



MINUTES OF EXTRAORDINARY GENERAL MEETING 2025

DATE : 15.12.2025

On-line :

See attached list

Administrateurs: Gilles DEVICQ, Gilles TAQUET, Sergi GRIÑO, Philippe FRANÇOIS, Paul SEHEULT, Katherine BRIGGS, Markus WAHMANN, Petar GLEBOV, Luzia STROMAYER-NACIFF, Helen GUDGEON

Apologies: Sergi GRIÑO ;

Chair: Gilles DEVICQ

QUORUM (Art. 11.3) : At least 50% of FULL Members must be present: 3 from 6

Number of FULL Members present:

TABLE OF PARTICIPATION AND OF VOTING RIGHTS

For an explanation of Voting Rights, refer to ANNEXE I

FULL members get 80% of the vote alltogether. With 5 participating FM the coefficient in the vote is 0,16, Associate 40% of the vote all together

Associate no more than 20% of the vote all together if less than 10

With 5 participating AM the coefficient in the vote is 0,04

TABLE of VOTING RIGHTS (= Participants list)

Votes will be per chat box. Lauren FOWLER records votes as they come.

The meeting lasts an hour.



MINUTES

From 10.00 – 10.45 H CET

Welcome and Introduction

- Opening remarks, review of meeting objectives, and confirmation of quorum for the CEPIC Extraordinary General Meeting

Speaker is Gille DEVICQ

MEMBERSHIP

Gilles formally welcomes BVPA, who has joined as a full member following a unanimous vote by the membership. A discounted rate of 25% has been agreed for two years (Observer Status).

He regrets that SAB is now leaving CEPIC.

He presents CEPIC 2026 in Valencia. The choice of venue was based on the results of a survey, which showed a 50/50 split.

Where are we going as an industry? Where will AI lead us? The CEPIC event addresses these issues in a positive way.

There will be keynote speakers from outside the industry, who will bring an alternative perspective.

There will be a public conference on the last day, in collaboration with AFP and Trust My Content/Provenance for Trust.

Vote on new Membership Fees for 2026 (15:00')

- Presentation of Fees as discussed in the EGM of 13th October 2025

Vote of fees 2026



The speaker is Sylvie Fodor, representing Sergi Griñó, who has sent an apology.

The MF is now based on the number of employees.

The rationale is a change in the industry involving restructuring and consolidation.

These changes were discussed at the last extraordinary general meeting.

AKG Images has raised the question of whether the number of staff at all offices is consolidated. The answer is yes – offices are “federated”.

However, it is noted that AKG Images is listed separately in the presented budget.

Discussion and Vote on Budget 2026

- Review of draft budget 2026

The SAB Association is withdrawing because it is to be dissolved due to vanishing membership. Dissolution is expected to take place by mid-2026.

Philippe François proposes that SAB contact the remaining agencies in Switzerland so that they can become direct members, notably Keystone.

A meeting with SAB is envisaged at the beginning of 2026.

Potential participants to this meeting: Gilles Devicq, Philippe François and anyone else who wishes to participate.

- Vote on proposed budget

Following the presentation and discussion of the budget, Budget 2026 was voted on and passed unanimously.

Membership invoices will be issued in January 2026, based on the new membership fee table.



Closing and Next Steps / Open discussion

The meeting will end with a visit to the CEPIC website and the updated pages for the CEPIC 2026 event in May 2026, followed by a discussion about CEPIC 2026.

The meeting ends at 11 am CET.

Drafted SF (15/01/2026)

Documentation sent together with the Agenda of the Minutes and shared at the meeting:

- Minutes in English of Extraordinary General Meeting of 30.06.2025
Recording is available in the Login Area of the CEPIC website
- New Membership Fees proposal for 2026
- Budget 2026

New Membership Fee proposal for 2026

Employees		Min Fee
Organisation	00-association	
1-10	01-type	580.00 €
11-50	02-type	800.00 €
51-150	03-type	960.00 €
151-500	04-type	1,150.00 €
501-1000	05-type	1,380.00 €
1001-	06-type	2,000.00 €

Unchanged

National Associations = 2,000.00 €



Trade Partners = 1,750.00 €

Entrance Fee = 20% of MF

Draft Budget 2026

BUDGET CEPIC AISBL 2025	2026	
(DRAFT)		
<u>MEMBERSHIP FEES</u>	64.620	
Projet PROVENANCE	5.250	
SPONSORSHIP	85.000	
CONGRESS/ SUMMIT	117.000	
	271.870	
OVERHEADs - including	59.388	
<i>Including Legal (new)</i>		5.000
<u>Provenance</u>		5.000
<i>Including Website</i>		
<i>Including Travel costs</i>		23.900
STAFF (Salaried)	84.924	
CONGRESS/ SUMMIT	124.322	
	268.633	
MARGIN	3.237	

LIST OF PARTICIPANTS

Name	Email	Company	Joined
Christophe Ralite	christophe.ralite@pixways.com	Pixways	NO
Frederic Sanuy	frederic.sanuy@activo-consulting.com	Activo Consulting	NO



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Jean-Michel Psaila		Abaca	YES