HEALTH AND SAFETY POLICY

Enviro Plant Hire Pty Ltd (Enviro Hire) is committed, so far as reasonably practical, to conduct work activities in a manner which prevents employees, contractors, clients and visitors from exposure to hazards.

Enviro Hire strives to eliminate hazards and reduce OH&S risk and shall maintain the highest possible standards of health, safety and wellbeing of employees, contractors and visitors - so all involved feel safe in undertaking work activities.

Enviro Hire Management Responsibilities:

Enviro Hire's key objective is to provide satisfaction and a safe work environment for all employees and contractors whilst providing a quality, reliable and professional service to its clients.

Management shall:

- Ensure compliance with all relevant health and safety laws, regulations, industry codes of practise, standards and guidance notes;
- Maintain, monitor and continuously improve the company's safety practises and health and safety management system;
- Ensure an effective process for the management of risk is conducted and continuously evaluated;
- Actively respond to and ensure all accidents, incidents and near misses are investigated to determine the root cause and corrective actions agreed and implemented;
- Ensure regular workplace inspections and, health and safety compliance audits are conducted;
- Ensure health, safety and environmental factors are considered when selecting PPE and equipment;
- Ensure employees are provided with safe plant and equipment which is maintained on a regular basis;
- Establish measurable objectives and targets to ensure continuous improvement aimed at elimination of work-related injury and illness;
- Consult, listen, collaborate, participate, and respond openly with employees, contractors, clients, stakeholders, and where they exist, worker's representatives, to uphold a positive safety culture;
- Provide adequate time, training and resources to achieve the company's objectives and targets, and improve the health and safety knowledge of all personnel;
- Communicate this policy and the company's objectives and targets to all personnel; and
- Ensure all company policies and procedures are understood and complied with at all times.

Enviro Hire Employee and Contractor Responsibilities:

All personnel have a duty in relation to safety in the workplace and to take reasonable care of their own safety and that of other persons who may be affected by their actions at all times. In particular employees and contractors shall:

- Ensure their own health and safety at work by following correct guidelines and procedures;

- Observe safety rules and practise safe operating procedure;
- Avoid adversely affecting the safety and health of other persons in the workplace;
- Ensure the correct use of equipment;
- Have authority to stop work if there is any question related to safety or operational risk;
- Immediately report any situation where they have reason to believe that it could constitute a safety hazard and they cannot reasonably correct the situation themselves; and
- Immediately report any accident, incident, injury or near miss that arises.

If an employee is in breach of legislative or company safety standards and/or procedures, they will be subject to disciplinary action up to and including termination of employment.

Enviro Hire's health and safety management system is maintained to comply with the certification requirements of ISO 45001:2018.

David Waters
MANAGING DIRECTOR