

## COMPANY BEHAVIOUR BASED SAFETY(BBS) POLICY STATEMENT

M & S Logistics are fully committed to comply not only with all the health and safety measures required by law, but to actively manage our operational activities with our logistics service providers. In particular all hauliers must sign a service level agreement and operating schedule and must satisfy assessment by questionnaire and/or audit as required by our Business Management System before acceptance as an Approved Supplier.

Improved agreements and assessments have been introduced which require details of the extent of adoption of BBS principles described in the following guidelines issued jointly by CEFIC, the European Chemical Industry Council and ECTA, the European Chemical Transport Association:

- Behaviour Based Safety Guidelines for Training of Drivers and Safe Driving of Road Freight Vehicles
- Best Practice Guidelines for Safe (Un)Loading of Road Freight Vehicles

In pursuance of the above it is our intention as far as is practicable to ensure that:

- All relevant logistics service providers are re-assessed using the improved agreement and assessments
- As many of our logistics service providers operate at level 4 of BBS guidelines as possible and where this is not the case such providers will be encouraged to progress to the top level
- The contents of this policy are reviewed annually
- Annual objectives are set after re-assessment has been completed



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Director

05/01/2026

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Date