

MINUTES FOR MEETING OF July 12th 2024

CALLED TO ORDER:

M. Spence @ 0902

Members Present: 16

OFFICERS PRESENT:

President: M. Spence
Secretary: L. Hubka
Treasurer: Absent

General Fund: \$36,319.37

Legal Defense: \$12,832.63

Charity: \$2,787.43

Comm Outreach: \$16,019.47

Death Benefit: \$598,622.30

ROLL CALL:

Not Read

MINUTES OF PREVIOUS MEETING:

Not Read

Motion: To dispense

Motion made by: D. Floyd

Second: B. Demry

Result: Passed

Motion: To dispense

Motion made by: D. Floyd

Second: B. Demry

Result: Passed

TREASURER'S REPORT

Motion: To accept

Motion made by: B. Demry

Second: S. Schott

Result: Passed

COMMITTEES & BILLS

Golf – August 23rd at Gates. 12 teams signed up so far. Sign up before August 1st to guarantee a shirt.

IPFF Convention – Lobbyist contract for the IPFF was renewed. They do a great job of getting our issues out there and seen by the legislature and were instrumental in getting the 411 bill passed this session. The bill includes a 3-year lookback on presumptives including cancer, heart and lung, and other cumulative injuries. PTSD disability needs to be tied to a readily identifiable work event and unexpected or unusual compared to other police and fire across the state. May also be cumulative. It is important that we are checking the “traumatic event” box in ESO and also reporting injuries that may be cumulative over time (tweaked your knee at a fire, but didn’t require immediate care). Employee pension contribution will go from 9.4% to 9.55%. IPFF to endorse Ed Kelly, Frank Lima and Mark Woolbright at IAFF Convention. IPFF is looking into obtaining state funding for routine cardiac and cancer screenings for members. Our light duty grievance has been filed in district court at the State level. Could be awhile before a court date/hearing/resolution.

Waterloo was selected to host the IPFF Convention in 2026. We will be putting together a planning committee in the near future to start working on this. If you are interested, let Hubka know. If you were part of the process in 2014 when we last hosted, reach out with any suggestions, ideas, etc.

IAFF Convention – August 26th-30th in Boston. Spence and Hubka to attend.

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OLD BUSINESS

Officer Elections – There were no nominees for any positions, therefore all positions were filled by acclamation. Trustee Floyd resigned, leaving an open trustee position. Spence thanked Floyd for his lengthy service to Local 66 in various positions and all he's done. If you are interested in the open position, reach out to an E-Board member. Positions are: President: Spence, Treasurer: Zimmerly, Secretary: Hubka, VPs: Weber (Pro-tem), Powers, Gaudineer, Trustees: McNally, Paul, OPEN.

NEW BUSINESS

Apparel – Dickey's has the ability to "host" a storefront for apparel. It eliminates the need for a minimum order for embroidered items. Things like polos, hats, and other items can be ordered in any quantity at any time. Screen-printed items will still have a 24 minimum quantity. We're looking into putting some new items together. If there's a type of item and/or design you'd like to see, let Hubka know.

Spouse Night – Chief Beck approached us about doing a Spouse Night at the RTC. This would include spouses doing the physical agility test, driving the serpentine course, and possibly searching a smoked up burn building (no fire). Maybe have a potluck/catered supper as well. No info as of yet.

Peer Support Class – Spence and McNally to attend class in KC. If interested in joining the Peer Support team, reach out to S. Hess.

2nd District Symposium – October 20th in Independence, MO. Reach out if interested in attending. Classes are very beneficial and rival the quality of classes at ALTS.

Irish Fest – Working on getting a booth at Irish Fest in conjunction with the Department for fire safety, etc. We will have a duty shirt and off duty shirt available for purchase. Those are attached to the email. Chief Beck approved the duty shirt design to wear any time of the year. Look for more info in the near future.

MDA- See Bargman's email from 7-14-24 for more info on this year's fill the boot.

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DEPARTMENTAL MATTERS

Staff Meeting – ISO is coming in August for evaluation. Working on an officer development manual. FTO program is ready to go and should be launched soon. \$4.73 mil in EMS revenue. Stewart started his new position 7/1 and will be working on supply management initially. Working on how the bariatric rig deployment will work now that it is at HQ. OT budget for this fiscal year is \$275k and will be hiring 3 to keep 333 in service. Chief Beck is requesting money from the City for the G2 paging system. Unsure when that meeting will take place.

Labor Management - Lots of discussion on the mandatory overtime policy. It will be the low person on the off-going shift. People on vacation are not considered “on-shift” for mandatory call back. You get 2 “no questions asked” passes on MOT, if you don’t work the 3rd day, progressive discipline will kick in. Some discussion on eliminating the 72 hour cap on consecutive shifts worked. Discussion also included ways to prevent medics from getting forced and stuck on an ambulance for 48 (try and put them on 6s?). Looking at a soft rollout of the new CAD software, Central Square, in August. Hernandez is working on updated maps.

GOOD & WELFARE

Dennis Moore passed away. Services were July 11th.

John Weires passed away. Hired in 1977 and retired in 1979 after sustaining a head injury.

ADJOURNMENT - TIME: 1003 hrs

Motion: To adjourn

Motion made by: D. Floyd

Second: P. McNally

Result: Passed