Sustainability Performance Data

All data points are as of December 31 of the specified year.[1]

Company Information

Topic	Metric	Unit	2023	2024	2025
Revenue	Annual revenue	$ (billions)	6.9	5.3	8.6
Gross Annual Production [2]	Natural gas	Bcfe	2,256	2,344	2,697
		MBOE	376,051	390,724	449,434
		MMcf	2,256,308	2,344,345	2,696,606
	Oil/Condensate	Bcfe	32	19	27
		MBOE	5,351	3,093	4,450
	Total Gross Annual Production	Bcfe	2,288	2,363	2,723
		MBOE	381,403	393,817	453,884

Environmental

Topic	Metric	Unit	2023	2024	2025
GHG Emissions [3, 4]					
Scope 1 GHG Emissions [5, 6]	Production segment GHG emissions	Metric Tons (MT) CO_2e	412,650	417,996	542,869
	Gathering and Boosting segment GHG emissions	MT CO_2e	255,976	1,412,961	2,079,312
	Transmission and Storage segment GHG emissions [7]	MT CO_2e	-	286,507	540,296
	MVP Transmission segment GHG emissions [7]	MT CO_2e	-	77,132	301,862
	Corporate GHG emissions [8]	MT CO_2e	-	-	10,450
	Total Scope 1 GHG emissions	**MT CO_2e**	**668,626**	**2,194,596**	**3,474,788**
	Carbon Dioxide (CO_2) emissions	MT CO_2	540,997	1,934,701	2,401,415
	Methane (CH_4) emissions	MT CH_4	5,071	9,242	38,286
	Nitrous Oxide (N_2O) emissions	MT N_2O	3	4	5
	Production segment Scope 1 methane emissions intensity [9]	MT CH_4/Gross annual production of hydrocarbons converted to methane (MT CH_4)	0.0074%	0.0070%	0.017%
Scope 2 GHG Emissions [10]	Location-based GHG emissions [11]	MT CO_2e	35,373	100,425	107,141
	Carbon Dioxide emissions	MT CO_2e	35,178	99,919	106,599
	Methane emissions	MT CO_2e	84	217	227
	Nitrous Oxide emissions	MT CO_2e	111	289	316
	Market-based GHG emissions	MT CO_2e	36,931	107,067	108,634

Topic	Metric	Unit	2023	2024	2025
Scope 3 GHG Emissions [12]	Category 11 (Use of Sold Products) GHG emissions	MT CO_2e	105,263,123	113,701,598	121,996,409
Certified Gas	Equitable Origin GHG Emissions Intensity [13]	g CO_2e/MJ	0.187	0.417	Not available
	MiQ Methane Intensity [14]	%	0.019%	0.022%	0.014%
Air Emissions [15]	Nitrogen oxides (NO_x)	Tons	3,470	4,236	3,584
	Sulfur oxides (SO_2)	Tons	18	33	41
	Volatile organic compounds (VOC)	Tons	1,003	1,164	1,202
	Hazardous air pollutants (HAP)	Tons	137	262	245
	Particulate matter (PM)	Tons	129	222	226
	Carbon monoxide (CO)	Tons	1,710	1,997	1,736
	Formaldehyde	Tons	79	135	129
Biodiversity [16, 17]	Leased or owned acreage in legally protected areas—Wetlands total	km^2	153.6	124.6	146.4
	Leased or owned acreage in legally protected areas—Federal land and parks total	km^2	972.7	999.5	1,092.1
Energy [18]	**Total energy consumption**	**GJ**	**9,495,252**	**36,086,452**	**46,668,611**
	Electricity consumption	GJ	278,388	868,748	947,525
	Heating consumption	GJ	9,572	8,953	12,312
	Fuel consumption	GJ	9,207,292	35,208,751	45,708,774

Topic	Metric	Unit	2023	2024	2025
Environmental Management	Environmental fines—number	#	18	10	7
	Environmental fines—dollar amount [19]	$	10,011,471	316,324	859,156
	Total Notices of Violation (NOVs) [20]	#	-	-	89
Waste	**Hazardous Waste**				
	Total liquids	Bbls	0	100	2,223
	Total solids	Tons	0	3	1
	Solid waste sent to landfill [21]	Tons	_	3	0
	Solid waste recycled [21]	Tons	_	0	32
	Non-Hazardous Waste				
	Total liquids [22]	Bbls	27,992,226	29,998,834	28,569,291
	Total solids [23]	Tons	148,102	258,207	255,439
	Solid waste sent to landfill	Tons	124,201	233,070	223,126
	Solid waste recycled	Tons	1,897	15,697	3,389

Topic	Metric	Unit	2023	2024	2025
Water	**Total water consumed/used [24]**	**Thousands of m^3**	**11,426**	**13,166**	**11,891**
	Total freshwater consumed [25]	**Thousands of m^3**	**6,780**	**7,232**	**6,478**
	Surface water	Thousands of m^3	935	2,216	2,169
	Groundwater	Thousands of m^3	2	4	27
	Third-party water and municipal	Thousands of m^3	5,843	5,011	4,282
	Total non-freshwater consumed	**Thousands of m^3**	**4,646**	**5,934**	**5,414**
	Saltwater	Thousands of m^3	0	0	0
	Produced water [26]	Thousands of m^3	3,851	4,360	4,433
	Wastewater [27]	Thousands of m^3	795	1,573	980
	Total volume of produced water [28]	**Thousands of m^3**	**4,451**	**4,769**	**5,044**
	Amount and percent of produced water discharged	Thousands of m^3 (%)	0 (0%)	0 (0%)	0 (0%)
	Amount and percent of produced water injected	Thousands of m^3 (%)	178 (4%)	183 (4%)	228 (5%)
	Amount and percent of produced water recycled [29]	Thousands of m^3 (%)	4,273 (96%)	4,586 (96%)	4,816 (95%)
	Volume of hydrocarbons discharged to the environment	Boe	3	8	16
Spills	Total number of spills resulting in release > 5 gallons [30]	#	94	91	125
	Volume of spills resulting in release > 5 gallons [30]	Boe	814	879	6,884

Social

Topic	Metric	Unit	2023	2024	2025
Employees	**All Employees**	**#**	**881**	**1,461**	**1,528**
	Female	#	212	341	361
	Male	#	669	1,120	1,167
	Pennsylvania	#	611	948	1,001
	West Virginia	#	151	313	315
	Ohio	#	30	64	57
	Texas	#	48	66	69
	Other states	#	41	70	86
	Full-time employees	**#**	**878**	**1,456**	**1,523**
	Female	#	210	336	356
	Male	#	668	1,120	1,167
	Pennsylvania	#	608	945	998
	West Virginia	#	151	313	315
	Ohio	#	30	64	57
	Texas	#	48	65	68
	Other states	#	41	69	85

Topic	Metric	Unit	2023	2024	2025
Employees (Continued)	**Part-time employees**	**#**	**3**	**5**	**5**
	Female	#	2	5	5
	Male	#	1	0	0
	Pennsylvania	#	3	3	3
	Texas	#	0	1	1
	Other states	#	0	1	1
	Temporary employees	**#**	**244**	**576**	**474**
Employee Diversity	Percentage of employees who are male	%	76%	77%	76%
	Percentage of employees who are female	%	24%	23%	24%
	Percentage of employees who are of a minority population [31]	%	6%	5%	5%
New Hires [32]	**Total**	**#**	**170**	**846**	**138**
	Female	#	31	213	38
	Male	#	139	633	100
	Pennsylvania	#	62	521	77
	West Virginia	#	71	200	30
	Ohio	#	4	46	6
	Texas	#	22	31	13
	Other States	#	11	48	12

Topic	Metric	Unit	2023	2024	2025
New Hires (continued)	Ages under 30	#	39	73	32
	Ages 30–50	#	112	544	96
	Ages over 50	#	19	229	10
	Minority population [33]	#	13	58	8
Employee Retention	**Total turnover**	**#**	**48**	**234**	**110**
	Voluntary turnover	**#**	**20**	**39**	**37**
	Female	#	2	8	11
	Male	#	18	31	26
	Pennsylvania	#	12	22	17
	West Virginia	#	7	5	10
	Ohio	#	0	6	2
	Texas	#	1	6	7
	Other States	#	0	0	1
	Ages under 30	#	1	4	2
	Ages 30–50	#	13	24	32
	Ages over 50	#	6	11	3

Topic	Metric	Unit	2023	2024	2025
Parental Leave	**Female**				
	Eligible employees	#	212	360	360
	Not eligible employees	#	0	1	1
	Took parental leave	#	12	12	25
	Returned to work	#	12	11	24
	Return-to-work rate [34]	%	100%	100%	100%
	Retention after 12 months [35]	#	15	10	11
	Retention rate	%	94%	83%	92%
	Male				
	Eligible employees	#	669	1,140	1,167
	Not eligible employees	#	0	0	0
	Took parental leave	#	29	52	53
	Returned to work	#	29	52	53
	Return-to-work rate	%	100%	100%	100%
	Retention after 12 months [36]	#	36	29	47
	Retention rate	%	95%	100%	90%
Employee Development	Average hours of training per year per employee	#	6.12	7.64	5.81

Topic	Metric	Unit	2023	2024	2025
Community Investments	Total community investments—EQT Corporation [37]	$	56,768,477	71,395,519	72,511,049
	Total grants and contributions—EQT Foundation	$	4,260,600	6,154,423	7,765,514
Volunteer Hours	Total hours volunteered by EQT employees	#	16,116	19,064	35,891
Royalties	Total royalties paid annually	$ (millions)	795.0	665.7	1,072.2
Worker Safety [38]	Fatalities from work-related injuries—Employees	# (rate)	0 (0.00)	0 (0.00)	0 (0.00)
	Fatalities from work-related injury—Contractors	# (rate)	0 (0.00)	1 (0.03)	0 (0.00)
	Workforce accidents—Employees [39]	# (rate)	17 (2.16)	19 (1.51)	45 (3.12)
	Workforce accidents—Contractors [39]	# (rate)	94 (3.09)	92 (2.52)	136 (3.31)
	Lost time accidents—Employees	# (rate)	0 (0.00)	0 (0.00)	2 (0.13)
	Lost time accidents—Contractors	# (rate)	15 (0.49)	4 (0.11)	6 (0.15)
	Total recordable incident rate (TRIR)—Employees	Rate	1.14	0.56	0.62
	Total recordable incident rate (TRIR)—Contractors	Rate	0.79	0.68	0.63
	Near Miss Frequency Rate—Full-time employees	Rate	0.63	1.43	1.16
	Near Miss Frequency Rate—Contract employees	Rate	2.43	1.78	1.10
Work-Related Ill Health [40]	Number of fatalities because of work-related ill health—Employees	#	0	0	0
	Number of cases of work-related ill health—Employees	#	1	0	1
	Number of fatalities as a result of work-related ill health—Contractors	#	0	0	0
	Number of cases of work-related ill health—Contractors	#	0	0	1

Topic	Metric	Unit	2023	2024	2025
Supplier Diversity	Dollars spent with suppliers that are minority owned businesses (MBOs)	$ (millions)	106.4	204.4	294.1
	Percentage of total annual non-publicly traded company supplier spend spent with MBO suppliers	%	7.9%	3.7%	10.0%
	Number of MBO suppliers that EQT spent money with during the year	#	57	84	119

Governance

Topic	Metric	Unit	2023	2024	2025
Board of Directors Composition	**Number of Board members**	**#**	**11**	**14**	**10**
	Board members—Independent	#	9	12	8
	Board members—Non-Independent	#	2	2	2
	Board members—Female	#	6	7	4
	Board members—Male	#	5	7	6
	Board members—Minority [41]	#	1	2	2
	Board members—Non-Minority	#	10	12	8
	Board members—Under 30 years old	#	0	0	0
	Board members—30-50 years old	#	2	2	2
	Board members—Over 50 years old	#	9	12	8
Political Contributions [42]	Total contributions to political candidates and other political organizations	$	408,050	1,019,020	580,000
Membership Association Dues [43]	Membership association dues	$	2,653,867	6,015,556	8,472,811

Endnotes

1 In August 2023, we acquired THQ Appalachia I Midco, LLC and THQ-XcL Holdings I Midco, LLC, collectively known as the Tug Hill and XcL Midstream assets. Further, in July 2024, we acquired Equitrans Midstream Corporation, collectively known as the Equitrans assets. Lastly, in July 2025, we acquired Olympus Energy, known as the Olympus assets. The 2023-2025 data disclosed in these tables includes data from the Tug Hill and XcL Midstream assets unless otherwise noted. The 2024 data includes data from the Equitrans (and MVP) assets from the July 22, 2024 date of acquisition through December 31, 2024 unless otherwise specified. The 2025 data includes data from the Olympus assts from July 1, 2025 through December 31, 2025 unless otherwise specified.

2 Gross Production refers to the wellhead production of natural gas and oil/condensate produced from all wells operated by EQT, including volumes from EQT-operated wells subject to a third-party working interest. Natural gas liquids (NGLs) are derived from the processing of natural gas and are not directly produced from the wellhead. Therefore, gross production of NGLs is effectively included in the volume of natural gas produced. The 2023 production volumes include total annual gross production for Tug Hill and XcL Midstream assets for calendar year 2023 and therefore include production volumes prior to the closing of EQT's acquisition of such assets in August 2023. The 2024 production volumes include full-year production volumes from wells EQT operated as of December 31 that were acquired from Equinor during the calendar year. The 2025 production volumes include volumes for the acquired Olympus assets from the close date (July 1, 2025) through the end of the calendar year.

3 In 2024, the EPA revised 40 CFR Part 98 to update the global warming potentials (GWPs) used to convert emissions to a CO_2e basis to align with the GWPs that were established in the IPCC Fifth Assessment Report (AR5 - 100 year). The 2024 and 2025 emissions were calculated using these revised GWPs. The emissions for prior years were calculated using the GWPs that were effective at the time these values were calculated, which were established in the IPCC Fourth Assessment Report (AR4 - 100 year). As such, the 2023 emissions values are not directly comparable to the 2024 and 2025 emissions values.

4 Emissions for the Equitrans (and MVP) assets are included for the full calendar year for 2024 and 2025. Emissions for the Olympus assets are included for the full calendar year for 2025.

5 Scope 1 emissions are calculated using the operational control method, as reported to the EPA under the EPA's Greenhouse Gas Reporting Program (Subpart W – Petroleum and Natural Gas Systems). Notably, there are certain sources of emissions that are not reported to the EPA because the EPA does not require emissions from the particular source to be reported. Beginning in 2025, the GHG emissions reported in the sustainability report include all facilities potentially subject to Subpart W regardless if the facilities meet the reporting threshold. As such, the 2023 and 2024 emissions included herein are not directly comparable to the 2025 emissions.

6 Scope 1 emissions are gross values and do not account for offsets applied.

7 EQT disclosed emissions to the EPA's Greenhouse Reporting Program for the Transmission and Storage Segment for the first time in 2024; therefore, these emissions are included beginning in 2024.

8 Includes emissions from assets that do not fall within an EPA-defined industry operating segment, such as fleet emissions.

9 Includes Scope 1 Production segment methane emissions only.

10 The 2023 Scope 2 emissions include emissions from the Tug Hill and XcL Midstream assets from September 1, 2023 – December 31, 2023 (i.e., the time period when EQT began operating such assets after the closing of its acquisition of such assets in August 2023). Emissions for the Equitrans (and MVP) assets are included for the full calendar year for 2024 and 2025. Emissions for the Olympus assets are included for the full calendar year for 2025.

11 Under the location-based method, Scope 2 emissions are calculated based on the average emissions intensity of the reporting company's local power grid.

12 We report our Category 11 Scope 3 emissions by calculating combustion emissions from the natural gas we produce and sell using emission factors obtained from the EPA. Our Category 11 Scope 3 emissions are based on the natural gas volumes reported in our Annual Report on Form 10-K. For purposes of this calculation, we assume that all the natural gas we sell is combusted. We assume that the limited volume of NGLs (including ethane) and oil we produce and sell is processed, and thus, our NGLs and oil sales are included in Category 10 (Processing of Sold Products), rather than Category 11. Additionally, please note that the 2023 sales volumes reported in our 2023 Annual Report on Form 10-K include volumes associated with the Tug Hill and XcL Midstream assets only from the closing of our acquisition of such assets (August 2023) through December 31, 2023, and thus, our Category 11 Scope 3 emissions for 2023 reflect approximately four months of emissions associated with such assets.

13 This GHG emissions intensity was calculated following Equitable Origins' calculation methodology for the operations covered by the certification, which include production assets in Greene and Washington Counties, Pennsylvania. The 2025 intensity had not yet been calculated at the time of report publication.

14 This methane intensity was calculated following the Natural Gas Sustainability Initiative Protocol for the operations covered by the certification, which include production assets in Greene and Washington Counties, Pennsylvania.

15 The 2024 and 2025 values include air emissions from the Equitrans (and MVP) assets for the full calendar year. The 2025 values include emissions from the Olympus assets for the full calendar year.

16 We use U.S. Fish & Wildlife Service and USGS data to identify protected wetlands and land areas of high biodiversity.

17 We have certain leases that allow us to drill and develop deep shale formations outside of our primary operating areas in Pennsylvania (PA), West Virginia (WV) and Ohio (OH). The amounts included in this table excludes acreage above such leased deep formation development rights located in states other than PA, WV and OH, as we no longer drill such deep formation rights outside of our primary operating areas, and we have no plans to develop such deep formation rights within the next five years.

18 The 2024 and 2025 values include energy consumption from the Equitrans (and MVP) assets for the full calendar year. The 2025 values include energy consumption from the Olympus assets for the full calendar year.

19 $8,700,000 of the 2023 dollar amount associated with environmental fines is related to two incidents: (1) a produced water release in Washington County, Pennsylvania; and (2) non-compliance with a Plugging Consent Order from the Pennsylvania Department of Environmental Protection. Both matters were resolved during 2023. For more information on these matters, please refer to the “Legal Proceedings” section of our Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2023.

20 Includes all NOVs received during the year except for administrative and outstanding NOVs. As 2025 is the first year this metric is being reported, 2023 and 2024 values are not included.

21 EQT disclosed non-zero hazardous waste for the first time in 2024; therefore, the hazardous waste recycled and sent to landfill is only included since 2024.

22 Total liquids include the total volume of produced water. A breakdown of produced water recycled and disposed via injection well is included in the Water section of the Sustainability Report.

23 Total solids refer to the amount of non-hazardous waste disposed, rather than total waste generated (i.e., value does not include recycling amounts).

24 Due to the nature of natural gas extraction, virtually all water that we withdraw is used immediately; therefore, “water withdrawal” and “water consumption” are synonymous for our purposes. We do not withdraw sea water.

25 In 2025, EQT did not withdraw water from any areas of high baseline water stress or high baseline water depletion.

26 Includes all impaired water (produced, flowback, drilling, containment and cellar water, and impoundment water). Does not included AST Impoundment water for sake of double counting actual produced volumes.

27 Includes impaired water used from other operators and third-party recycling centers.

28 Includes all impaired water (produced, flowback, drilling, containment and cellar water, and impoundment water). Includes volumes gathered via pipeline.

29 This is the amount of EQT produced water that is recycled by any means, including reused at EQT sites, delivered directly to third party fracs, delivered indirectly to third party fracs via recycling facilities or evaporated and/or treated and discharged to the environment without creating additional waste streams.

30 Includes only reportable spills and volumes outside containment. Our threshold for disclosure of spills is five gallons, in alignment with applicable state Departments of Environmental Protection regulations, which do not require spills under five gallons to be reported.

31 Minority population includes American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.

32 The 2024 new hire data includes employees hired as part of the Equitrans acquisition.

33 Minority population includes American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.

34 Four employees were still on leave as of December 31, 2024. As of the time of the 2024 report drafting, three of the four employees had returned to work, and the fourth employee’s leave was still active. As none of the employees had resigned, the return-to-work rate for 2024 was listed as 100%. One employee was still on leave as of December 31, 2025. As of the time of the 2025 report drafting, this employee had returned to work. Because no employees have resigned, the return-to-work rate for 2025 was listed as 100%.

35 This metric refers to employees who took parental leave during the prior year, returned to work and were still employed with EQT at the end of the calendar year for the specified year.

36 This metric refers to employees who took parental leave during the prior year, returned to work and were still employed with EQT at the end of the calendar year for the specified year.

37 Includes philanthropic investments, donations and road and infrastructure investments made by EQT Corporation.

38 Rates are per 200,000 hours worked (number *multiplied* by 200,000 hours and *divided* by the total number of hours EQT employees or contractors worked during the applicable year).

39 Includes all reported injuries.

40 All our employees are included in our Worker-Related Ill Health disclosures, except for workers from staffing agencies.

41 Minority population includes American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any director disclosing two or more races.

42 Total contributions to political candidates and other political organizations.

43 Membership fee only. Excludes other fees which may have been paid to the organization, such as sponsorships or education fees.