



DUO FOR A JOB
intergenerational coaching

WHEN EXCHANGE MAKES A DIFFERENCE

DUO for a JOB brings together young jobseekers, who have an immigrant background, with volunteer mentors over 50 years old, from the same professional sector, to help them define their professional goals and find a job.

OUR INTERNATIONAL RESULTS

8725

duos created
since 2013

2135

active
mentors

109

employees

€ 7.5M

Budget 2024

8 out of 10 mentors
start a new duo

7 out of 10 young people
land a job, internship or training

OUR BRANCHES



www.duoforajob.org



OUR MISSION

- **Reduce** inequality in access to the job market
- **Value** the experience & skills of persons aged over 50
- **Recreating** social links and encouraging "fostering community"

A UNIQUE PROGRAM, BASED ON:

...Participation criteria but **no selection**.
Professional guidance and **methodology**.
An **intensive** 6-month program with regular meetings.
Supervised mentor-mentee matching.
Proven effectiveness.
10 years of mentoring expertise!

OUR VALUES

Promoting diversity

Gender, origin, age, beliefs...
We embrace diversity and believe it is a valuable asset that fosters mutual learning, creativity, and innovation.

Social impact

DUO for a JOB focuses on action and initiative to achieve ambitious goals and maximize its positive impact on society.

Inclusivity

We strive to create a safe and inclusive environment for our employees, volunteers, and beneficiaries, where everyone feels respected and heard.

Warm professionalism

We blend professional rigor with compassion to deliver a high-quality program while fostering relationships built on empathy and respect.

With the support of



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Vlaanderen
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