

Statement on Human Trafficking and Modern Slavery (in compliance with the Modern Slavery Act 2015 (the "Act"))

1. Introduction

Thompsons Solicitors LLP is a limited liability partnership providing legal services across the UK. Our mission is to be the leading legal advisors to the Trade Union and Labour movement and to victims of injury. We believe that the Trade Union and Labour movement offers the most effective protection for We actively endorse the International Labour Organisation's Declaration of Fundamental Principles and Rights at Work and work closely with the Labour movement to uphold these values.

This statement sets out our actions to understand all potential modern slavery or human trafficking risks related to our business and to put in place steps to mitigate these within our own business and our supply chains.

2. Our Commitment

We maintain a zero-tolerance approach to all forms of modern slavery, including forced labour, bonded labour, and human trafficking. We are committed to acting ethically and with integrity in all our business relationships.

3. Our Organisation and Governance

Details of our structure, governance, and regulatory arrangements can be found on our main [website](#). We are regulated by the Solicitors Regulation Authority and operate in accordance with its Code of Conduct.

4. Our Actions

A. Supply Chain Management

- We require all suppliers to demonstrate a zero-tolerance approach to modern slavery and human trafficking.
- We conduct due diligence during procurement and review suppliers annually to ensure compliance with our ethical standards.
- We reserve the right to terminate contracts where suppliers fail to address or mitigate risks related to modern slavery.

B. Employment Practices

- We demonstrate compliance with the Solicitors Regulation Authority code of conduct
- We are an accredited Real Living Wage Employer, ensuring all staff are paid above the statutory minimum.
- We conduct eligibility to work checks as part of our recruitment process.
- We actively recognise and support staff unions.
- Our whistleblowing policy provides a safe and confidential mechanism for employees to raise concerns without fear of retaliation.

5. Training and Awareness

We provide all employees with access to the UK Home Office's Modern Slavery Awareness and Victim Identification Guidance via the HR pages on our intranet as a required reading resource.

6. Approval

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and has been approved by the Members of Thompsons Solicitors LLP.

Signed:



Chief Executive

Designated Member

Date:

25 June 2025.....