

# **COOKIE POLICY**

## Last Updated June 25, 2025

Josys International Pte. Ltd. ("Josys," "we," "us," or "our") use cookies to help provide, protect and improve our website at josys.com ("Website"), as well as to recognize you when you visit our Website. This Cookie Policy supplements our <u>Privacy Policy</u> and explains what cookies are and why we use them, as well as your rights to control our use of them.

Cookies do not typically contain any information that personally identifies a user, but personal information that we store about you may be linked to the information stored in and obtained from cookies.

## What are cookies?

Cookies are simple text files that are stored on your computer or mobile device by a website's server. Each cookie is unique to your web browser. It will contain some anonymous information such as a unique identifier, website's domain name, and some digits and numbers.

## What types of cookies do we use?

## Necessary cookies

These cookies allow us to offer you the best possible experience when accessing and navigating through our Website and using its features. For example, these cookies let us recognize that you have created an account and have logged into that account.

Here is an example:

Name	Host	Duration/	Type/Category	Description
		Expires		
_GRECAPTCHA	Google	179 days	Necessary	It's used for risk analysis in spam protection and may store browsing device information. This cookie is



		necessary for ReCaptcha to assess if the traffic to the
		site is legitimate or malicious.

## Functional cookies

Functional cookies let us operate the site in accordance with the choices you make. For example, we will recognize your login details or language preference. The purpose of these cookies is to provide you with a more personal experience and to avoid having you re-enter your preferences every time you visit the Website.

## Here is an example:

Name	Host	Duration/	Type/Category	Description
		Expires		
wp-wpml_current_language	josys.com	1 day	Functional	Stores the user's selected language for a
				multilingual website. Ensures that users return to
				their preferred language setting on subsequent
				visits.

# Analytical cookies

These cookies enable us to collect aggregated data for statistical purposes on how our visitors use the website. These cookies do not contain personal information such as names and email addresses and are used to help us improve your user experience of the website.

Here is an example:

Name	Host	Duration/	Type/Category	Description
		Expires		
_clck	.clarity.ms	1 year	Analytical Cookie	Microsoft Clarity is used to better understand
_clsk		1 day		how users interact with our website. Clarity uses
CLID		1 year		cookies to collect non-personally identifiable
ANONCHK		10 minutes		information such as click patterns, scroll
MR		7 days		behavior, and session duration. This helps us improve the usability and performance of our
MUID		1 year		website.



## Advertising cookies

These cookies are used to make advertising messages more relevant to you. They perform functions like preventing the same ad from continuously reappearing, ensuring that ads are properly displayed for advertisers, and in some cases selecting advertisements that are based on your interests.

Here is an example:

Name	Host	Duration/	Type/Category	Description
		Expires		
_li_fat_id	LinkedIn.com	30 days	Advertising	Used to attribute a visit to LinkedIn ads and track conversions. It helps determine if a user interacted with a LinkedIn ad before visiting the website.

## Social networking cookies

These cookies are used to enable you to share pages and content that you find interesting on our Websites through third-party social networking and other websites. These cookies may also be used for advertising.

Here is an example:

Name	Host	Duration/	Type/Category	Description
		Expires		
c_user; xs	Meta	365 Days	Social networking cookies	Authentication to keep you logged in as you navigate between Facebook Pages.

## How can I control cookies?

You have the right to decide whether to accept or reject cookies. You can exercise your cookie rights by setting your preferences in the Cookiebot Cookie Consent Manager. The Cookie Consent Manager allows you to select which categories of cookies you accept or reject. Essential cookies cannot be rejected as they are strictly necessary to provide you with services.

The Cookie Consent Manager can be found in the notification banner and on our Website. If you choose to reject cookies, you may still use our Website though your access to some Functional and areas of our Website may be restricted.



## How can I control cookies on my browser?

As the means by which you can refuse cookies through your web browser controls vary from browser to browser, you should visit your browser's help menu for more information. The following is information about how to manage cookies on the most popular browsers:

- Chrome
- Internet Explorer
- Firefox
- <u>Safari</u>
- Edge
- Opera

In addition, most advertising networks offer you a way to opt out of targeted advertising. If you would like to find out more information, please visit:

- Digital Advertising Alliance
- <u>Digital Advertising Alliance of Canada</u>
- European Interactive Digital Advertising Alliance

# How often will you update this Cookie Policy?

We may update this Cookie Policy from time to time in order to reflect, for example, changes to the cookies we use or for other operational, legal, or regulatory reasons. Please therefore revisit this Cookie Policy regularly to stay informed about our use of cookies and related technologies.

The date at the top of this Cookie Policy indicates when it was last updated.

# Where can I get further information?

If you have any questions about our use of cookies or other technologies, please email us <a href="mailto:support@josys.com">support@josys.com</a> or by post to:

Josys International Pte. Ltd,. 600 North Bridge Road, #12-04, Singapore 188778