

# MINUTES FOR MEETING OF Oct. 10th 2025

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## CALLED TO ORDER:

M. Spence @ 0904 hrs

**Members Present: 26**

## OFFICERS PRESENT:

President: M. Spence  
Secretary: L. Hubka  
Treasurer: M. Zimmerly

**General Fund:** \$21,443.27  
**Legal Defense:** \$29,364.63  
**Charity:** \$2,787.43  
**Death Benefit:** \$579,166.77

## ROLL CALL:

See Attached

## MINUTES OF PREVIOUS MEETING:

Not Read

**Motion:** To dispense  
**Motion made by:** T. McGrane  
**Second:** B. Abraham  
**Result:** Pass

**Motion:** To dispense  
**Motion made by:** T. McGrane  
**Second:** B. Abraham  
**Result:** Pass

## APPROVAL OF MINUTES

**Motion:** To accept  
**Motion made by:** B. Weber  
**Second:** B. Abraham  
**Result:** Pass

## TREASURER'S REPORT

**Motion:** To accept  
**Motion made by:** T. McGrane  
**Second:** B. Weber  
**Result:** Pass

## COMMITTEES & BILLS

**MDA** - Looking at doing multiple events throughout the year including Black Hawks, Woo, and Bucks games. Volunteers will likely be used to staff these events so keep an eye out for ore information/sign ups.

**Negotiations** - Only open for wages and insurance. Will be getting going soon.

## OLD BUSINESS

**IPFF Charitable Organization** – IPFF is forming a statewide 501c3. It will consist of a board of 5 members from across the State. Application information has been sent out multiple times, but reach out to Hubka if you would like to apply and need the information. Deadline is today.

**2<sup>nd</sup> District Symposium** – October 19<sup>th</sup>-21<sup>st</sup> in Des Moines. Let E-Board know ASAP if you'd like to attend. Good classes for younger members.

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## NEW BUSINESS

Cancer Screenings – MOU has been sent to Chief. City will cover cost of screening for 55 members per year. First 55 will be the top 55 in seniority who are interested (it's voluntary). The next year (2027) will be the bottom 55. We plan on opening this up to retirees and spouses, but those costs would NOT be covered by the City. After the initial round, each member will then get a biennial screening on odd or even years based on where they were and new hires will be worked in to keep the same number each year.

Bylaw changes – Change the “flower committee” to a “memorial committee” to align with current practice. Change will be voted on in November. The other was to change the definition of 1<sup>st</sup> class firefighter to 10 year FF for dues calculations. When it was created, 8<sup>th</sup> year was the top FF class. Body decided to leave it the way it is. There will be no vote needed on this proposed change.

## DEPARTMENTAL MATTERS

**Staff Meeting** – 300 drivers and Swing LTs have been reinstated. Postings are up. Stations 1, 2, and 4 are connected to fiber for SSP, other stations may take longer. There have been 6 volunteers for medic school next year, shifts will likely need rebalanced for that. Staff is looking into putting cameras at all the stations due to recent events.

**Labor Management** – Discussed location of security cameras at stations.

## GOOD & WELFARE

Chris Behrens' father passed away. Todd Moudry's father passed away.

M. Mahood expressed his gratitude for everyone who reached out and/or covered his shifts during his family's difficult time.

## ADJOURNMENT - TIME: 0923 hrs

**Motion:** To adjourn

**Motion made by:** T. McGrane

**Second:** J. Heller

**Result:** Pass