



INSURANCE PRACTICE

WHO WE ARE

Sainty Hird & Partners is a leading executive search and assessment firm. We act as trusted advisors to boards, executive teams and human resources across the following sectors:

- **Financial Services:** Asset Management, Global Banking, Global Markets, Private Capital and Insurance
- **Sports**
- **Professional Services**
- **Technology**
- **Investor-Backed Companies**
- **Public Sector**

Headquartered in **London**, we have offices in **New York** and **Zurich**, and conduct assignments across the UK, Europe and North America.

WHY WORK WITH US

A critical competitive differentiation lies in all our assignments and assessments being Partner-led, which means exceptional advice and insight and a proven ability not only to source strong and diverse candidates, but also to close searches successfully.

We pride ourselves on our cross-practice, collaborative approach to Executive Search. This collaboration ensures our clients have access to the widest possible pool of talent, and that they receive a broad perspective, seamless search processes and impactful placements.

THE BENEFITS OF OUR APPROACH

SEAMLESS MULTIPLE HIRES

We can seamlessly fill multiple roles across a single institution, ensuring skills hired are complementary and placements' aims are aligned.

SECTOR SPECIFIC OR BROAD REMIT

Whether a role has a specific sector remit or needs to cover a variety of areas – we have access to the right talent for each role.

UNPARALLELED NETWORKS

Cross-practice collaboration ensures we find and engage candidates with relevant, transferable skills that would have been undiscovered in a 'single practice approach.'

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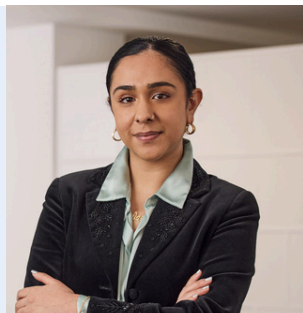
Our Insurance Practice partners with carriers and intermediaries across the Life and Non-Life (Re)Insurance market to help build world-class leadership teams. As a Practice, we are in the market speaking to brokers and carriers on a daily basis, allowing us to keep our information current and our network broad.

Our work spans executive and board search, leadership assessment, succession planning and strategic advisory on governance, culture and team performance. We specialise in placing transformational talent across all executive functions, as well as building broking and underwriting teams.

With over 30 years of expertise, Sainty Hird & Partners is a values-driven, B Corp certified leadership advisory firm, trusted by clients across the UK, Europe and North America. Through our deep commitment to excellence, integrity and diversity, we help organisations shape leadership that reflects the scale, ambition and complexity of the Insurance Industry.



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Assignments in (Re)Insurance - Life & Non-Life

Board

Chair
SID
Committee Chair
INED
Advisor

Executive Committee

Chief Executive Officer
Chief Financial Officer
Chief Underwriting Officer
Chief Broking Officer
Chief Risk Officer
Chief Operating Officer
Chief People Officer / HR Director
Chief Investment Officer
Chief Information Officer
Chief Technology Officer
Chief Analytics Officer
Chief Claims Officer
Chief Commercial Officer
Chief Actuary

Other

Head of Broking / Head of Underwriting

Functional Roles Including:

Head of FP&A
Financial Control
Head of Risk
Head of Pricing

HR Business Partners / Head of Talent Including:

Head of Learning & Development
Head of Reward
Head of Talent Acquisition
Head of HR Resource Planning