



Dental & Medical
Counsel

Earned

Your First Employment Agreement

PRESENTED BY
All Oromchian, Esq.

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Why This Class?
Why Now?

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small
things
BIG
DIFFERENCE

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- Associate Agreements
- Lease Negotiation
- Partnerships
- Practice Transitions
- Employment Law
- Board Defense
- Living Trusts/Wills
- Incorporations



Ali Oromchian, Esq.
Attorney

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Agenda:

- 1 Understand Your Motivation
- 2 Your First Contract
- 3 Resources

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What is your motivation?

- Paying off debt
- Provide for my family
- Buying a new car
- Making parents/spouse proud



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What am I getting paid?



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What am I learning?



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Your First Contract

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Independent Contractor vs Employee

What is the difference?

Why is this important?

Why all the drama?

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Compensation

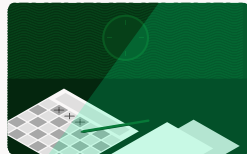
- Options?
- Should you negotiate?
- What's best?



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Term

- Length
- End Date
- What should you negotiate?



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Duties



What can be included?



What should be included?

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Restrictions



Working elsewhere?



Using your name in another practice?

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Benefits



Mandatory
versus optional



Malpractice
insurance



CE, vacation,
etc.

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Confidentiality

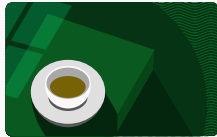
- Patient records
- Non- solicitation/unfair competition
- Trade secrets



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Termination

- With cause
- Permanent disability
- Without cause



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Everyone deserves to
be protected

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AssociateAgreements.com
Powered by Dental & Medical Counsel, PC



Employment Agreements are Complex

We Make Them Easy.

Leveling the playing field for healthcare employment agreements

[START MY CONTRACT REVIEW](#)



THE NATION'S LEADING FIRM FOR REVIEWING DENTAL, OPTOMETRIC, AND HEALTHCARE EMPLOYMENT AGREEMENTS



ALMOST TWO DECADES FOCUSED ON DENTISTS, OPTOMETRISTS, AND OTHER DOCTORS



97% OF CONTRACTS REVIEWED WITHIN 3 DAYS, INDUSTRY AVERAGE IS 7-10 DAYS



OVER \$1 BILLION IN NEGOTIABLE CONTRACT TERMS NEGOTIATED

The notes will be emailed to you!





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Any Questions?



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