



Carbon Reduction Plan

Name: VectorCare Inc.

Publication Date: December 2025

Commitment to Achieving Net Zero

VectorCare Inc. is committed to achieving Net Zero greenhouse gas emissions by **2050** in line with UK Government expectations for public sector suppliers.

This commitment applies to our global operations and will be applied equally to our UK business as it is established. **The same emissions reduction targets, governance arrangements, and travel policies will apply to UK staff and contractors as UK operations commence.**

The Carbon Reduction Plan will be reviewed annually and refined to include UK-specific data once UK operations reach a sufficient scale.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

As this is our first formal Carbon Reduction Plan prepared for UK public sector procurement, we have established a **global baseline for our US operations** using our most recent full year of available data. This global baseline will be used as a proxy for our UK business in its initial stages.

Baseline Year: 2024

Additional Details Relating to the Baseline Emissions Calculations

- ❖ This baseline represents the emissions footprint of our **US operations**, which is being used as a proxy for future UK operations while the business establishes a physical and operational presence in the UK.
 - ❖ Emissions have been calculated using activity-based data where available and reasonable estimates where precise data is not yet available.
 - ❖ Scope 3 emissions have been limited to the **mandatory PPN 006 categories** only.
 - ❖ No hardware manufacturing or shipping to customers is included, as the company provides a pure SaaS healthcare software offering.
 - ❖ Cloud hosting emissions have been included as a material Scope 3 source due to their relevance to a digital services provider.
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Baseline Year Emissions

Emissions Source	Total (tCO ₂ e)
Scope 1	0.0
Scope 2	5.4
Scope 3 (Included Sources)	186.0
Total Emissions	191.4

Notes: - Scope 1 emissions are reported as zero as the company does not operate company-owned vehicles or on-site fuel combustion. - Scope 2 emissions relate to purchased electricity for US office locations. - Scope 3 emissions are dominated by: - **Cloud hosting (AWS)** supporting delivery of our SaaS healthcare platform - **Business travel**, primarily domestic US travel undertaken by a sales-led organisation - **Employee commuting**, reflecting a hybrid and remote-enabled workforce

Current Emissions Reporting

Reporting Year: 2024

As this is the first year of reporting, current emissions are equal to the baseline emissions.

Emissions Source	Total (tCO ₂ e)
Scope 1	0.0
Scope 2	5.4
Scope 3 (Included Sources)	186.0
Total Emissions	191.4

Emissions Reduction Targets

In order to continue our progress toward achieving Net Zero, we have adopted the following carbon reduction targets:

- ❖ **Reduce absolute emissions by 30% by 2030** from the 2024 baseline.
- ❖ **Reduce absolute emissions by 60% by 2040** from the 2024 baseline.
- ❖ **Achieve Net Zero emissions by 2050.**

We project that carbon emissions will decrease to approximately **134 tCO₂e by 2030**, representing a reduction of **30%** against the baseline.

Progress against these targets will be reviewed annually and updated within this Carbon Reduction Plan.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

- ❖ Maintenance of a **lean, remote-enabled workforce** with limited fixed office space.
- ❖ Majority of business travel undertaken **domestically within the US**, reducing long-haul flight emissions.
- ❖ Limited international travel, with one UK business trip per year.
- ❖ Adoption of a **remote-first working model**, reducing employee commuting emissions.
- ❖ Use of **cloud-based infrastructure** with AWS, which has a stated commitment to 100% renewable energy.
- ❖ Digital-first sales and customer engagement where feasible to reduce travel.

These measures are currently in effect and will remain in place when performing UK public sector contracts.

Future Carbon Reduction Initiatives

In the future, we plan to implement further measures including:

- ❖ Establishment of **UK-specific emissions tracking** once UK operations commence, including separation of UK and US footprints.
- ❖ Application of the same emissions reduction targets and travel policies to UK staff and contractors.
- ❖ Transition to **AWS regions with the lowest carbon intensity** where technically feasible.
- ❖ Introduction of a **sustainable travel policy** prioritising rail over air travel and economy-class flights.

- ❖ Collection of **UK-specific activity data** as UK operations commence, enabling a refined UK-only baseline.
 - ❖ Annual employee commuting surveys to improve data accuracy.
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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with **PPN 006** and associated guidance and reporting standards.

Emissions have been reported in accordance with the **GHG Protocol Corporate Accounting and Reporting Standard**, using appropriate UK Government emission conversion factors.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and approved by senior leadership.

Signed on behalf of the Supplier: *David Emanuel*

Name: David Emanuel

Title: CEO

Date: December 18 2025

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