



2025 Impact Report

Validated Outcomes Across Employer Partnerships

Hike's AI technology and clinical-grade custom insoles have demonstrated measurable improvements in pain reduction, comfort, and workplace performance across diverse workforces. Working with leading employers, including OSF HealthCare and a Fortune 100 Semiconductor Company, Hike continues to set the standard for proactive, data-backed orthotics to improve MSK care.

OSF HealthCare | Mid Year Check In

- 66% of participants reported measurable improvement in MSK symptoms
- 53% experienced significant pain reduction
- 68% used Hike insoles strategically during work hours
- 12% saw targeted back pain relief
- 25%+ total employee enrollment



These are the best insoles I've ever worn. My feet, knees, and ankles don't hurt like they used to after work. I'd absolutely recommend Hike insoles for everyone.

— OSF HealthCare Employee

Fortune 100 Semiconductor Company | 10 Weeks Post Go-Live

- 75%+ reported satisfaction with Hike insoles
- 86% wear them regularly
- 73% discussed Hike with peers, showing strong organic engagement
- 63% average reduction in pain
- 54% average increase in energy level at work



My pain in the mornings has gone down from a 9 to a 1. I can walk more without strain on my heel.

— Fortune 100 Semiconductor Company Employee

Across both partners, Hike achieved:

- 6X higher engagement than traditional MSK benefits
- 50%+ average reduction in pain within 10 weeks
- Significant boosts in comfort, mobility, and workplace energy



Experience the difference yourself. Connect with us at go.hikemedical.com/impact to learn more. We'll send you a VIP Scan Pass to get your own perfect-fitting pair of custom Hike Insoles.