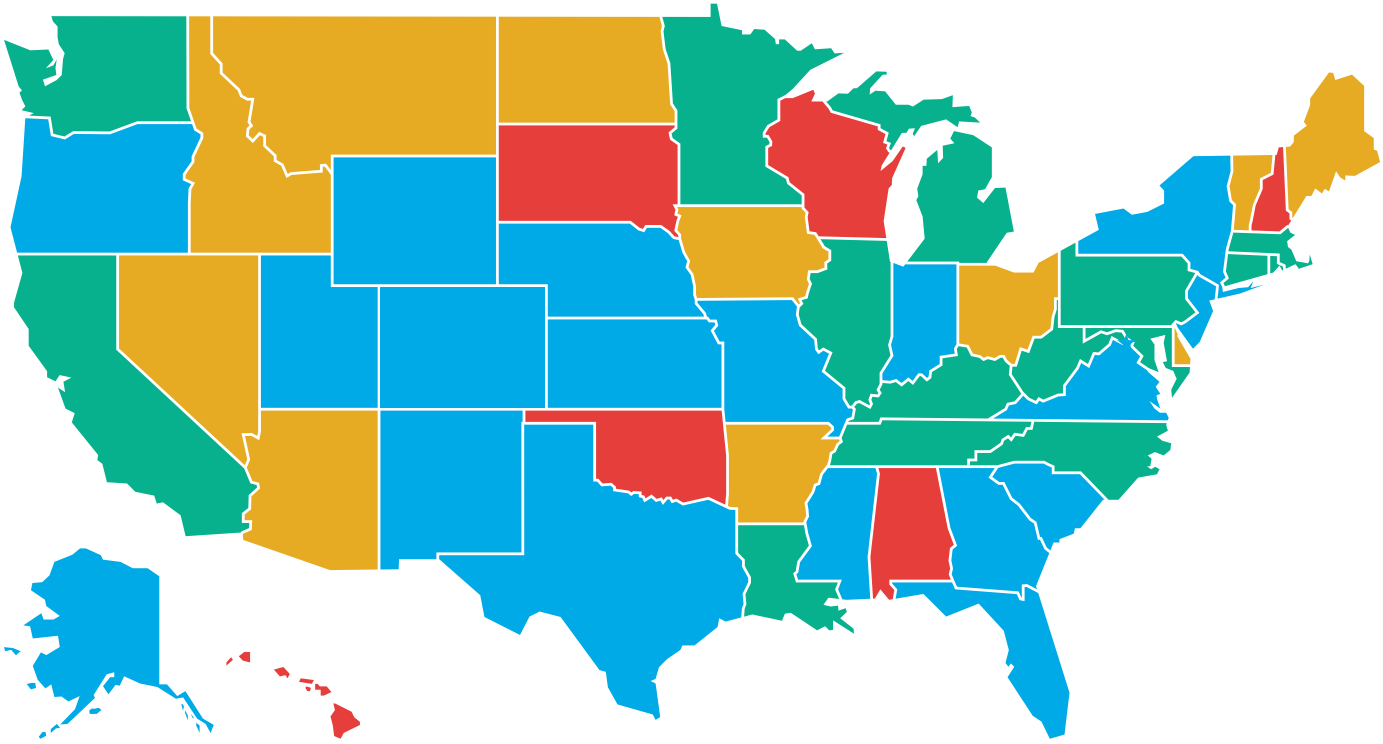
4. Integrates and delivers comprehensive information on students' earnings and employment after high school completion, and over time

With the increased "blurring" of high school and postsecondary education, states should assess employment outcomes for students earning both high school diplomas and postsecondary credentials.



Element 4 Criteria	Rating	Total States
The state integrates information on students' earnings and employment from administrative sources for all high school completers, who don't immediately enter postsecondary education and training, publishes information on these outcomes, and disaggregates this information by race/ethnicity, gender, and family income/economic status.	Leading	15
The state integrates some information on students' earnings and employment after high school completion, but either has limited or no publication or no disaggregation of this information.	Advanced	19
The state is in the process of implementing integration of information on students' earnings and employment after high school completion that would meet the criteria for at least Advanced.	Developing	11
The state does not have any integration of information on students' earnings and employment after high school completion identified through its response and Strada's research.	Foundational	6

Leading Advanced Developing Foundational

State	Rating	Description and Resource Links
Alabama		No evidence was identified through the state's response or in Strada's research of the state demonstrating this element.
Alaska		Alaska integrates information on employment and earnings from administrative sources with high school graduation records. The state publishes ad hoc reports and analysis on college and employment outcomes for the state's high school graduates.
Arizona		Arizona is in the process of integrating information on employment and earnings from administrative sources for all students from Mesa Public Schools.
Arkansas		Arkansas is in the process of integrating information on employment and earnings with high school completion data. The state plans to publish and disaggregate these high school-to-employment outcomes.
California		California integrates information on employment and wages from administrative sources for students who enter the state's public four- or two-year institutions. The state publishes these high school-to-employment outcomes as an interactive resource with disaggregation by race/ethnicity, gender, and family income/economic status.
Colorado		Colorado integrates administrative employment and earnings data with high school completion records. Colorado Data Connections, the SLDS, will soon release an interactive resource featuring high school-to-employment outcomes disaggregated by race/ethnicity, gender, family income/economic status, and other student demographics.
Connecticut		Connecticut integrates administrative records on employment and earnings with high school graduation records. Connecticut, through its State Department of Education, publishes these employment outcomes as an interactive resource and downloadable dataset with disaggregation by race/ethnicity, gender, and other student characteristics.
Delaware		The Delaware P-20 Council is developing a SLDS that can integrate information on employment and earnings from administration sources with high school completion records.
Florida		Florida integrates administrative employment and earnings data with high school completion records. The Florida Department of Education publishes High School Reports as part of the Florida Education and Training Placement Information Program. These reports provide information on employment and wages after graduation, those continuing school, receiving public benefits, and more. The information is not disaggregated by race/ethnicity, gender, or family income/economic status.
Georgia		Georgia integrates information on employment and earnings from administrative sources with high school graduation. The state publishes these employment outcomes as a downloadable dataset and an interactive resource through the Governor's Office of Student Achievement High School Graduate Outcomes site. The High School Graduate Outcomes site does not include students' earnings or students' employment outcomes disaggregated by race/ethnicity, gender, and family income/economic status.
Hawaii		No evidence was identified through the survey response or in Strada's research of the state demonstrating this element.
Idaho		Idaho is in the process of integrating administrative employment and earnings data with high school completion records.
Illinois		Illinois integrates administrative employment and earnings data with high school completion. The state publishes high school-to-employment outcomes as an interactive resource with disaggregation by gender, race/ethnicity, and family income/economic status.
Indiana		Indiana integrates information on employment and earnings from administrative sources with high school completion. The state publishes these employment outcomes as interactive resources through the Education-Workforce Pipelines Report. Additionally, the Sustained Employment dashboard available through the Indiana Graduates Prepared to Succeed website includes the employment rate of high school graduates with disaggregation by race/ethnicity, family income/economic status, and English language learner status.
Iowa		Iowa's SLDS is in the process of integrating administrative records on employment and earnings with three cohorts of high school exiters (2005, 2010, and 2015).

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State	Rating	Description and Resource Links
Kansas	Advanced	Kansas integrates administrative data on employment and earnings with high school graduation records. The state publishes employment outcomes for high school students concurrently or dually enrolled in postsecondary education programs.
Kentucky	Leading	Kentucky integrates administrative information on employment and earnings with high school graduation records. Through the Kentucky Center for Statistics, Kentucky publishes open datasets and interactive resources for both high school-to-employment outcomes and other life outcomes for high school graduates. These employment outcomes are disaggregated by race/ethnicity, gender, and family income/economic status.
Louisiana	Leading	Louisiana integrates administrative information on employment and earnings with high school graduation records. The state publishes these high school-to-employment outcomes through its annual Launch Louisiana report with disaggregation by race/ethnicity and gender.
Maine	Developing	Maine is developing reports on earnings and employment after high school completion.
Maryland	Leading	Maryland integrates information on employment and earnings from administrative sources with high school completion records. The state publishes these employment outcomes as an open aggregate dataset and interactive resource with disaggregation by race/ethnicity, gender, family income/economic status, and other school characteristics.
Massachusetts	Leading	Massachusetts integrates information on employment and earnings from administrative sources with high school completion records. The state publishes these employment outcomes as an interactive resource, Employment and Earnings of High School Graduates with disaggregation by race/ethnicity, gender, family income/economic status, and other characteristics.
Michigan	Leading	Michigan integrates administrative data on employment and earnings with high school completion records. The state publishes these high school-to-employment outcomes as an interactive resource through MISchoolData. These employment outcomes are disaggregated by race/ethnicity and gender.
Minnesota	Leading	Minnesota integrates administrative employment and earnings data with high school completion records. Minnesota publishes these employment outcomes as an open aggregate dataset and an interactive resource with disaggregation by race/ethnicity, gender, and family income/economic status. The state reports not only employment and earnings but also average number of hours worked, using its enhanced wage records.
Mississippi	Advanced	Mississippi integrates administrative information on employment and earnings with high school completion records. The state publishes these high school-to-employment outcomes as a report and an interactive resource through the Mississippi Department of Education's Mississippi Report Card. While available in the underlying data, employment outcomes are not published with disaggregation by race/ethnicity, gender, or family income/economic status.
Missouri	Advanced	Missouri integrates administrative employment and earnings data with high school completion records. Missouri's P20W Research and Data Center provides these high school-to-employment outcomes to the Department of Elementary and Secondary Education and includes them in presentations. Additionally, the state publishes the percentage of high school graduates entering employment, postsecondary education, and the military through the Missouri School Report Card. These employment outcomes are not disaggregated by race/ethnicity, gender, or family income/economic status.
Montana	Developing	Montana's Education and Workforce Governing Board identified employment outcomes of high school graduates as a key policy question in its recently published research agenda.
Nebraska	Advanced	Nebraska, through the Nebraska Statewide Workforce & Educational Reporting System, integrates information on employment and earnings from administrative sources with high school completion records. The state has not yet published high school-to-employment outcomes.
Nevada	Developing	Nevada is in the process of integrating administrative employment and earnings data with high school completion records.
New Hampshire	Foundational	No evidence was identified through the state's response or in Strada's research of the state demonstrating this element.

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State	Rating	Description and Resource Links
New Jersey		New Jersey integrates administrative information on employment and earnings with high school completion records. New Jersey Department of Education's School Performance Report includes the percentage of high school graduates entering postsecondary education and the number of graduates entering apprenticeship programs. The New Jersey Statewide Data System publishes reports on the education and employment pathways of high school graduates. However, these employment outcomes are not disaggregated by race/ethnicity, gender, or family income/economic status.
New Mexico		New Mexico integrates administrative information on employment and earnings with high school completion records. The state does not publish high school-to-employment outcomes.
New York		New York integrates information on employment and earnings with records of New York City Public Schools (NYCPS) graduates who attend postsecondary education through the City University of New York (CUNY) system. The state does not publish integrated high school-to-employment data. Additionally, CUNY, NYCPS, and the New York State Department of Labor have executed an agreement permitting CUNY to redisclose wage records to NYCPS for graduates who apply or enroll in the city universities.
North Carolina		North Carolina integrates administrative information on employment and earnings with high school completion records. Through NC TOWER, the state publishes these employment outcomes with disaggregation by race/ethnicity and gender.
North Dakota		North Dakota is in the process of integrating administrative records on employment and earnings with high school completion records.
Ohio		Ohio integrates administrative information on employment and earnings with high school completion records. The Ohio Department of Education and Workforce is leveraging the Ohio Longitudinal Data Archive to publish High School and Career Technical Education Reports. This dashboard will be published soon.
Oklahoma		The state is exploring development of an SLDS that can integrate administrative data on employment and earnings with high school completion records.
Oregon		Oregon integrates administrative information on employment and earnings with high school completion records. The state publishes reports on high school-to-employment outcomes and is currently developing an interactive version of this report that will feature disaggregation by student demographics.
Pennsylvania		Pennsylvania integrates employment and earnings information from administrative sources with high school completion records. The state, through the Future Ready PA Index, publishes an interactive resource on the percentage of high school graduates entering employment along with postsecondary enrollment and military enlistment. These employment outcomes are disaggregated by race/ethnicity, family income/economic status, and other demographic categories.
Rhode Island		Rhode Island integrates administrative information on employment and earnings with high school completion records. The state publishes these employment outcomes as an open aggregate dataset and an interactive resource with disaggregation by race/ethnicity, gender, and family income/economic status.
South Carolina		South Carolina integrates employment and earnings information from administrative sources with high school completion records. The state publishes high school-to-employment outcomes through the South Carolina Education and Workforce Development Report. These employment outcomes are not disaggregated by race/ethnicity, gender, or family income/economic status.
South Dakota		No evidence was identified through the state's response or in Strada's research of the state demonstrating this element.
Tennessee		Tennessee integrates administrative information on employment and earnings with high school completion records. The state publishes high school-to-employment outcomes through the Tennessee Office of Evidence and Impact's Education to Employment dashboard and accompanying open aggregate dataset. These employment outcomes are disaggregated by race/ethnicity and gender but not family income/economic status.
Texas		Texas integrates administrative information on employment and earnings with high school completion records. The Texas Education Agency publishes earnings and employment outcomes of high school students through the Texas Public Education Information Resource's Wages and Employment by Education and College Enrollment & Employment interactive resources. These employment outcomes are not disaggregated by race/ethnicity, gender, or family income/economic status.

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State	Rating	Description and Resource Links
Utah	Advanced	Utah integrates employment and earnings information from administrative sources with some data on Utah public high school graduates. The state publishes employment outcomes for these graduates with disabilities as an interactive resource but does not disaggregate by race/ethnicity, gender, or family income/economic status.
Vermont	Developing	Vermont integrates administrative information on employment and earnings with high school completion records. The Department of Education's Annual Snapshot includes high school-to-employment information that is not yet populated.
Virginia	Advanced	Virginia integrates employment and earnings information from administrative sources with high school completion records for Career and Technical Education students through the Virginia Department of Education. The state is exploring publicly reporting these high school-to-employment outcomes.
Washington	Leading	Washington integrates administrative information on employment and earnings with high school completion records. Washington publishes these employment outcomes as an interactive resource through the Education Research and Data Center's High School Graduates Outcomes Dashboard with disaggregation by race/ethnicity, gender, and other student characteristics. The state also publishes high school-to-employment data as open datasets on the state's Open Data Portal.
Washington, D.C.	Advanced	Washington, D.C. integrates employment and earnings information from administrative records with high school completion records. The Office of Education Through Employment Pathways releases these high school-to-employment outcomes to agency partners upon request and plans to publish these outcomes as an interactive dashboard.
West Virginia	Leading	West Virginia integrates administrative information on employment and earnings with high school completion records. The state publishes these employment outcomes as an interactive resource. These employment outcomes are not publicly disaggregated by race/ethnicity, gender, or family income/economic status.
Wisconsin	Foundational	No evidence was identified through the state's response or in Strada's research of the state demonstrating this element.
Wyoming	Advanced	Through the Wyoming Statewide Longitudinal Education Data System, the state integrates administrative information on employment and earnings with high school completion records. The state does not publish high school-to-employment outcomes.

About Strada Education Foundation

We collaborate with learners, educators, employers, and policymakers across the U.S. to bring to life a postsecondary education and training ecosystem that provides equitable pathways to opportunity.

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