MINUTES FOR MEETING OF March 14th 2025

CALLED TO ORDER:

M. Spence @ 0902

Members Present: 23

OFFICERS PRESENT:

President: M. Spence Secretary: Absent

Treasurer: M. Zimmerly

General Fund: \$27,264.39 **Legal Defense: \$22,004.63**

Charity: \$2,787.43 **Death Benefit: XXX**

ROLL CALL:

See Attached

MINUTES OF PREVIOUS MEETING: Not Read

Motion: To dispense

Motion made by: B. Demry

Second: P. McNally

Result: Pass

Motion: To dispense

Motion made by: C. Linder

Second: S. Hess **Result:** Pass

APPROVAL OF MINUTES

Motion: To accept

Motion made by: B. Demry

Second: S. Hess **Result:** Pass

TREASURER'S REPORT

Motion: To accept

Motion made by: M. Mahood

Second: K. Fuller

Result: Pass

COMMITTEES & BILLS

MDA – Still looking for a rep. Looking into doing Fill the Boot during Irish Fest with shirts, a booth, and members walking around with boots.

STAG – April 17th at the Legion (728 Commercial) 5:00 pm – 10:00 pm. See you there.

Scholarship – Any high school grad or college students are eligible. Applications are due 4-11-25 with winner announced at the May meeting.

OLD BUSINESS

Honorary Bylaw Change – Will be voted on in April.

Mental Health Policy – No update on actual policy. Beck, Ben Petersen, Luck, Spence, Zim, and Hubka all had initial appointments with Frontline Staff to ask questions. Appointments will either be scheduled during birthday month or within 30 days of birthday. 50 minutes are allotted for each appointment to discuss anything the employee wishes. If "issues" come up, they will only report things they are legally required to as mandatory reporters (harm to self or others, child abuse, dependent adult abuse, etc). It is not a fit for duty exam as they are not "licensed" to do those. The only information they release to the department is that the appointment was completed. They will offer more support or resources if needed. If you already see a therapist/psychologist, you will relay that to Frontline and they will tell the department that you are good and City will not be billed for your "appointment." Any questions, reach out.

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2025 IPFF Convention – June 24th-26th in Davenport. Let E-Board know if interested in attending.

Lobby Day recap – Still hopeful there's some movement on the cancer presumption bill. Hoping to see some updates in the next few days.

Holiday Party Money – Motion M. Mahood, Second B. Samuelson to make a donation of \$1250 to COF/Holiday Party fund. Motion passes.

DEPARTMENTAL MATTERS

New hires are in training – Caleb Granzow and Grant Irvine. Wire pulled at all stations for paging system. Huebner, Mortensen and D. Kieler will be attending medic school next year. Sick Time and Class A MOUs have been signed.

GOOD & WELFARE

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ADJOURNMENT - TIME: 0930 hrs

Motion: To adjourn

Motion made by: K. Fuller

Second: B. Smith

Result: Pass