



LOUGHBOROUGH
PRIMARY SCHOOL

Loughborough Primary School & Nursery Uniform Policy 2025 - 2026

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Family Liaison Officer via the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items that pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Boys:

White shirt/ polo shirt with school logo or plain white shirt, grey/black trousers, blue sweatshirt/cardigan with school logo. Summer option – black or grey shorts. Grey or black socks.

Girls:

White shirt/ polo shirt with school logo or plain white shirt, grey/black skirt or pinafore, or grey/black trousers, blue sweatshirt/cardigan with school logo. Summer option – blue and white check dress. Grey, white or black socks or black/grey tights.



Headscarves/hijab:

These may be worn for religious reasons but must be in line with the school uniform policy – plain black, white or grey colours.

Footwear:

Flat, black shoes (not trainers or boots). If possible shoes without laces for younger children who are not confident tying their laces.

Reception:

The reception has the same uniform policy as the rest of the school. Please pack spare underwear in their bookbags. Children are encouraged to bring in wellies to change in to for outdoor play.

Nursery:

White polo shirt with school logo or plain white shirt, blue sweatshirt/cardigan with school logo, and loose clothing (black or grey jogging bottoms/leggings).

Jewellery:

Children must not wear jewellery in school in order to maintain their health and safety; other than small studs if their ears are pierced. If a child does wear jewellery, he/she will not be allowed to take part in any form of PE or use any climbing equipment outside.

PE kit:

Plain white t-shirt or polo shirt, black/ grey shorts, black or grey leggings or jogging bottoms, blue sweatshirt with school logo (no hoodies) and trainers/ plimsoles. Children's hair must be tied up for school when they have PE lessons. Children are to come into school wearing their PE kits on their designated days.

**Swimming kit:**

Swimsuit (one piece only)/ swimming trunks, swimming cap and a towel.

Bags:

Children should come to school with a book bag (with the school logo) or a backpack every day. Their reading record and a reading book should be in their bag each day.



4.2 Where to purchase it

- Please be aware you are able to purchase the school uniform that contains logos here:
- Wear Abouts Norwood
- 358 Norwood Road
- West Norwood
- SE27 9AA
- Website: <https://wearaboutsonline.com/>
- Please refer to our website for more details about pricing:
<https://www.loughboroughprimarylambeth.org.uk/51/school-uniform>

Please note a number of items from the uniform is widely available through high street retailers. This is so that uniform remains as affordable and accessible as possible.

If you would like support accessing uniform please speak to a member of the school office or our Family Liaison Officer who will be able to help parents:

- second hand uniform
- make contact with the Headteacher/Deputy Headteacher so that we can share details of second-hand uniform sales/exchanges.
- with general support regarding the cost of living

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school leadership team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact our school leadership team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

➤ The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with school procedure - see appendix 1.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equalities Plan and policy
- Complaints policy

➤ Appendix 1

It is very important that Step 1 and 2 have taken place before SLT contact the parents.

Please see the steps below to ensure we are all delivering the same message.

- Step 1: Verbal reminder **and** uniform reminder slip home.
- Step 2: Phone call home / parent spoken to from the class teacher.
- Step 3: See a member of SLT to contact home.
- Step 4: Meeting with a member of SLT in school.

School uniform steps of escalation

Children should be wearing school **shoes** every day except for PE days. This also applies to children doing **after school football clubs** – the school PE kit should be worn.

Children who are on the football team are provided with kits that they change into before the match, therefore they should be coming into school in their normal uniform.

The PE kit does not include a sports hoodie, children must wear their school jumper, a plain white t-shirt and plain black, grey or blue jogging bottoms. If a hoodie is worn to school as a coat, **it must be removed during the school day.**

Audience	All Staff, Governors, Parents
Date for renewal/updates/review	Annually
Named person responsible for monitoring	Governors & Headteacher
Ratified by Governors	November 2025