

# MINUTES FOR MEETING OF Jan. 10th 2025

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## CALLED TO ORDER:

L. Hubka @ 0910

**Members Present:** 20

## OFFICERS PRESENT:

President: Absent  
Secretary: L. Hubka  
Treasurer: M. Zimmerly

**General Fund:** \$33,136.84  
**Legal Defense:** \$19,934.63  
**Charity:** \$2,787.43  
**Comm Outreach:** \$13,719.47  
**Death Benefit:** \$594,227.23

## ROLL CALL:

See Attached

## MINUTES OF PREVIOUS MEETING:

Not Read

**Motion:** To dispense  
**Motion made by:** T. McGrane  
**Second:** M. Mahood  
**Result:** Passed

**Motion:** To dispense  
**Motion made by:** T. McGrane  
**Second:** M. Mahood  
**Result:** Passed

## APPROVAL OF MINUTES

**Motion:** To accept  
**Motion made by:** T. McGrane  
**Second:** M. Mahood  
**Result:** Passed

## TREASURER'S REPORT

**Motion:** To accept  
**Motion made by:** T. McGrane  
**Second:** B. Samuelson  
**Result:** Passed

## COMMITTEES & BILLS

**Bags Tournament** – Looking at April More info to come

**MDA** – Still looking for a new rep. Reach out if interested.

**Holiday Party** – February 1<sup>st</sup> at Majestic Moon. See flyer at the stations or in Donohue's email for more information. RSVP to Donohue ASAP with meal choice (chicken or steak).

**2026 IPFF Convention** – We will be hosting in Waterloo. Planning will start in the next few weeks. Reach out if interested in helping out. It's a big undertaking and the more the merrier.

## OLD BUSINESS

**Class A Uniforms** – More discussion around proposed MOU and what course of action we want to take to get everyone to the same uniform. Cost for a full ensemble is \$376. Discussion by members indicated a willingness to just be responsible for buying our own to get to where we need to be due to the low cost and not everyone would even need a full ensemble. Others thought it should be the City's full responsibility if it is required by the Chief. The point was brought up that if we aren't ok with having to purchase our own, then we shouldn't be ok with holding the shoe check from the new guys.

**Continued.....**

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## **OLD BUSINESS**

Other options discussed were to see what was needed by everyone after evals, create a spreadsheet and one big order, have the Union make the purchase and each individual pays the Union back for whatever they needed (could just be a coat and hat, etc). We still have the \$5,000 “sauna” money that could be used to offset cost too. Discussion ended and it was decided to wait until evals are over so we have a better idea of what the total cost is and what members need what. More discussion will occur in February likely with a vote on next actions.

## **NEW BUSINESS**

**NTR**

## **DEPARTMENTAL MATTERS**

See Chief’s email for recap on Staff and Labor Management meetings

## **GOOD & WELFARE**

**NTR**

**SEE BELOW FOR MORE NOTES**

**ADJOURNMENT - TIME:** 0959 hrs

**Motion:** To adjourn

**Motion made by:** T. McGrane

**Second:** M. Mahood

**Result:** Passed

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BHC Supervisor Candidate addressed the body prior to the meeting. He talked about his long history with labor as a member of IBEW as well as helping numerous small, local unions with contracts, organizing, etc. He stated he is not a fan of the consolidation of police and fire. He ended by stating he would appreciate and endorsement from Local 66.

PAC Meeting was held after the adjournment of the regular meeting.