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# Addressing Ethical Implications of Gen Al Implementation



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# Agenda

## 01 Ethical implications of Al

- 02 Responsible AI: An Opportunity & Challenge
- 03 Google Cloud's approach to Responsible Generative Al
- **04** Resources and tooling for our Customers and Partners

## **05** Q&A



# **Ethical implications of AI are Complex and Evolving**

# Changing Nature of Work.

Al automation could redefine jobs, demanding workforce upskilling. Uneven access to Al training risks widening the digital divide, exacerbating existing inequalities. Adaptation is crucial.

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### **Bias & Discrimination.**

Al trained on biased data could perpetuate discrimination. Achieving fairness demands transparent design, continuous monitoring, and auditing to mitigate biases and ensure equitable AI-driven decisions.

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#### Privacy and Data Governance.

Gen Al uses data, raising privacy concerns. Monitoring tools can erode trust. Ethical data practices are essential, requiring transparency, consent, and clear guidelines for data collection, storage, and use to protect privacy and foster trust.



# Responsibility & Accountability.

Human oversight is crucial for responsible AI. Clear accountability is needed for AI decisions. Ethical frameworks guide AI use, aligning with human values and preventing unintended, discriminatory outcomes



#### Human-Al Collaboration.

Al should augment the business enabling meaningful work. Org. must navigate ethical Al challenges, ensuring fairness and fostering responsible use. Collaboration and human skill enhancement are key.

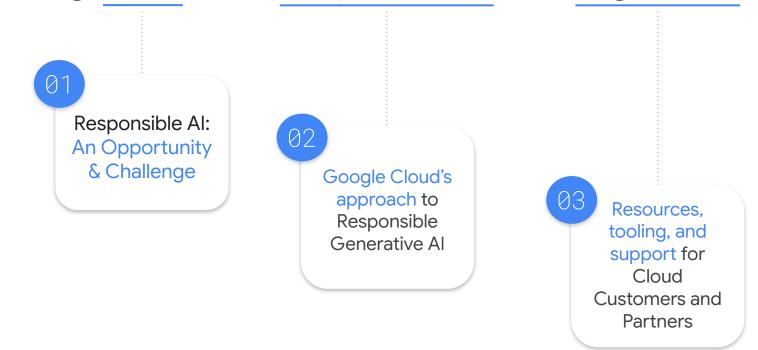
...and many more!



I need to be effective, responsible, and safe

**Responsible Al** 

# Building bold and responsible AI, together



Building bold and responsible AI, together

# 01 Responsible AI: An Opportunity & Challenge



Googlers and, more frequently, customers ask questions about Al's

governance, safety, fairness, and effect on equitable economic opportunities daily.

At Google, we incorporate responsible practices for *fairness*,

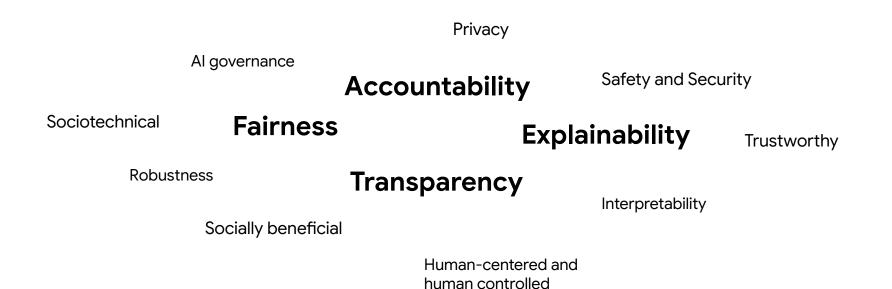
safety, privacy, and transparency throughout the product

development lifecycle.



What is Responsible AI?

# **Responsible AI** is



Proprietary Google Cloud

# **Responsible AI brings tremendous opportunity**



- Enhances brand differentiation
- Improves customer engagement
- Improves long-term profitability
- Strengthens product value and trust
- Prepares organizations for AI regulations
- Increases customer loyalty & trust



# Key Challenges



#### • There is no one-size-fits-all approach

- Constantly changing and evolving landscape, in terms of technologies as well as harms and risks
- Definitions & standards are evolving-but Al-specific regulation is coming
- National and cultural differences matter
- Requires a sociotechnical approach and, often, culture change

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# 02 Google Cloud's approach to Responsible Generative Al



To identify, assess, and mitigate potential harmful impacts through our Al Principles.

### Identify

We identify potential risks through an adjustable library informed by research, historical data, and external standards .

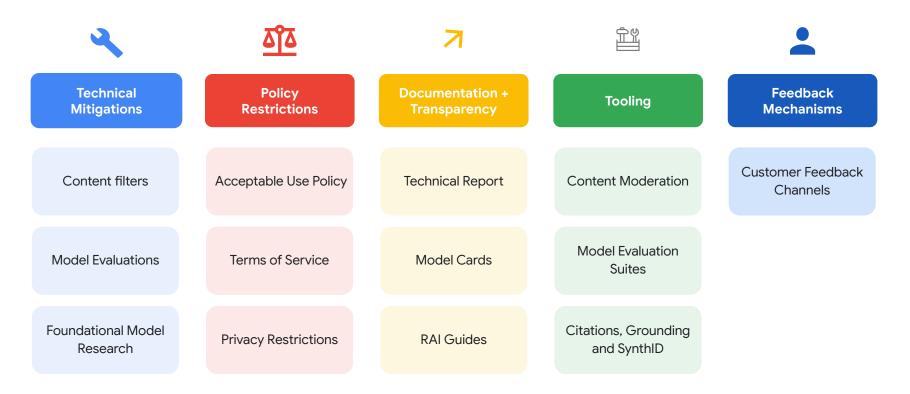
### Assess

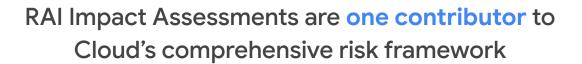
Each potential risk is assessed through five intersectional dimensions of impact and discussed in the product's review.

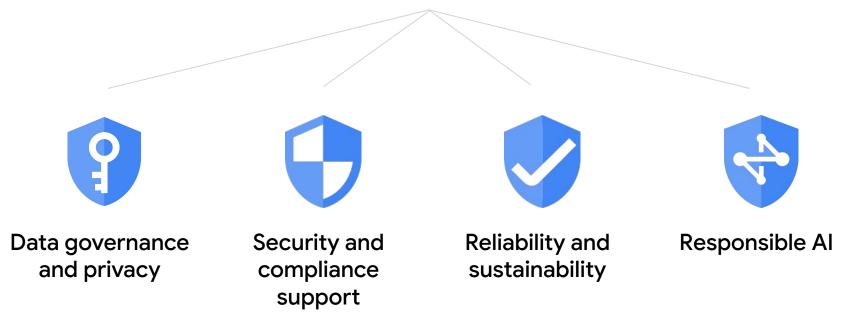
## Mitigate

The assessment and review inform a socio-technical product mitigations plan to alleviate risk(s) before production.

# Google + Cloud RAI Approach: LM + GenAI applications







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# 03 Resources, tooling, and support for our Customers and Partners



# Resources, tooling, and support for our Customers and



Generative AI comes with its own set of

unique challenges.

At Google, we offer resources, tooling, and support to empower our customers and

partners to build and use Generative AI

responsibly.

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#### Product & use case reviews

Identifying, assessing, and mitigating potential impacts before they are generally available to customers.

## Education, research & best practices

Equipping our customers with recommendations, thought leadership, and transparency as they navigate Responsible AI.

## **RAI Tooling, Enablement, and Support**

Enabling our customers to identify, assess, and mitigate potential impacts within their use case and application(s).

Google Cloud

# ... and more!

# People + Al Guidebook

#### People + Al Research (PAIR) Guidebook

Learn more about the AI development process and key considerations.

AutoML

and manifest in the following ways

#### Course

### **Responsible AI: Applying AI Principles with Google Cloud**

As the use of enterprise Artificial Intelligence and Machine Learning continues to grow, so too does the importance of building it responsibly. A challenge for many is that talking about responsible Al can be easier than putting it into practice. If you're interested in learning how to operationalize responsible A...

Introductory Free

RESPONSIBILITIES

#### **Responsible AI practices**

The development of AI is creating new opportunities to improve the lives of people around the world, from business to healthcare to education. It is also raising new questions about the best way to build fairness, interpretability, privacy, and security into these systems.

#### Foundational courses

Machine Learning

Home	Crash Course
<b>≂</b> fairn	iess >
Quick Linl	ks
ML Conce	epts
ML Engin	eering
Fairness (	70 min)
Vid	eo Lecture
≣ Тур	es of Bias
≣ Idei	ntifying Bias
<b>≣</b> Eva	luating for Bias
<> Pro	gramming Exercise
🖸 Che	eck Your Understanding

ML Systems in the Real World

#### JUMP TO

#### Introduction Fairness in ML & AutoML

Assess your use case

Data Guidelines

Evaluate Predict

Use your model

Feedback

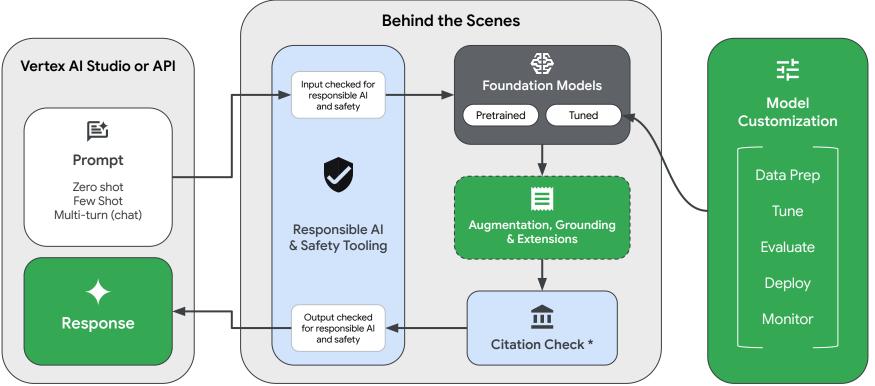
At Google, we've been thinking hard about the principles that motivate and shape our work in artificial intelligence (AI). We're committed to a humancentered approach that foregrounds responsible AI practices and products

Inclusive ML guide -

that work well for all people and contexts. These values of responsible and

inclusive AI are at the core of the AutoML suite of machine learning products,

# Gen Al Responsible Al Tooling, Enablement, and Support



\* Applicable to first-party models only

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