



PRODUCED BY:



FORM OF PROXY

FOR USE AT THE ANNUAL GENERAL MEETING OF MEMBERS OF WORKPLACE SAFETY & PREVENTION SERVICES  
TO BE HELD AT [WWW.AGMCONNECT.COM/WSPS2024](http://WWW.AGMCONNECT.COM/WSPS2024) ON SEPTEMBER 13, 2024 AT 11:30AM.

Please log in using your VOTER ID and MEETING ACCESS CODE shown on the reverse side of this proxy.

Proxies must be received by September 11, 2024 at 11:30am to be valid.

	VOTING METHOD	
	INTERNET	Go to <a href="http://app.agmconnect.com">http://app.agmconnect.com</a> and enter your VOTER ID and MEETING ACCESS CODE shown on reverse.
	EMAIL	<a href="mailto:voteproxy@agmconnect.com">voteproxy@agmconnect.com</a>
	MAIL	AGM Connect 2704-401 Bay Street Toronto, ON M5H 2Y4

This Proxy is solicited on behalf of the board of Workplace Safety & Prevention Services (the "Corporation"). The undersigned, being a member of the Corporation hereby appoints, Ajay Bhardwaj, Adient, or Nicola McGovern, Acklands Grainger, or Joanne Hay, Unifor, or instead of either of them, the following appointee (if choosing an appointee listed above, please circle your preferred choice):

\_\_\_\_\_  
Please Print Appointee Name

\_\_\_\_\_  
Please Print Email of Appointee

as member for and on behalf of the undersigned with the power of substitution to attend, act and vote for and on behalf of the undersigned in respect of all matters that may properly come before the meeting and at any adjournment(s) or postponement(s) thereof, in accordance with voting instructions, if any, provided below.

**-PLEASE SEE VOTING GUIDELINES ON REVERSE-**

1. Appointment of Auditors	FOR	WITHHOLD
The appointment of BDO Canada LLP as auditors of WSPS for the ensuing year and authorizing the directors to fix their remuneration.	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of Directors	FOR	WITHHOLD
a. Graham Browne	<input type="checkbox"/>	<input type="checkbox"/>
b. Fariba Rawhani	<input type="checkbox"/>	<input type="checkbox"/>
c. Aimée Israel	<input type="checkbox"/>	<input type="checkbox"/>
d. Michael Quast	<input type="checkbox"/>	<input type="checkbox"/>
e. Ellen Pekilis	<input type="checkbox"/>	<input type="checkbox"/>

\_\_\_\_\_  
Please Print Name

\_\_\_\_\_  
Signature of Member

\_\_\_\_\_  
Dated

Please use the following information to vote and attend the meeting:

VOTER ID	
MEETING ACCESS CODE	

#### PROXY VOTING GUIDELINES

1. THIS PROXY IS SOLICITED BY MANAGEMENT OF THE COMPANY.
2. THIS PROXY SHOULD BE READ IN CONJUNCTION WITH THE MEETING MATERIALS PRIOR TO VOTING.
3. If you appoint the management nominees to vote your position, they will vote in accordance with your instructions or, if no instructions are given, they will vote in favour of each resolution. If you appoint someone else to vote your position, they will also vote in accordance with your instructions or, if no instructions are given, as they in their discretion choose.
4. Each member has the right to appoint a person other than management designees specified to represent them at the meeting or any postponement or adjournment thereof. Such right may be exercised by completing the proxy appointee information section located on the front side of this proxy form page. The appointed proxyholder need not be a member of the Corporation.
5. The proxy confers discretionary authority in respect of amendments or variations to matters identified in the Notice of Meeting or other matters that properly come before the meeting or any adjournment or postponement thereof.
6. To be valid, this proxy must be signed by the member named on the front side of this proxy. If the member is a Corporation, the proxy must be executed by an officer of the Corporation or an attorney duly authorized thereof.
7. If the proxy is not dated, it is deemed to bear the date of it's mailing to the members of the Company.
8. To be valid, this proxy must be filed using one of the Voting Methods and must be received by AGM Connect before the date noted on the front side of this proxy, or in the case of any adjournment or postponement of the Meeting not less than 48 hours (Saturdays, Sundays, and Holidays in the city of Toronto, Ontario excluded) before the time of the adjournment or postponement of the meeting.

#### CONDITIONS

If any amendments or variations to the matters referred to above or any other matters identified in the notice of meeting are proposed at the Meeting or any adjournment(s) thereof, or if any other matters which are not known to management should properly come before the meeting or any adjournment(s) thereof, this proxy confers discretionary authority on the person voting the proxy to vote on such amendments or variations or such other matters in according with the best judgement of such persons.

***Late proxies may be accepted or rejected by the Chair of the meeting in his or her sole discretion.***



## NOTICE OF VIRTUAL ANNUAL GENERAL MEETING OF WORKPLACE SAFETY & PREVENTION SERVICES

NOTICE IS HEREBY GIVEN THAT the annual general meeting (the “Meeting”) of the members of Workplace Safety & Prevention Services (the “Corporation”) will be held virtually through the platform of AGM Connect to facilitate an interactive meeting and live online voting for Members on September 13, 2024 at 11:30AM Toronto Time, for the following purposes:

1. To receive the audited financial statements of WSPS for the year ended March 31, 2024;
2. To appoint auditors of WSPS for the ensuing fiscal year and to authorize the directors to fix their remuneration;
3. To elect directors of WSPS to fill the positions of directors whose term of office has expired, which directors shall hold office until the third annual general meeting of members after their election;
4. To transact such other business as may properly come before the Meeting or any adjournment thereof.

The Meeting can be accessed through [www.agmconnect.com/WSPS2024](http://www.agmconnect.com/WSPS2024)

The accompanying information circular provides additional information relating to the matters to be dealt with at the meeting and is deemed to form part of this notice.

Members are reminded to view the meeting materials PRIOR to voting.

The Board of Directors of the Corporation has by resolution fixed the close of business on July 25, 2024, as the record date (the “Record Date”), being the date for the determination of the Members of the Corporation entitled to notice of, and to vote at, the Meeting or any adjournment thereof.

A Member wishing to be represented by proxy at the Meeting or any adjournment thereof must submit their votes with AGM Connect, <https://app.agmconnect.com/> on or before September 11, 2024 at 11:30AM, Toronto Time.

DATED at Toronto, Ontario, this 23rd day of August, 2024.

BY ORDER OF THE BOARD

*Ajay Bhardwaj*

Chair, WSPS Board of Directors