

MINUTES FOR MEETING OF NOV. 8th 2024

CALLED TO ORDER:

M. Spence @ 0909 hrs

Members Present: 44

OFFICERS PRESENT:

President: M. Spence
Secretary: L. Hubka
Treasurer: M. Zimmerly

General Fund: \$38,005.83

Legal Defense: \$17,814.63

Charity: \$4,625.43

Comm Outreach: \$14,219.47

Death Benefit: \$603,933.70

ROLL CALL:

See Attached

MINUTES OF PREVIOUS MEETING:

Not Read

Motion: To dispense
Motion made by: B. Weber
Second: B. Abraham
Result: Passed

Motion: To dispense
Motion made by: B. Weber
Second: C. Linder
Result: Passed

APPROVAL OF MINUTES

Motion: To accept
Motion made by: T. McGrane
Second: B. Weber
Result: Passed

TREASURER'S REPORT

Motion: To accept
Motion made by: T. McGrane
Second: B. Weber
Result: Passed

COMMITTEES & BILLS

Due to the anticipated length of the meeting, all Committees and Bills items are moved to the December meeting.

Holiday Party – Looking at end of January/early February.

OLD BUSINESS

Open Trustee Position – Still open. Would like to have someone from A-Shift, so one trustee represents each shift. But anyone interested can reach out.

501(c)3 – Donohue stated the paperwork has been filed and they are waiting on approval to get the EIN to begin setting up accounts and soliciting donations.

NEW BUSINESS

Event Coordinator – Contract is up. Motion by B. Weber, 2nd by B. Gaudineer to reapprove Demry's contract until the 501(c)3 is fully operational. Motion passes.

Honorary List – See the attached list for changes depicted in red. The list will be voted on at the December meeting.

Continued....

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NEW BUSINESS

Class A MOU – Chief Beck would like to fix the issue we have with our class A uniforms and not everyone matching. An MOU was presented (see attached) for consideration. There still needs to be some thought on how we bring everyone else up to match, but with a new group starting, he wanted to get them figured out first. Motion by M. Mahood, 2nd by Gaudineer to approve MOU. Discussion centered around what the actual cost for a new set of class A uniforms will cost. TJ Schaffer is looking into other suppliers that may lower the cost. Motion by M. Mahood, 2nd by J. Heller to table until the December meeting to allow for more research. Motion passes.

Transport Discussion – Discussion on Chief Beck's 333 proposal started with a recap. You can view the proposal via the link sent out by Chief Beck in your work email. Ultimately, the group decided that the Chief's proposal, as is, was not one we were comfortable with proceeding with. The \$300 and \$900 bonus pay for former medics and current 5th/10th year medics was not received well. That money was bargained for during previous negotiations and the body felt we shouldn't be willing to give that up. Including 334 in transports was discussed, but not received well due to not wanting to punish more senior medics who bid on 334, as a 911 only rig, now forced to do transfers. 331, 332, and 334 are opportunities to bid away from doing transfers and we don't want to limit those opportunities to only 2 rigs. There was a unanimous agreement to address the workload and burnout issues with the way 333 is currently operating. Numerous ideas were offered and listed below. We will create a "transport committee" to fine tune these ideas into legitimate full proposals to then take back to the Chief for his consideration. Our hope is the Chief either agrees to a proposal or offers another proposal that can be brought to the body at the December meeting. The committee consists of medics from all 3 shifts who ride 333 consistently and medics assigned to 334.

Ideas to be considered (these are separate ideas, not an all-inclusive proposal):

1. Expand 334's territory/shrink 333's territory to relieve some of the 911 call volume.
2. 333 do all out of town transfers with a shut off time of 2000/2200 hrs. Try and increase the number of in-town transfers we do (wait and returns, nursing homes, etc).
3. Cut-off time is for routine floor transfers. We would accept transfers after that time from the ICU, ER, potentially OB, and any emergent transfer.
4. Prioritize 6 personnel at Station 3 to be able to switch 2 tailboarders and 333 crew at 2000 hrs.
5. Hire back for overnight routine transfers. There would be a volunteer list of people who say they are ok with being called overnight to come in.

Nothing is set in stone at this point. It is very fluid and the Chief has expressed a willingness to work with us on this. If you have any suggestions, feel free to email them to me, and I will share them with the committee.

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DEPARTMENTAL MATTERS

Staff Meeting – New guys started November 4th. They are expected to be on shift starting December 13th. One is a medic who will get the 2 week EMS training following academy. Currently at 47% of our OT budget.

Labor Management – Transport discussion. See new business.

GOOD & WELFARE

Funerals for Kerry Burt, Rick Gesie, and Laura Palmer were all held since the last meeting. Thanks to everyone who showed up, helped with various things, etc. Charlie Donohue spoke to give Nick Anderson a special thank you for all the work he did during that rough few weeks. It's a job that almost always goes unseen, but is one of the most important.

ADJOURNMENT - TIME: 1041 hrs

Motion: To adjourn

Motion made by: T. McGrane

Second: B. Weber

Result: Passed