

# MINUTES FOR SPECIAL MEETING OF NOV. 21st 2025

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**CALLED TO ORDER:**

M. Spence @ 0905 hrs

**Members Present: 32**

**OFFICERS PRESENT:**

President: M. Spence  
Secretary: L. Hubka  
Treasurer: Absent

**General Fund: XXX**  
**Legal Defense: XXX**  
**Charity: \$2,787.43**  
**Death Benefit: XXX**

**ROLL CALL:**

See Attached

**MINUTES OF PREVIOUS MEETING:**

Not Read

**Motion:** To dispense  
**Motion made by:** B. Abraham  
**Second:** S. Hess  
**Result:** Pass

**Motion:** To dispense  
**Motion made by:** XXX  
**Second:** XXX  
**Result:** XXX

**NEW BUSINESS**

**Tentative Agreement for Contract Opener** – TA was presented to the body as attached to the agenda. Concerns about whether we may price ourselves out of a job and the need for an increase in the shoe check were discussed. Shoe check will be addressed at the full contract. Motion by M. Mahood, second by S. Hess to approve the TA. All ayes, motion passes.

TA will now go to City Council for final approval. The agreement will be in effect from July 1, 2026 through June 30<sup>th</sup>, 2028.

**ADJOURNMENT - TIME: 0916 hrs**

**Motion:** To adjourn  
**Motion made by:** M. Mahood  
**Second:** S. Hess  
**Result:** Pass