

Impact Report 2025



PayJoy: Expanding financial access in emerging markets

PayJoy is a mission-driven financial services provider focused on expanding responsible credit access for underserved consumers across emerging markets.

As a **Public Benefit Corporation**, we are committed to **ethical lending** and **measurable** impact. We regularly survey customers, and the majority report improved financial stability and stronger credit histories as a result of using PayJoy's products.

18M+ Customers Served,

40% + YoY Growth

customers feel more financially secured

customers are women

customers are new to credit

smartphone users

PayJoy Launches Our 9th Country, Indonesia



















Indonesia

Philippines

South Africa

Colombia

2025 Featured Customer Segment: **Gig Workers**



Gig workers patch together irregular work — Leaving them financially exposed

Across emerging markets, millions of people stitch together income from multiple irregular jobs. This is the daily reality for 59% of PayJoy customers—drivers, delivery partners, micro-entrepreneurs, vendors, and part-time workers who often move in and out of formal employment.

of PayJoy customers are gig workers.

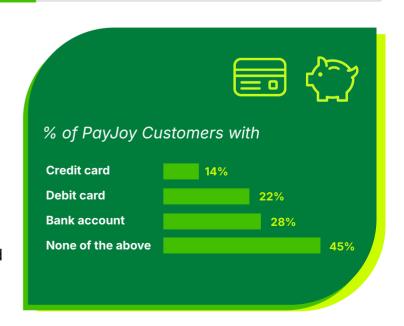
Many work long hours—28% put in ten or more hours per day—yet still face unpredictable earnings.



PayJoy customers are underbanked

PayJoy customers are predominantly underbanked, with limited access to formal credit. For many, PayJoy is their first formal credit line — and 31% are first-time smartphone users as they step into the financial system.

Through responsible, accessible credit, PayJoy empowers millions of underbanked customers — especially women and gig workers— to grow their financial stability, build credit histories, and access opportunities that fuel upward mobility.



2025 Featured Customer Segment: **Gig Workers**



Credit access is the safety cushion that keeps gig workers earning

Traditional financial systems rarely serve gig workers, leaving them with few safe options when income gaps arise. With irregular pay, limited safety nets, and a heavy dependence on smartphones for work, many fall into a cycle of financial vulnerability.

PayJoy's secured credit model is built to close this gap by providing:



Flexible credit to smooth income volatility

Smartphones and other reliable tools for work

A pathway to build formal financial standing

Smartphones are the core economic infrastructure for Gig Workers

For gig workers, the smartphone is not a luxury device—it is the central hub where they find work, coordinate tasks, communicate with customers, and receive payments.

Smartphone access expands earning potential, especially in smaller cities and rural areas where economic opportunities are limited. It allows micro-entrepreneurs to capture opportunities instantly.

of customers say their PayJoy-financed phone enables them to work in their current job or business of customers say PayJoy's credit has made them feel more financially secure.



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6% increase in income with PayJoy

UC Berkeley research shows that access to a PayJoy loan is equivalent to a 6% income increase for the average customer. This uplift creates real opportunity—52% of customers say PayJoy has directly increased their income, helping them build stability and plan for a better financial future.

"Thanks to the PayJoy-financed phone, I can do night deliveries 7 days a week in addition to my day job to pay for my son's education. Now i can even save money toward our dream of owning a home."



Ethical lending: No debt trap

At PayJoy, we are committed to fair and best-in-class treatment of customers. Our Customer Charter sets the guidelines, including pricing rules on how we engage with our customers ethically.

We audit our pricing annually to ensure we are offering competitive terms and helping our users build their financial futures.



No Accruing Interest

Our pricing is fixed, making it simple to understand. Customers can clearly see the total fixed amount they need to pay before agreeing to a contract.



No Debt Trap

Customers who buy a phone with PayJoy always have the option to return the phone at any time and have their debt canceled.



No Late Fees

The total cost of financing is fixed at the time of purchase, and that amount never increases over time, even if customers are late.



No Loan Stacking

To help our customers improve their financial building up debt from other lenders.

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References and Sources

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*Survey Methodologies: The Gig Report analysis draws on data from 16,900 PayJoy customer respondents across PayJoy's eight operating geographic regions (Philippines, Mexico, Brazil, South Africa, Colombia, Panama, Peru, and Ecuador), surveyed in 2024. Participation was voluntary, with personal data collected on an opt-in basis while ensuring data privacy.

