



Hikaru Ito

hikaru.ito@sparkle.legal

PROFILE

Mr. Ito has extensive experience in a wide range of legal services, including dispute resolution such as legal consultation, negotiation, and litigation, covering both corporate and general civil matters.

Leveraging his experience working in-house at a company, he specializes in advising on governance, compliance, and HR matters, including handling whistleblower hotlines. Recently, he has also focused on supporting the management of startups and medical clinics.

As a specialized area, Mr. Ito also handles sports and entertainment law, providing various legal support for both professional and amateur sports. Furthermore, he contributes to the development of future legal professionals by teaching at universities.

QUALIFICATIONS/REGISTRATION

2016 Admitted to the bar
(Dai-ichi Tokyo Bar Association)

BACKGROUND

2012 Chuo University (LL.B.)
2014 Keio University Law School (J.D.)
2017-2024 Law firm in Tokyo
2018-2020 Secondment to Nippon Professional
Baseball Organization
2025 Sparkle Legal

ACTIVITIES

- Member of the Corporate Law Research Committee at the General Legal Research Institute, Daiichi Tokyo Bar Association
- Deputy Chairperson of Sports Law Research Committee, Dai-ichi Tokyo Bar Association
- Member of Children's Law Committee, Dai-ichi Tokyo

ARTICLES/PUBLICATIONS

- "Typical Case Series: Comprehensive Practical Accident Law System IV - School Accidents" (Insurance Mainichi Shimbunsha, October 2024) <Co-authored>
- "Regarding the 'Comprehensive Guidelines on the Desirable State of School Club Activities and New Regional Club Activities'" (Eidel Research Institute) (Quarterly Education Law No. 222 (September 2024 issue))
- "Eradicate Inappropriate Conduct such as Violence, Verbal Abuse, and Harassment from the Sports World! Do you understand the difference between 'Discrimination' and 'Reasonable Accommodation'? Nurturing each individual's individuality and abilities - that's what a leader should do" (Japan Culture Publishing) (Sport Japan (December 2023 issue))

- Bar Association; Deputy Chairperson of School Issues Countermeasures Subcommittee of the same Committee
- Training Supervisor, 76th Class of Legal Trainees, Dai-ichi Tokyo Bar Association
- Lecturer, Civil Procedure Law, Chuo University Legal Profession Program
- Part-time Lecturer, Sports Law, Faculty of International Management, Kyoei University

PRACTICE AREA

- Company Law & Corporate Governance
- Shareholders' and Board of Directors' Meetings Advice
- Compliance Matters & Crisis Management
- Startup Support
- Sports and Entertainment Law
- Child Law
- Medical Law
- General Civil Cases

- "A Letter from the Japan Sports Law Support and Research Center: The Reality and Challenges of Athlete Filming" (Shin Nippon Hoki, November 2021)

MEDIA/SEMINARS

- Lecturer at Compliance Training, Japan Fencing Federation (May 2024 and 2025)
- Speaker at Shareholders' Meeting Seminar, Dai-ichi Tokyo Bar Association (April 2024)
- Lecturer at Public Elementary and Junior High Schools (February 2024 and others)