

MINUTES FOR MEETING OF Sept 12th 2025

CALLED TO ORDER:

M. Spence @ 0901 hrs

Members Present: 34

OFFICERS PRESENT:

President: M. Spence
Secretary: L. Hubka
Treasurer: Absent

General Fund: \$24,531.77

Legal Defense: \$28,304.63

Charity: \$2,787.43

Death Benefit: XXX

ROLL CALL:

See Attached

MINUTES OF PREVIOUS MEETING:

Not Read

Motion: To dispense

Motion made by: B. Abraham

Second: B. Demry

Result: Pass

Motion: To dispense

Motion made by: B. Abraham

Second: S. Hess

Result: Pass

APPROVAL OF MINUTES

Motion: To accept

Motion made by: B. Weber

Second: B. Demry

Result: Pass

TREASURER'S REPORT

Motion: To accept

Motion made by: B. Abraham

Second: B. Demry

Result: Pass

COMMITTEES & BILLS

Golf Recap – 28 teams participated and our profits were right around \$3,000. Thanks to everyone who played or helped out. There was an incident with someone writing an inappropriate comment on a sponsor sign. Obviously, there's no way to know if it was a member or someone from the public who was playing. Keep in mind, many of these sponsors donate every year and also play in the tournament and see these things and it's not a good look for the Local.

Picnic – Not doing one this year due to low turnout in past years. Looking into doing something different.

Negotiations – We will be starting negotiations for wages and insurance soon. If you'd like to be involved in the process, reach out to an E-Board member.

OLD BUSINESS

Legal Defense Fund Bylaw Change – We are approaching the \$30,000 cap that was set when the fund was created. In August, there was a motion to raise that cap to \$60,000. Discussion this month was focused on the need right now to have a fund that large. We haven't had an arbitration in a couple years. We can always revisit the cap if needed in the future. Motion from last month to accept the change failed. We expect to hit the cap in the next couple months. We will go around and collect signatures from everyone to change the dues amount to reflect the removal of the \$10 LD assessment. We will look into a virtual signature option if possible.

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NEW BUSINESS

Fishing Tournament – We donate to the tournament every year per our bylaws. The bylaws also state that there needs to be a request for funds and vote. Motion by L. King, second by B. Demry to donate \$600 to the fishing tournament. Motion passes. Tournament is September 24th-26th in Lansing.

2nd District Symposium – October 19th-21st in DSM. Registration deadline is September 26th. Reach out if you'd like to attend.

IPFF Charitable Organization – At this year's state convention, a resolution to create a state 501c3 was passed. The intent is to assist in charitable efforts throughout the state as well as assist Locals who have their own foundation. The State foundation board will consist of 5 members from across the state. If you are interested in applying for this board, reach out to Hubka for more information. Application deadline is October 10th.

DEPARTMENTAL MATTERS

Staff Meeting – Hope to have an Engineer's list by the 19th. Racom still working on the open mic issues. SSP is waiting on Racom and dispatch to build certain software components. Fire Safety Week is October 5th-11th.

Labor Management – Chief is looking to send 6 per year to medic school. Would be on a volunteer basis first, then could potentially be mandatory if your job offer stated that you may be required to attend.

New EMT positions – Some discussion was had regarding the Chief's email looking for input for EMT bid positions. It's not a done deal and nothing has been decided. Pay would be a contractual issue as well. Discussion included fear that it may cause burnout prior to even attending medic school due to lack of a "breaks" with how short we are on medics. There is a concern that new hires/whoever takes these positions wouldn't get any engine time to become proficient in fire operations. If you have concerns or suggestions, send them to Chief Beck.

GOOD & WELFARE

NTR

ADJOURNMENT - TIME: 1000 hrs

Motion: To adjourn

Motion made by: B. Demry

Second: B. Weber

Result: Pass