

AUGUSTA WATER

Job Description

JOB TITLE:	Equipment Operator	DATE:	July 2024
DEPARTMENT:	Solid Waste Management	FLSA:	Non-Exempt
REPORTS TO:	Landfill Field Supervisor	CATEGORY:	Essential

SUMMARY OF RESPONSIBILITIES:

The Equipment Operator position is capable of performing all of the essential job functions and has an understanding of the tasks required to efficiently operate the Augusta Regional Landfill in compliance with all environmental and safety regulations.

ESSENTIAL JOB FUNCTIONS

1. May operate heavy duty equipment that includes but is not limited to a bull dozer, excavator, compactor, track loader, articulated haul truck, and motor grader in compliance with the company operating policies and procedures.
2. May operate medium duty equipment that includes but is not limited to a water truck, hydro-seeder and rubber tire loader in compliance with the company operating policies and procedures.
3. May operate light duty equipment includes but is not limited to a mini excavator, pickup truck, skid steer, farm tractor, mowing equipment in compliance with the company operating policies and procedures.
4. Follow appropriate standard operating procedures as guideline for operating and maintaining vehicles and equipment.
5. Perform manual labor as required. Duties may include but are not limited to weed eating, picking up litter and installing or moving wind fence.
6. Load, mix, spray, clean up the hydroseeder when utilizing Posi-shell as a daily cover material.
7. Ensure that proper daily cover is applied at the end of each work day.
8. Perform daily checks, pre-trip and post-trip inspections, and routine maintenance as necessary on equipment.

9. Notify the Field Supervisor of material needs, equipment repairs, and work improvement suggestions.
10. Maintain work areas, the maintenance shop, and equipment in a clean and order manner.
11. Observe all safety and environmental rules, regulations, and practices. Report any unsafe working conditions to the Supervisor.
12. Other duties as assigned.

QUALIFICATIONS / BASIC JOB REQUIREMENTS

1. Must have at experience in construction work.
2. Experience operating heavy duty equipment is highly preferred.
3. Ability to communicate, both verbally and written, and read in English to understand directions, procedures, and communicate to others.
4. Must have an understanding of basic mathematics, mechanical knowledge.
5. Ability to perform several tasks at the same time.
6. Must be able to work independently with a minimum of supervision.
7. Must exhibit a positive attitude to effectively deal with the public, agency officials, and co-workers.
8. Must be able to work well with others in a team environment.
9. Must possess a valid Virginia Driver's License, and be able to operate a vehicle.

WORKING CONDITIONS

1. Regularly works in outside in all weather conditions.
2. Potential exposure to water, wastewater, vapors, hazardous materials, and blood borne pathogens while performing duties. Continuous exposure to dust, fumes, noise, extreme heat/cold, uneven terrain, and exposure to heights and slopes.
3. Continuous sitting, standing, walking and lifting (up to 50 pounds without assistance), carrying (up to 50 pounds without assistance), pushing, pulling, twisting, climbing, stooping/bending, kneeling, crawling, reaching, grasping, and repetitive movements.
4. Required to work irregular schedules on an as-needed basis, which includes overtime, standby, weekends, and holidays. Subject to call-in for emergency assignments.
5. Must have a personal telephone or cell phone.

EMPLOYMENT CONDITIONS

1. Pre-employment drug and alcohol test

2. Pre-employment criminal background check
3. Pre-employment driving record review
4. Annual driving record review
5. Subject to a random drug and/or alcohol test.

SAFETY REGULATIONS AND HAZARDS

1. Must observe all safety rules and regulations, confined space requirements, lock out tag out, slip, trip & fall protection and wear protective equipment as required (e.g., uniforms, eye protection, hearing protection, hard hat, gloves, safety shoes, seat belts etc.).
2. Maintain equipment in safe working order.
3. Be aware of customer presence and vehicles.
4. Attends safety meetings

THIS JOB DESCRIPTION DOES NOT LIST ALL THE RESPONSIBILITIES, DUTIES, SKILLS, REQUIREMENTS, EFFORTS, OR WORKING CONDITIONS ASSOCIATED WITH THE JOB. EMPLOYEES WILL BE EVALUATED IN PART BASED UPON PERFORMANCE OF THE TASKS LISTED IN THIS JOB DESCRIPTION.

MANAGEMENT RESERVES THE RIGHT TO REVISE THIS JOB DESCRIPTION AT ANY TIME. THIS JOB DESCRIPTION IS NOT A CONTRACT FOR EMPLOYMENT, AND EITHER PARTY MAY TERMINATE EMPLOYMENT AT ANY TIME, FOR ANY REASON.

APPROVALS:

EMPLOYEE or APPLICANT: _____ DATE: _____

SUPERVISOR: _____ DATE: _____