



Staff RN - Floater Job Description

TITLE: Staff RN - Floater

HOURS PER WEEK: Part-time hours: Monday – Thursday, totaling up to 23-25 hours per week. Hours can fluctuate between 9 AM and 5 PM to accommodate community needs.
Any overtime is at the CEO's discretion to meet the center's needs.

EMPLOYMENT STATUS: Non-Exempt

BENEFITS: Outlined in Employee Manual

REPORTS TO: Nurse Manager **EVALUATION:** 90 days and annually in November or December

POSITION SUMMARY: The Staff RN floater provides patient/client support and care and upholds professional standards of care in our brick-and-mortar locations and on our mobile medical unit as needed. The Staff RN – Floater also serves as a student educator with the Mobile Clinic RN a couple of times during the year, emphasizing the value of waiting, the reality of our choices, and the sometimes unintended consequences of those choices, as needed. The Staff RN- Floater also takes advantage of opportunities to provide STI clinics (and any other medical services we provide) with the Mobile Clinic RN at various colleges in the community, as well as other opportunities that may arise, as needed.

SKILLS & QUALIFICATIONS

- Expresses full agreement and demonstrates commitment to PRC's Corporate Documents.
- Complies with the Center's policies and procedures.
- Has a keen eye for detail and attention to data input, with high standards for accuracy.
- Is dependable, stable, and capable of following through on commitments and displays a cooperative spirit.
- Has a sincere desire to reach out to abortion-vulnerable and abortion-minded women in our community.
- Maintains a consistent life-affirming philosophy and would never refer or advise a woman to have an abortion. (When a situation arises where a woman's life is at risk, the Center advocates taking measures to preserve her life, hoping that the woman and her child can both be saved.)
- Respects and upholds confidentiality.
- Holds a current Registered Nurse's License in good standing with the Tennessee Board of Nursing.
- Willingness and ability to share the gospel of Jesus Christ by word and example to encourage clients as appropriate, staff and other Pregnancy Resource Center constituencies and to contribute to an office environment to supporting the Pregnancy Resource Center ministry of life.

RESPONSIBILITIES

OFFICE ADMINISTRATION

- Complies with the Center’s medical policies and procedures.
- Maintains a working knowledge of nursing methods, principles, and practices in relation to the prevention and treatment of disease, safety, and infection control, clinical systems, supplies, and equipment.
- Assures compliance with infection control guidelines.
- Maintains ultrasound and STI reports and contacts patients in a timely manner.

NURSING CARE – CLIENT SERVICES

- Provides nursing care and assesses client needs and makes nursing judgments that reflect safe nursing practices.
- Maintains accurate records, care-plans and follow-through on physician’s orders.
- Assures accurate implementation of physician’s orders.
- Provides education for clients and family to develop an understanding of their health condition.
- Oversees client follow-up per client care-plan and standardized procedures.
- Performs pregnancy tests and STI screenings with appropriate follow-up as related to the policies and procedures of the center.
- Be willing after an appropriate time of employment to engage in limited ultrasound training (paid by Center)
- Assist other volunteer nurses, nurses, and the nurse manager in medical aspects and procedures of the Center.
- Serves as a floater in other areas as needed at our Sevierville office and our Mobile medical unit.

PUBLIC RELATIONS:

- Represents the Center in the community as delegated by the CEO.
- Attends medical conferences that offer professional training and information pertinent to the Center’s practices when appropriate.

PERSONAL DEVELOPMENT:

- Maintains a professional license.
- Increases knowledge of management, obstetrical, and gynecological care, and women’s health issues.
- Professional liability insurance with policy limits acceptable to the Center maintained by nurse. (this is optional to the nurse)

The above describes the general nature of the job and is not an exhaustive list of all duties, responsibilities, knowledge, skills, abilities and working conditions. If I am hired, my employment will be “at will” and without fixed term and may be terminated at any time.

Employee Printed Name

Employee Signature

Date