

FORM OF PROXY FOR USE AT THE ANNUAL AND SPECIAL MEETING OF MEMBERS OF  
**WORKPLACE SAFETY & PREVENTION SERVICES**  
ON SEPTEMBER 12, 2025 AT 10:15 AM  
TO ACCESS MEETING AGMCMEETING.COM

*Proxies must be received by September 10, 2025 at 10:15 am to be valid.*

VOTING METHOD	
INTERNET	Go to <a href="http://www.agmcvote.com">www.agmcvote.com</a> Enter your <b>CONTROL NUMBER</b> (shown below)
EMAIL	<a href="mailto:voteproxy@agmconnect.com">voteproxy@agmconnect.com</a>
MAIL	AGM Connect 1800-372 Bay Street Toronto, ON M5H 2W9

This Proxy is solicited on behalf of the board of directors of Workplace Safety & Prevention Services (the "Corporation"). The undersigned, being a member of the Corporation hereby appoints Jody Young, President and CEO of the Corporation; or failing them, Matthew Allen, NSF International; or Bonnie Rose, Technical Standards and Safety Authority; or Joanne Hay, Unifor; or instead of any of them, the following appointee (if choosing an appointee listed above, please circle your preferred choice):

\_\_\_\_\_  
Please Print Appointee Name

\_\_\_\_\_  
Please Print Email of Appointee (optional)

as member for and on behalf of the undersigned with the power of substitution to attend, act and vote for and on behalf of the undersigned in respect of all matters that may properly come before the meeting and at any adjournment(s) or postponement(s) thereof, in accordance with voting instructions, if any, provided below.

**~~-PLEASE SEE VOTING GUIDELINES ON REVERSE-~~**

1.	Appointment of Auditors The appointment of BDO Canada LLP as auditors of WSPS for the ensuing year and authorizing the directors to fix their remuneration.	FOR <input type="checkbox"/>	WITHHOLD <input type="checkbox"/>
2.	Change to Number of Directors Special resolution to approve the number of directors being a minimum of 10 and a maximum of 15, to determine the number of directors, and to, thereafter, empower the directors to determine the number, as more particularly set out in the Notice of Annual and Special Meeting.	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>
3.	Election of Directors a. Bryan Tyers b. Bill George c. Johanna Lim	FOR <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	WITHHOLD <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
4.	Amended and Restated By-Law Confirmation of Fourth Amended and Restated By-Law No. 2.	FOR <input type="checkbox"/>	AGAINST <input type="checkbox"/>

\_\_\_\_\_  
Please Print Name

\_\_\_\_\_  
Signature of Member

\_\_\_\_\_  
Dated

*Please use the following information to exercise your proxy and attend the meeting:*

LINK TO VOTE	<a href="http://WWW.AGMCVOTE.COM">WWW.AGMCVOTE.COM</a>
LINK TO ATTEND MEETING	<a href="http://WWW.AGMCMEETING.COM">WWW.AGMCMEETING.COM</a>
12-DIGIT CONTROL NUMBER	

## PROXY VOTING GUIDELINES

1. **THIS PROXY IS SOLICITED BY THE BOARD OF DIRECTORS OF THE CORPORATION.**
2. **THIS PROXY SHOULD BE READ IN CONJUNCTION WITH THE NOTICE OF ANNUAL AND SPECIAL MEETING OF MEMBERS PRIOR TO VOTING.**
3. **If you appoint the nominees to vote your position, they will vote in accordance with your instructions or, if no instructions are given, they will vote in favour of each resolution.** If you appoint someone else to vote your position, they will also vote in accordance with your instructions or, if no instructions are given, as they in their discretion choose.
4. **Each member has the right to appoint a person other than designees specified to represent them at the meeting or any postponement or adjournment thereof. Such right may be exercised by completing the proxy appointee information section located on the front side of this proxy form page. The appointed proxyholder need not be a member of the Corporation.**
5. The proxy confers discretionary authority in respect of amendments or variations to matters identified in the Notice of Annual and Special Meeting or other matters that properly come before the meeting or any adjournment or postponement thereof.
6. To be valid, this proxy must be signed by the member named on the front side of this proxy. If the member is a Corporation, the proxy must be executed by an officer of the Corporation or an attorney duly authorized thereof.
7. If the proxy is not dated, it is deemed to bear the date of its transmission to the Corporation through AGM Connect.
8. To be valid, this proxy must be filed using one of the Voting Methods and must be received by AGM Connect before the date noted on the front side of this proxy, or in the case of any adjournment or postponement of the Meeting not less than 48 hours (Saturdays, Sundays, and Holidays in the city of Toronto, Ontario excluded) before the time of the adjournment or postponement of the meeting.

## CONDITIONS

If any amendments or variations to the matters referred to above or any other matters identified in the notice of meeting are proposed at the Meeting or any adjournment(s) thereof, or if any other matters which are not known to the directors should properly come before the meeting or any adjournment(s) thereof, this proxy confers discretionary authority on the person voting the proxy to vote on such amendments or variations or such other matters in according with the best judgment of such persons.

***Late proxies may be accepted or rejected by the Chair of the meeting in their sole discretion.***

## NOTICE OF VIRTUAL ANNUAL AND SPECIAL MEETING OF MEMBERS OF WORKPLACE SAFETY & PREVENTION SERVICES

NOTICE IS HEREBY GIVEN THAT the annual and special meeting (the “Meeting”) of the members of Workplace Safety & Prevention Services (the “Corporation”) will be held on September 12, 2025 at 10:15 AM Toronto Time, virtually through the platform of AGM Connect to facilitate an interactive meeting and live online voting for Members, for the following purposes:

1. To receive the audited financial statements of WSPS for the year ended March 31, 2025;
2. To appoint auditors of WSPS for the ensuing fiscal year and to authorize the directors to fix their remuneration;
3. To approve a special resolution to change the number of directors and to empower the directors to determine the number, by resolution of the directors;
4. To elect directors of WSPS, including to fill the positions of directors whose term of office has expired, which directors shall hold office until the third annual meeting of members after their election;
5. To confirm the Fourth Amended and Restated By-Law No. 2; and
6. To transact such other business as may properly come before the Meeting or any adjournment thereof.

### Change to Number of Directors

Members will be asked to approve the following special resolution:

- a) the articles of WSPS shall be amended to provide that the number of directors shall be a minimum of 10 and a maximum of 15;
- b) unless otherwise determined, the number of directors shall be 13;
- c) the directors of WSPS are authorized to determine the number of directors within such range from time to time by resolution of the directors; and
- d) any one director or officer of WSPS is authorized to do all further acts and execute all such documents as may be necessary or desirable to give effect to this special resolution.

To be effective, this special resolution must be passed by an affirmative vote of at least two-thirds of the votes cast by Members present in person or represented by proxy at the Meeting.

### Fourth Amended and Restated By-Law No. 2

Members will be asked to consider and, if deemed appropriate, to pass a resolution confirming the approval of Fourth Amended and Restated By-Law No. 2 [substantially in the form provided herewith].

The amendments are generally of a housekeeping nature, maintaining compliance with the evolving legal framework and ensuring the integrity of the Corporation's governance structure, consistent with the Corporation's governing statute, the Not-for-Profit Corporations Act (ONCA). The amendments include clarification that, in the event of dissolution, after satisfying the interests of its creditors in all its debts, obligations and liabilities, if any, the remaining property shall be distributed to the Ministry of Labour, Immigration, Training and Skills Development for subsequent distribution to the Workplace Safety and Insurance Board.

Fourth Amended and Restated By-Law No. 2 was approved by the directors of the Corporation on December 10, 2024. Pursuant to the ONCA, the directors must submit Fourth Amended and Restated By-Law No. 2 to the Members at the Meeting, and the Members may confirm, reject or amend Fourth Amended and Restated By-Law No. 2. To be confirmed, the members must approve the resolution by a majority of the votes cast by Members, either present in person or represented by proxy at the Meeting.

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Participation and live voting at the Meeting can be accessed through [www.agmcmeeting.com](http://www.agmcmeeting.com) using the control number provided by AGM Connect as shown on the form of proxy.

The Board of Directors of the Corporation has by resolution fixed the close of business on July 28, 2025, as the record date (the "Record Date"), being the date for the determination of the Members of the Corporation entitled to notice of, and to vote at, the Meeting or any adjournment thereof.

**A Member unable to virtually attend the Meeting and wishing to be represented by proxy at the Meeting or any adjournment thereof must follow the instructions and complete the form of proxy on AGM Connect, [www.agmcvote.com](http://www.agmcvote.com) on or before September 10, 2025 at 10:15 AM, Toronto Time.**

If you have questions or need more information, please contact [agm@wsps.ca](mailto:agm@wsps.ca).

DATED at Toronto, Ontario, this 28<sup>th</sup> day of August, 2025.

BY ORDER OF THE BOARD

*Lori Cornwall*

Chair, WSPS Board of Directors