



HEALTH AND SAFETY POLICY

Euroforest is committed to the maintenance and improvement of the health, safety and welfare of its employees, contractors and other interested parties, whilst seeking to maximise efficiency and delivery.

This policy applies to all “Euroforest Group” companies comprising Euroforest Ltd and all Group subsidiary companies unless explicitly stated otherwise within this policy document.

This means that we will promote good health safety and welfare practice on our worksites, highlighting to Owners, Forest Managers, Employees and Contractors the benefits of positively managing a safe environment and culture.

Whilst, recognising the hazard and risk that is created in the delivery of our wider objectives It is our aim to achieve a working environment that is free of work related accidents and ill health and to this end we will pursue continuing improvements from year to year.

The company is committed to maintaining our existing certifications to ISO 45001 Occupational Health and Safety Management Systems and has established procedures for identifying health risks generated by the company’s activities. The Euroforest Health and Safety Manual provides objectives and targets, which are reviewed on a regular basis as part of the company’s commitment to continual improvement.

The company is committed to comply with relevant current legislation and all other relevant Industry guidance and codes of practice.

We Will:

- Appoint and support people throughout our operation to implement company policy.
- Appoint the Safety, Health, Environment and Quality Committee to report to the Company Board of Directors on the effectiveness of the Company Policy and Procedures and make recommendations for improvements.
- Consult with staff through our Safety, Health, Environment and Quality Committee members and in-house Compliance safety officers.
- Holding regular Safety, Health, Environment and Quality Committee meetings – implementing the outcomes to maintain current best practice.
- Ensure that employees receive relevant health and safety training. Recruit new employees who have the skills, abilities and confidence to effectively manage health safety and welfare.
- Effectively communicate our Health, Safety and Welfare policy to employees, contractors and interested parties promoting a positive culture.
- Monitor accidents and incidents to ensure that procedures and safety regulations are being correctly implemented.
- Identify hazards in the workplace, assessing the risks to the health and safety of our employees and of anyone else who may be affected by our work activity, identifying and implementing the appropriate control measures.



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- Provide appropriate health surveillance for employees where the risk assessment shows it to be necessary.
- Provide clear and concise Health, Safety and Welfare information and guidance to employees, contractors and interested parties.
- Co-operate with other employers and third parties who may be affected by our activities.
- Ensure that any cases of harassment and violence in the workplace are identified and immediately addressed through HR processes, or where subcontractors are involved the corrective action procedure.
- Ensure that our employees and contractors understand their duty to follow health and safety instructions, report dangerous incidents and occurrences, consult employers' safety representatives and provide and maintain health, safety and welfare equipment and facilities.
- Ensure that a written record is made of all notifiable accidents in accordance with the Reporting of Injuries, Diseases and Dangerous Occurrence Regulations 2013 and that the records are retained for at least 3 years, the record will be kept at the registered office and place of work.

A Board Executive will designate responsible persons in accordance with the requirements of the Health and Safety at Work etc Act 1974 and the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013.

The Health and Safety Policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances and revised as necessary.

Further Information

For further information relating to this policy please contact Head of Compliance Paul Medley paul.medley@euroforest.co.uk

This policy will be reviewed annually or in the event of changes to legislation or guidance.

Signed:

David Symons
Managing Director

Date: 1st May 2026

Euroforest Holdings

Euroforest Harvesting reported to Companies House as Blacklock Harvesting

Euroforest Silviculture reported to Companies House as Pryor & Rickett Silviculture

Euroforest Marketing reported to Companies House as Euroforest Ltd

Euroforest Haulage reported to Companies House as Sheffield & Co



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