

ESG

REPORT 2025

2021.AI

ESG report

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Basis for preparation (B1)

Basic Module, or Basic Module + Comprehensive Module (paragraph 24(a))	
The report is based on the Basic Module in the voluntary SME Standard.	YES
The report is based on the Basic Module and the Comprehensive Module in the voluntary SME Standard.	NO

Reporting on an individual or consolidated basis (paragraph 24(c))	
The report has been prepared on an individual basis (i.e. the report does not cover any subsidiaries).	YES
The report has been prepared on a consolidated basis (i.e. the report covers the undertaking's subsidiaries).	NO

Basis for preparation (B1) – continued

Basic information about 2021.AI (paragraph 24(e))	
Legal form	Anpartsselskab ApS (private limited company)
NACE sector classification code(s)	<u>621000 Computerprogrammering</u> <u>622000 Computerkonsulentbistand og forvaltning af computerfaciliteter</u> <u>649910 Investering for egen regning</u> <u>721000 Forskning og eksperimentel udvikling inden for naturvidenskab og teknik</u>
Size of the balance sheet (in Euro)	11.1 M Euro
Turnover (in Euro)	3.8 M Euro
Number of employees	26

In the ESG report, disclosures have been omitted as they are deemed classified or sensitive information (paragraph 24(b)).	
The following disclosures have been omitted	Non

Basis for preparation (B1) – continued

Location and geolocation of significant assets and facilities owned, leased or managed by 2021.AI (paragraph 24(e)(vi), (vii), paragraphs 73-76)					
Location	Address	Postal code	Town/city	Country	Geolocation (coordinates)
Registered Office	Ryesgade 3 F,2	2200	Copenhagen N	Denmark	55.690509,12.563641

Practices, policies and future initiatives for transitioning towards a more sustainable economy (B2)

Area (paragraphs 26 and 78)	The undertaking has put in place a specific policy/initiative in this area (YES/NO)	Is the policy/initiative publicly available? (YES/NO)	Does the policy/initiative contain targets or future initiatives? (YES/NO)
Climate change	No	NO	NO
Pollution	Yes	Yes	Yes
Water and marine resources	Yes	Yes	Yes
Biodiversity and ecosystems	YES	YES	YES
Circular economy	YES	YES	YES
Own workforce	YES	YES	YES
Workers in value chain	YES	YES	YES
Affected communities	NO	NO	NO
Consumers and end-users	NO	NO	NO
Corporate governance (code of conduct)	YES	YES	YES

Energy consumption (B3)

Energy consumption in MWh (paragraph 29)			
	Renewable	Non-renewable	Total (MWh) 2025
Electricity (as reflected in utility billings)	11,75 MWh	2,23 MWh	13,98 MWh
Fuels	0	0	0
Other (e.g. district heating)	17,43 MWh	7,47 MWh	24,9 MVH
Total	29,18 MWh	9,7 MWh	38,88 MWh

Greenhouse Gas (GHG) emissions (B3)

Greenhouse gas emissions (paragraph 30)	Year 2025
Scope 1 CO ₂ eq emissions	0 CO ₂ eq
Scope 2 CO ₂ eq emissions (location-based)	1,92 CO ₂ eq
Total CO ₂ eq emissions from Scopes 1 and 2	1,92 CO ₂ eq

GHG intensity (paragraph 31)	Year 2025
	0

Resource use, circular economy and waste management (B7)

Information on the application of circular economy principles (paragraph 37)		
	Yes	No
My undertaking applies circular economy principles	X	

Description of how 2021.AI works with circular economy principles (paragraph 37)
<p>2021.AI:</p> <ul style="list-style-type: none">• Prioritize purchasing IT equipment with high energy efficiency (Energy Star, EPEAT Gold).• Reduce the need for physical hardware, for example, by optimizing AI models (core business) to run on less resource-intensive servers.• Donate functioning equipment to schools, NGOs, or startups that lack resources.

Resource use, circular economy and waste management (B7) – continued

Total annual generation of waste		
	Total generation of waste (paragraph 38(a))	Waste diverted to recycle or reuse (paragraph 38(b))
Non-hazardous waste		
	0	0
Hazardous waste (use EWC-codes)		
	0	0

Workforce – General characteristics (B8)

Type of contract (paragraph 39(a))	Number of employees (headcount or full-time equivalents)
Temporary employment	6
Permanent employment	20
Total number of employees	26

Gender (paragraph 39(b))	Number of employees (headcount or full-time equivalents)
Male	17
Female	9
Total number of employees	26

Workforce – General characteristics (B8) – continued

Country (where the employment contract was concluded) (paragraph 39(c))	Number of employees (headcount or full-time equivalents)
Denmark	26
Total number of employees	26

Workforce – Health and safety (B9)

Recordable work-related accidents (paragraph 41(a))	Year 2025
Number	0
Rate	0

Work-related fatalities (paragraph 41(b))	Year 2025
As a result of work-related injuries and work-related accidents	0
Due to work-related ill health	0

Workforce – Remuneration, collective bargaining and training (B10)

Information on minimum wage (42(a))	Yes	No
In 2021.AI, the pay received by all employees is at least at the level of the minimum wage.	X	

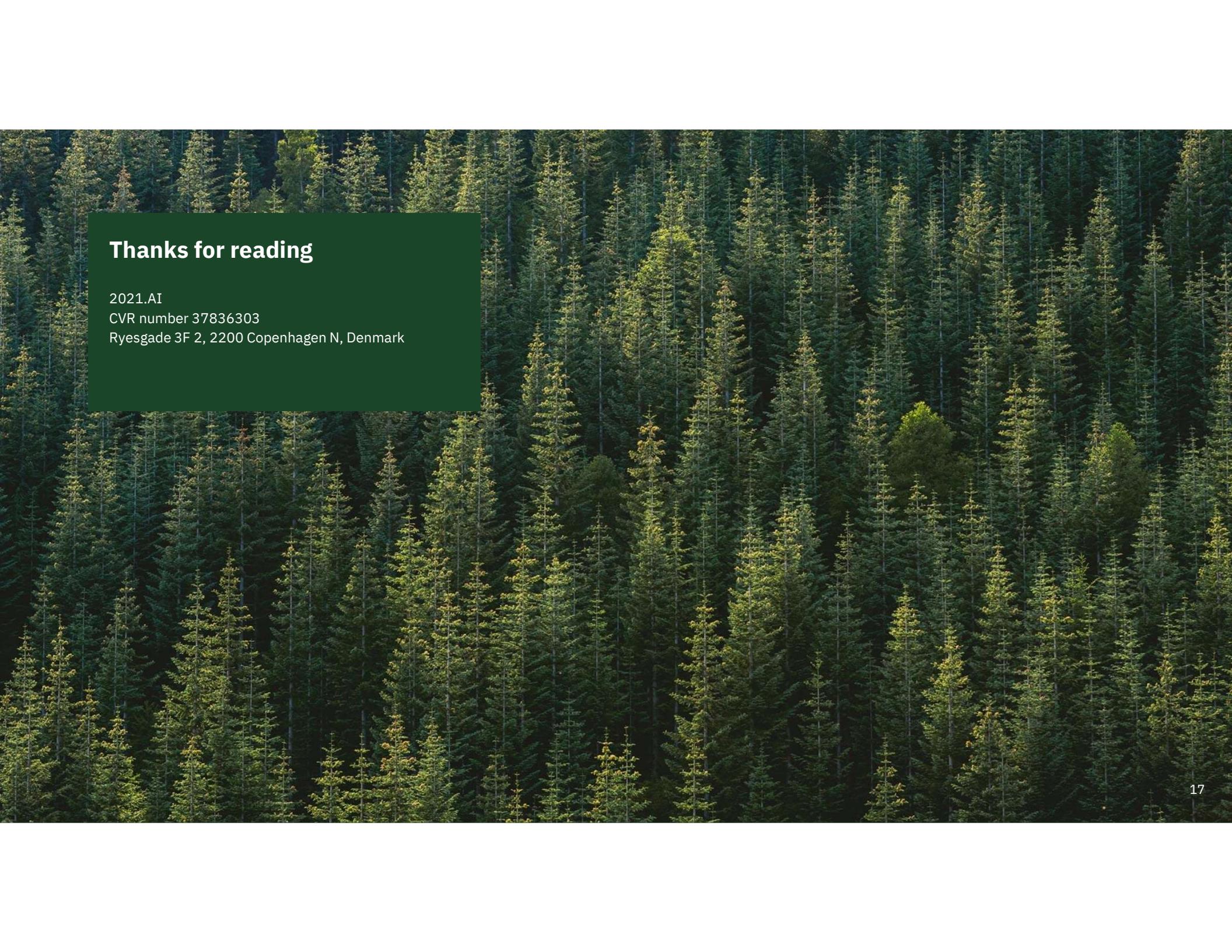
Remuneration, collective bargaining and training (B10) – continued

Collective agreement (paragraph 42(c))	Year 2025
Percentage of employees covered by collective bargaining agreements	0

Average number of annual training hours per employee (paragraph 42(d))	Year 2025
Male employees	80 hours
Female employees	80 hours
Others	NA

Business conduct: Number of convictions and total amount of fines incurred for violation of anti-corruption and anti-bribery laws (B11)

Corruption and bribery (paragraph 43)	Number of convictions	Total amount of fines
	0	0



Thanks for reading

2021.AI

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