

MINUTES FOR MEETING OF May 9th 2025

CALLED TO ORDER:

M. Spence @ 0903 hrs

Members Present: 22

OFFICERS PRESENT:

President: M. Spence
Secretary: L. Hubka
Treasurer: M. Zimmerly

General Fund: \$31,094.61
Legal Defense: \$24,124.63
Charity: \$2,787.43
Death Benefit: XXX

ROLL CALL:

See Attached

MINUTES OF PREVIOUS MEETING:

Not Read

Motion: To dispense
Motion made by: B. Weber
Second: S. Hess
Result: Pass

Motion: To dispense
Motion made by: B. Weber
Second: S. Hess
Result: Pass

APPROVAL OF MINUTES

Motion: To accept
Motion made by: B. Weber
Second: B. Becker
Result: Pass

TREASURER'S REPORT

Motion: To accept
Motion made by: B. Smith
Second: B. Demry
Result: Pass

COMMITTEES & BILLS

STAG – Decent turnout for retirees. Poor turnout for active duty members. Maybe 2 on-shift crews attended and a handful of off-shift personnel.

Scholarship – Sydnie Wass was in attendance prior to the meeting to accept the award. Congratulations to Sydnie.

Golf – August 22nd at Gates. Help is always needed and welcome in getting sponsors, etc. Reach out to Demry to help.

OLD BUSINESS

NTR

MINUTES FOR MEETING OF May 9th 2025

NEW BUSINESS

Engage Software – The IAFF has decided to discontinue the IAFF SMART program. We used SMART for mass text messaging and roster management. They have moved to the Engage Software. Benefits would be roster management, mass email and mass text. Cost would be about \$1,500 per year. Discussion centered around how we already have mass email, roster management can be done through email with the IAFF and on their website, and there are cheaper options if we decided we needed mass text messaging. It was ultimately decided to not purchase the Engage software.

Mental Health MOU – MOU wording was sent out by Chief Beck. Refer to that for the language. Arguments against the MOU were to use the Chief's desire to implement this as a bargaining chip during negotiations in 2027. Arguments for discussed how this is an added benefit for us that the City is paying for. PTSD is eligible as a pensionable on-duty "injury." In order to qualify though, a "paper trail" and specific event is needed. This helps that process. For specific questions about how this policy will work, you can refer to previous minutes on the website or reach out to an E-Board member. Motion by S. Hess, second by J. Williams to approve the MOU. All ayes, motion passed.

DEPARTMENTAL MATTERS

Staff Meeting – Upcoming training at water treatment plant. EMS open house May 22nd. New ambulance coming in September. Another one in September of 2026 – will be a gas ambulance. New guys starting May 19th with end of June for on-shift. A and B shifts will be getting 1 each and 2 going to C shift. LT/CPT test on the 14th with interviews the week after Memorial Day. Moving forward with station specific paging by interfacing with Shieldware with potential to move to Central Square in the future.

Labor Management – Similar to Staff meeting. Diesel mitigation will be going in Station 6 soon.

GOOD & WELFARE

Retired FF Dana Andersen passed away last week. Services were last week.

ADJOURNMENT - TIME: 0929 hrs

Motion: To adjourn

Motion made by: B. Demry

Second: J. Williams

Result: Pass