



Environmental Policy of KAJ Sp. z o.o.

The Environmental Policy implemented by KAJ Sp. z o.o. is appropriate to the impact and scale of the company's activities on the environment and serves as the basis for establishing and achieving environmental objectives such as:

- Incorporating environmental factors/aspects into business decisions.
- Increasing employee awareness and training.
- Implementing appropriate, selective waste management.
- Minimizing the amount of pollutants emitted into the air.
- Optimizing the use of raw materials and consumables intended for production.
- Ensuring full records of all hazardous waste, regardless of quantity, in accordance with applicable regulations.
- Taking into account the requirements for selective collection of construction and demolition waste in the case of investments or renovations.

As a company aware of the impact of its operations on the natural environment, we act in an environmentally friendly manner, in accordance with applicable legal and other environmental regulations. By implementing processes aimed at improving methods to prevent negative environmental impacts, we commit to continuous improvement of environmental management and to limiting the influence of our processes on the natural environment. We also encourage our suppliers and business partners to adopt similar practices.

The Company's Environmental Policy is implemented in particular through:

- Designing products in a way that minimizes their environmental impact during use and disposal.
- Using raw materials and technologies in production processes that have been verified as safe for people and the environment.
- Introducing packaging made entirely from recycled plastic, post-consumer material (rPET), and BIO material derived from sugarcane.
- Protecting natural resources by reducing the consumption of paper, water, electricity, and fuels.
- Promoting environmental protection information among employees and motivating them toward pro-ecological behavior.
- Improving technological processes through investments and modernization of equipment aimed at reducing harmful environmental impacts.
- Gradually improving occupational safety and employee health protection.
- Encouraging employees to support the Environmental Policy and to take responsibility for its implementation.
- Achieving strategic environmental objectives and monitoring their progress through the active involvement of management at all levels.
- Joining, together with the Polish Union of Plastics Processors, the Operation Clean Sweep (OCS) program.
- Meeting compliance obligations, especially applicable legal requirements, and assessing conformity with these obligations.
- Considering the best available techniques (BAT).
- Ensuring compliance of activities in the design, production, and marketing of packaging with new EU regulations.
- Integrating sustainable development reporting (CSRD) into environmental strategies and commitments, including the application of ESRS standards where applicable to our organization.
- Reviewing and updating the Environmental Policy at least once every two years or in the event of significant changes in regulations or technology.

We are convinced that achieving the objectives of the Environmental Policy will contribute to the preservation of ecological balance and the durability of fundamental natural processes, ensuring the ability to meet the needs of both present and future generations. We believe that KAJ Sp. z o.o.'s actions in this area will also bring satisfaction and assurance to our Clients, who, by purchasing our products, will be convinced that we can reconcile the highest quality of packaging with care for the natural environment.

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President of the Management Board
Andrzej Janowski

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