

# *MINUTES FOR MEETING OF August 8th 2025*

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**CALLED TO ORDER:**

M. Spence @ 0859 hrs

**Members Present:** 18

**OFFICERS PRESENT:**

President: M. Spence  
Secretary: L. Hubka  
Treasurer: M. Zimmerly

**General Fund:** \$27,534.87  
**Legal Defense:** \$27,244.63  
**Charity:** \$2,787.43  
**Death Benefit:** XXX

**ROLL CALL:**

See Attached

**MINUTES OF PREVIOUS MEETING:**

Not Read

**Motion:** To dispense  
**Motion made by:** P. McNally  
**Second:** T. McGrane  
**Result:** Pass

**Motion:** To dispense  
**Motion made by:** T. McGrane  
**Second:** B. Samuelson  
**Result:** Pass

**APPROVAL OF MINUTES**

**Motion:** To accept  
**Motion made by:** B. Demry  
**Second:** P. McNally  
**Result:** Pass

**TREASURER'S REPORT**

**Motion:** To accept  
**Motion made by:** B. Demry  
**Second:** P. McNally  
**Result:** Pass

**COMMITTEES & BILLS**

**Youth Council Golf** – Someone stopped by Station 4 asking if we would be interested in entering a team of 3 to golf with the Mayor tomorrow (8/9). Cost for entry is \$500. We didn't think that was enough of a heads up to get a team. The body decided not to pay for a team.

**L66 Golf Tournament** – August 22<sup>nd</sup> at Gates. Up to 24 teams and 12 sponsors. If you are planning on golfing, make sure to get your team signed up ASAP so we can plan food, etc.

**MDA** – We never heard back from Irish Fest, so we did not do a booth. It sounds like the plan is to put something small/quick together for this year and plan multiple events in 2026. B. Smith, B. Demry, T. Lujan and L. Mortensen are the new MDA Team.

**Negotiations** – Our contract opens for wages and insurance this year. If you would like to be a part of the negotiation process, reach out to an E-Board member.

**OLD BUSINESS**

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## **NEW BUSINESS**

**Legal Defense Fund** – As noted above, the LDF is approaching \$30,000. Per the bylaws, our fund is capped at \$30,000. Discussion centered around removing the cap and keep adding to it, raise the cap and reassess when we reach the new cap, or raise the cap and lower the contribution per member. The fund receives just over \$1000 a month. One arbitration costs about \$30,000. We haven't had a grievance reach arbitration in a few years, but this fund is also used for any lawyer bill including consultation phone calls, etc. If we change the contribution per member, that would require a signature from everyone and again when the fund would deplete and the contribution would go up. Motion by T. McGrane, 2<sup>nd</sup> by A. Elliott to raise the cap to \$60,000 and reassess in the future. Motion passes.

## **DEPARTMENTAL MATTERS**

**Staff Meeting** – There are some jobs that were reopened for bid. Once those come down, shift strength will be assessed and potential moves will be made if necessary. Dedicated outlets need to be installed at the subhouses for the station specific paging system. Once that's done, it should be ready to go live. LT Fuller gave a presentation/demonstration on drone usage/operations. Department is considering acquiring our own and potentially sharing with NIRG? In the discussion phase currently. When station generators go through their test cycle each week, we may need to power off computers and the copier at HQ to prevent unnecessary damage. Wait for more direction from staff. Working on a disaster preparedness SOG.

**Labor Management** – Discussed possible changes to MOT strike rules regarding voluntary OT days

## **GOOD & WELFARE**

Medical Hardship money was dispersed to M. Mahood in accordance with the Death Benefit Fund bylaws. Marc reached out to Zim to thank the Local for the funds and remind everyone to hug your kids and cherish each day. He expressed gratitude for everyone who has called and text him in the last few weeks showing support.

## **ADJOURNMENT - TIME: 0922 hrs**

**Motion:** To adjourn

**Motion made by:** T. McGrane

**Second:** B. Demry

**Result:** Pass