

Environment and Climate Policy

2021.AI

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1. Purpose

- 1.1. The Environment and Climate Policy of 2021.AI outlines how we currently work and aim to work with environmental and climate-related issues.

2. Responsibility

- 2.1. The management of 2021.AI commits to ensure compliance with all elements outlined in this policy by signing this document.
- 2.2. The responsibility for this policy, including its revision, maintenance, and communication, lies with the COO. The policy is reviewed and updated when deemed relevant. We recognize that our impact on the environment and climate may change over time as our company and its activities evolve.

ACTION

We have established an internal working group that ensures the ongoing implementation of this policy across our daily operations.

TARGET

The working group will meet with management at least once a year to review and update the policy, its goals, and the action plan for 2021.AI's responsibility efforts.

- 2.3. We ensure that all employees are continuously informed about the policy and how they can contribute to uphold it.

ACTION

As part of our onboarding process and general internal training efforts, we ensure that all employees are informed about and introduced to our Environment and Climate Policy.

TARGET

All employees are informed annually of any changes to the Environment and Climate Policy.

3. Environment and Climate

- 3.1. At 2021.AI, we acknowledge that our business activities have an impact on the environment and climate.

3.1.1. Energy

At 2021.AI, we recognise that our operations consume energy, therefore, we are committed to reducing our energy consumption as much as possible.

ACTION

We record our total annual energy consumption and report this on our ESG report.

3.1.2. CO₂e emissions

At 2021.AI, we acknowledge that our business activities contribute to CO₂e emissions. We therefore strive to operate energy-efficient processes and reduce our CO₂e emissions.

You may choose to refer your actions and targets, for example:

ACTION

We calculate and report our CO₂e emissions related to the operation of our own facilities and the use of fuel in company-owned or leased vehicles (Scope 1), as well as our purchased and use of electricity and heating (Scope 2). CO₂e emissions is reported in our ESG report.

3.1.3. Water

At 2025.AI, we work to minimize our water consumption.

ACTION

We continuously monitor our water consumption and report this in our ESG report.

3.1.4. Use of resources and circular economy

At 2021.AI, we recognize that our operations require the use of natural resources, and we work to keep this demand to a minimum.

3.1.5. Waste

At 2021.AI, we comply with the Danish Waste Management Regulation and regularly register our waste production.

3.1.6. Transportation

At 2021.AI, we work to minimize all unnecessary transport and reduce transportation when possible.

ACTION

We encourage the use of low emission transport wherever possible, including carpooling, public transportation, and cycling. We provide bicycles for short work-related trips.

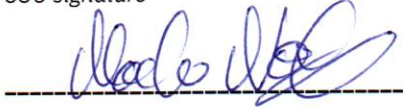
4. Transparency and Documentation

- 4.1.** We aim to be an open and transparent company that shares information about our environmental and climate efforts. Therefore, we ensure that customers can access relevant information and data when purchasing our products/services or upon request.

ACTIONS

We prepare an annual overview (ESG report) of our progress on environmental and climate-related actions and goals, which can be shared with our stakeholders.

COO signature



Martin Nørballe

COO 2021.AI