



Fair Tax Mark Statement

Odyssey Contractor Solutions (July 2025)

This statement of Fair Tax compliance was compiled in partnership with the Fair Tax Foundation ("FTF"). It provides the necessary public commitments and explanations for Odyssey Finance Management Ltd ("the Parent Company") and its subsidiaries (together which form "the Group") to meet the standards and requirements of the FTF's UK Small Business Standard for the Fair Tax Mark certification.

Odyssey Group Tax Policy

The Group is committed to paying all the taxes it owes in accordance with the spirit of all tax laws that apply to its operations. We believe paying our taxes in this way is the clearest indication we can give of being responsible participants in society. We will fulfil our commitment to paying the appropriate taxes that we owe by seeking to pay the right amount of tax, in the right place, and at the right time. We aim to do this by ensuring we report our tax affairs in ways that reflect the economic reality of the transactions that we undertake during the course of our trade.

We will not seek to use those options made available in tax law, or the allowances and reliefs that it provides, in ways that are contrary to the spirit of the law. Nor will we undertake specific transactions with the sole or main aim of securing tax advantages that would otherwise not be available to us based on the reality of the trade that we undertake. The Group will never undertake transactions that would require notification to HM Revenue & Customs under the Disclosure of Tax Avoidance Schemes Regulations or participate in any arrangement to which it might be reasonably anticipated that the UK's General Anti-Abuse Rule might apply.

We believe tax havens undermine the UK's tax system. As a result, while we may trade with customers and suppliers genuinely located in places considered to be tax havens, we will not make use of those places to secure a tax advantage, and nor will we take advantage of the secrecy that many such jurisdictions provide for transactions recorded within them.

Our accounts and tax filings will be prepared in full compliance with this policy, and we will seek to provide all the information that users, including HM Revenue & Customs, might need to properly appraise our tax position.

Our Group Tax Policy also extends to the advice and/or services provided to our clients. We would never advise our clients to do anything that gains them an artificial or aggressive tax advantage that is not within the spirit of the law, or to disguise the economic reality of a transaction. The advice of such information would be improper and would be a disservice to our clients.

We can confirm that we have complied with this Tax Policy since incorporation and continue to do so.

The Odyssey Group

The Group is headed up by the Parent Company, Odyssey Finance Management Ltd, which acts as a holding company. The Parent Company, and therefore the Group, is ultimately owned by Daniel White and Ryan Laville, with shareholdings of 30% and 70%, respectively.



The Parent Company has two wholly owned subsidiary undertakings:

- Odyssey Contractor Solutions Ltd, for umbrella payroll services for agency and temporary workers; and
- Odyssey CIS Services Ltd, for CIS payroll services for construction subcontractors.

The Group's principal place of business and main trading address is at Runway East, Arca, Temple Row, Birmingham, B2 5AF.

Our Accounts and Tax Information

The Group is a newly incorporated group of companies, and we have not yet filed our first set of financial statements. The next set of financial statements for each company within the Group will be for the year ended 31 December 2025, which are due to be filed any time before 18 September 2026.

We acknowledge that, in order to qualify for the Fair Tax Mark certification, we will have to publish details on each company's profits made and taxes paid, along with explanations on any tax adjustments that have occurred for the period. We as a Group are committed to making this information publicly accessible as and when it becomes available.

Related Party Transactions

The Group can confirm that there were no transactions between itself, and any other company or entity owned by its shareholders Daniel White and Ryan Laville.

Daniel White also wholly owns Odyssey Professional Services Limited. This company does not, as yet, form part of the Odyssey Group of companies.