



# BUSYBEE

RECRUITMENT

## EMPOWERING GROWTH

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“

Deanta UK Ltd have had a strong working relationship with Busy Bee Recruitment since the day Kayleigh opened the doors on her new business venture. Kayleigh and her team provide an outstanding service, they listen to our requirements and present quality candidates over quantity. I feel that the consultants have a good relationship with their clients which means any placement is likely to last, as it's right for both parties involved. I would 100% recommend Busy Bee Recruitment (and often do!)

”





# Need help finding the best talent?

We are a friendly, professional recruitment team holding over 100 years of combined recruitment experience. We are a recognised independent agency providing staffing solutions nationwide.

Our goal is to establish ourselves as the recruitment agency of choice for Manufacturing and Engineering companies, specialising in Permanent, Temporary, and Fixed Term Contract recruitment across Cambridgeshire, Suffolk, Norfolk, Hertfordshire, Bedfordshire, Huntingdonshire, and Buckinghamshire.

The following information will help you learn more about how we can help you find the best talent!



**KAYLEIGH BYSOUTH** FREC CertRP  
Company Founder

# What makes us unique?

We are an accredited recruitment agency, recognised with formal qualifications by the Recruitment and Employment Confederation (REC) and the Institute of Recruitment Confederation (IRP). Therefore, we aim to offer the highest standards of recruitment in a confidential and ethical way. We pride ourselves on offering recruitment solutions that suit not only large and established companies, but also small and medium businesses who are looking to grow their organisation with the support of a professional, honest and friendly recruitment agency.

**Our pledge to our customers is to work within the code of professional conduct that see us work towards respect in ten key areas including:**

- Laws
- Honesty & transparency
- Work relationships
- Diversity
- Safety
- Professional knowledge
- Certainty of engagement
- Accurate payment
- Ethical international recruitment
- Confidentiality & privacy





# Our techniques:

We understand what it means to have key people within your business, so we observe the highest principles of ethics, equity, integrity, professional conduct and fair practice in dealing with others. We conduct our business in a manner designed to enhance the operation, image and reputation of local recruitment agencies.

We take our time in ensuring that we find the right culture and team fit for you. Our candidate screening process is thorough, and with every candidate we hold telephone pre-screening and face to face consultations to ensure we find the perfect fit for every business.

People often ask us why we chose recruitment. The answer is YOU. We love people! Our team loves to make people feel happy. We love going home knowing we've made a difference to each person we work with, whether is be a client or a candidate.

## Our Sectors:

- Engineering
- Industrial
- Manufacturing
- IT
- Temporary
- Sales
- Marketing
- Administration
- Accountancy
- Executive Search



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# Our Packages:

## **Contingency Recruitment:**

Our contingency recruitment package is a service model where we only charge a fee when you, our client, successfully hire a candidate we recommend. It offers a no-risk solution for you when you need to fill open positions but want to minimise your upfront costs. In this type of recruitment arrangement, we'll be able to source, screen, and shortlist qualified candidates based on your specific needs without any initial financial commitment. This is a non-exclusive package which can run alongside your recruitment methods.

### **The benefits to you as a business:**

**No Upfront Costs**

**Extensive Talent Search**

**Thorough Screening Process**

**Flexible Commitment**

**Cost-effective**

**8 week Rebate Period**

This would be an excellent package to consider for the hiring of mid-to-senior level roles quickly, without the long-term financial commitment or risk of upfront costs to your business.

## **Exclusive Recruitment:**

Our exclusive recruitment package is a premium service offering where you partner exclusively with us to fill a specific role or multiple roles within your organisation. This type of arrangement ensures that we can dedicate focused attention, resources, and time to sourcing the best candidates, as we know we are the sole partner responsible for delivering you the right talent, allowing us time to do the best and most thorough job possible.

### **The benefits to you as a business:**

**Exclusive Partnership**

**Priority Attention**

**Tailored Talent Search**

**Faster Time to Hire**

**Cost-Effective Pricing**

**Enhanced Candidate Experience**

**Strong Commitment**

**12 week Rebate Period**

This recruitment package is perfect for you if you are looking to fill key roles within your business, especially specialised, technical, or senior-level positions, where attracting top talent is critical. This package is also beneficial if you wish to streamline the hiring process, maintain confidentiality, or build a long-term relationship with us as your recruitment partner.

## **Retained Executive Search Recruitment:**

Our retained executive search recruitment package is a premium, highly specialised recruitment service designed for filling senior leadership, C-suite, or executive-level positions. This approach involves an exclusive partnership between you as our client and our recruitment agency. With this package you will pay a portion of the fee upfront, securing our full commitment to a meticulous, thorough search process. This type of package is often used for mission-critical roles where finding the right candidate is crucial for the organisation's future success.

### **The benefits to you as a business:**

**Upfront Retainer Fee**

**Executive-Level Focus**

**Comprehensive Talent Search**

**Consultative Partnership**

**Targeted Head Hunting and Research**

**Structured Search Process**

**Ongoing Support**

**Placement Guarantee**

This is a premium investment designed to bring you premium results, our retained executive search has higher upfront costs compared to our contingency or exclusive packages, however, this investment ensures a focused, exhaustive search for the highest-quality candidates, offering a significantly higher likelihood of finding the right executive for your role.



# Get in touch!

We would love to hear from you to answer any additional questions you may have about our unique service. Contact one of our consultants at our Head Office in Soham.

To discuss your recruitment requirements, please get in touch with admin team below:

[admin@busybeerecruitment.co.uk](mailto:admin@busybeerecruitment.co.uk)

## Head Office:

7B Regal Lane  
Soham  
Ely  
Cambridgeshire  
CB7 5BA  
01353 880253

## Cambridge Hub:

Stirling House  
Cambridge Innovation Park  
Waterbeach  
Cambridgeshire  
CB25 9PQ  
01223 628740



Scan the QR code to submit a vacancy with us.

