SUSTAINABLE BUSINESS POLICY

Introduction

This policy applies to all "Euroforest Group" companies comprising Euroforest Ltd and all Group subsidiary companies unless explicitly stated otherwise within this policy document.

Euroforest commits to maintaining a sustainable business. We have an ethos built on respecting and valuing our people and the environment they work and live in. We care about how our business generates and maintains a resilient and profitable status and how we contribute to a greener and more sustainable future.

People

Euroforest cares about the people who work within our undertaking, developing a culture of respect where learning, personal development, retention and job creation are core values.

We operate a fair culture with all people, directly employed or our contractors, being engaged and treated with fairness and equality.

Furthermore, we respect and support the communities where our operations take place, ensuring the safety and wellbeing of people and seek to positively promote the benefits of sustainable forest management, providing positive messages and improving understanding of our activity.

Environment

Euroforest recognise the positive and negative impacts that our activity can have on the environment. Our forestry operations are planned to identify and deliver environmental improvements and reduce negative impacts, promoting a sustainable approach to forestry.

We seek to use renewable products and resources wherever possible and reduce our reliance on energy from non-renewable sources. We are actively replacing diesel fleet vehicles with PHEV and electric equivalents. Energy usage in our offices and workspaces is carefully managed and we seek to increase our recycling and reduce the waste generated through our activities.

Business Resilience

Euroforest will continue to build a resilient business model which delivers profitability year on year, providing continuity for our employees, our customers, our clients and our contractors. We set targets which reflect our objectives in responding to the rapidly changing environment in which we work.

We will monitor, review and adapt our objectives and targets allowing us to build and secure our capability in managing uncertainty, evolving the business to preserve our competitive stance and continued growth.

This policy will be reviewed annually or in the event of changes to legislation or guidance.

SUSTAINABLE BUSINESS POLICY

Signed:

David Symons
Managing Director

Date: 1st May 2026

Euroforest Holdings
Euroforest Harvesting reported to Companies House as Blacklock Harvesting
Euroforest Silviculture reported to Companies House as Pryor & Rickett Silviculture
Euroforest Marketing reported to Companies House as Euroforest Ltd
Euroforest Haulage reported to Companies House as Sheffield & Co