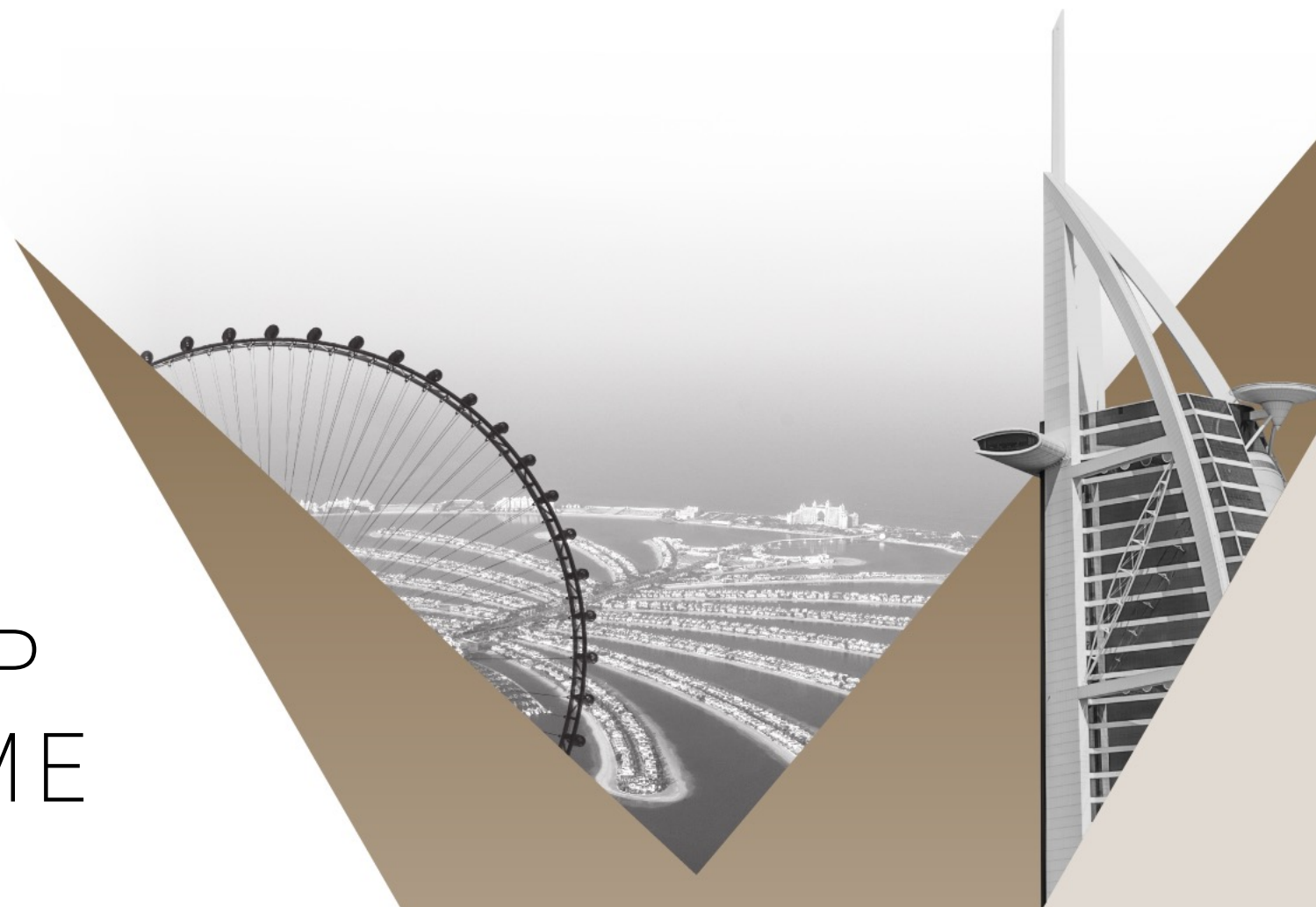


INTERNSHIP PROGRAMME

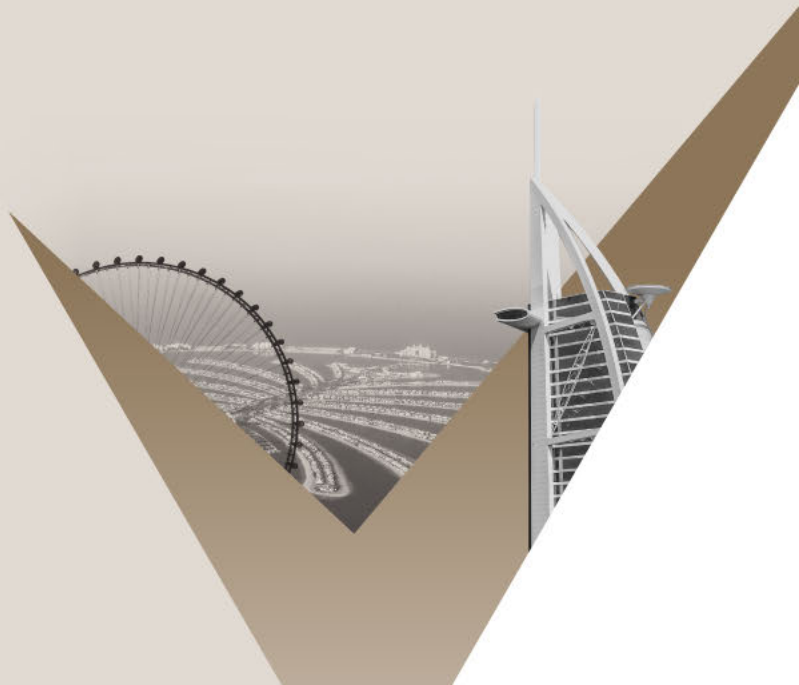
2025





REAL EXPERIENCE.
REAL IMPACT.

ABOUT US





OUR VISION

“To be a globally diversified holding company creating long-term, sustainable value for Dubai and
For the Good of Tomorrow”



LOCATIONS

Investments in
34 countries



WORKFORCE

Combined workforce of
over **45,000** individuals



PORTFOLIO

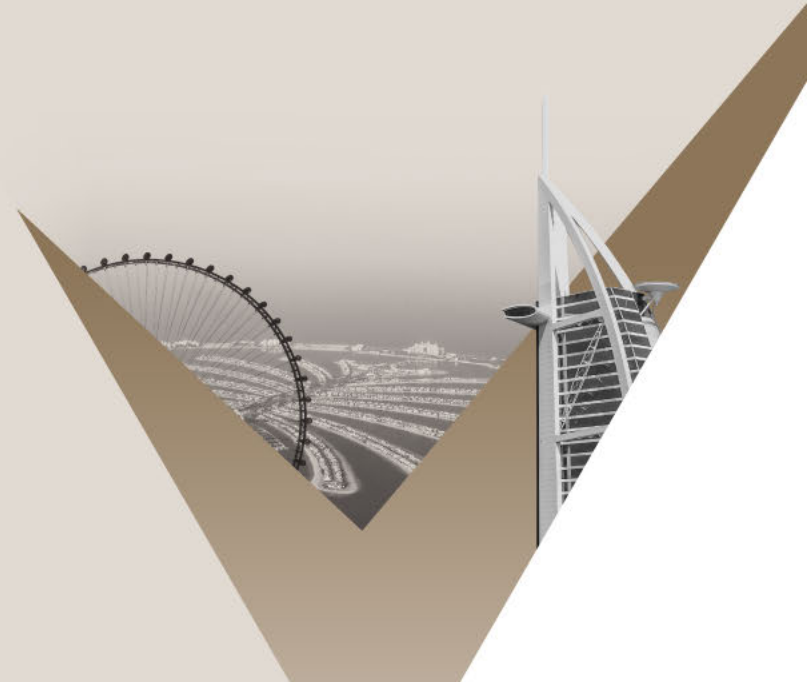
Diversified
portfolio valued at
AED 280+ billion



SECTORS

We operate
across **10 sectors**

OUR BUSINESS ECOSYSTEM






DYNAMIC PORTFOLIO

Dubai Holding is home to a broad and dynamic portfolio of companies operating across multiple industries. Each intern will be placed in a specific business function and they will become part of a wider ecosystem.



UNIQUE STRUCTURE

This unique structure means that even within a single role, interns gain exposure to the scale, complexity and collaborative nature of a multi-sector Group – offering valuable insight into how different industries work together to drive impact.



OUR BUSINESS ENTITIES

- ◉ Dubai Holding Asset Management
- ◉ Dubai Holding Real Estate
- ◉ Dubai Holding Entertainment
- ◉ Jumeirah
- ◉ Dubai Holding Investments
- ◉ Dubai Holding Hospitality Assets
- ◉ Dubai Holding Land Estates
- ◉ Dubai Holding Community Management
- ◉ Group Services

Together, these entities represent one of the most diversified business ecosystems in the region, offering endless possibilities for learning, innovation and growth.

SUSTAINABLE IMPACT

Guided by the vision of Dubai's leadership, we are committed to creating a positive and sustainable impact on the UAE's economy and building the next generation of talent through future-focused, purpose-driven initiatives.



GAIN REAL
WORLD
EXPERIENCE

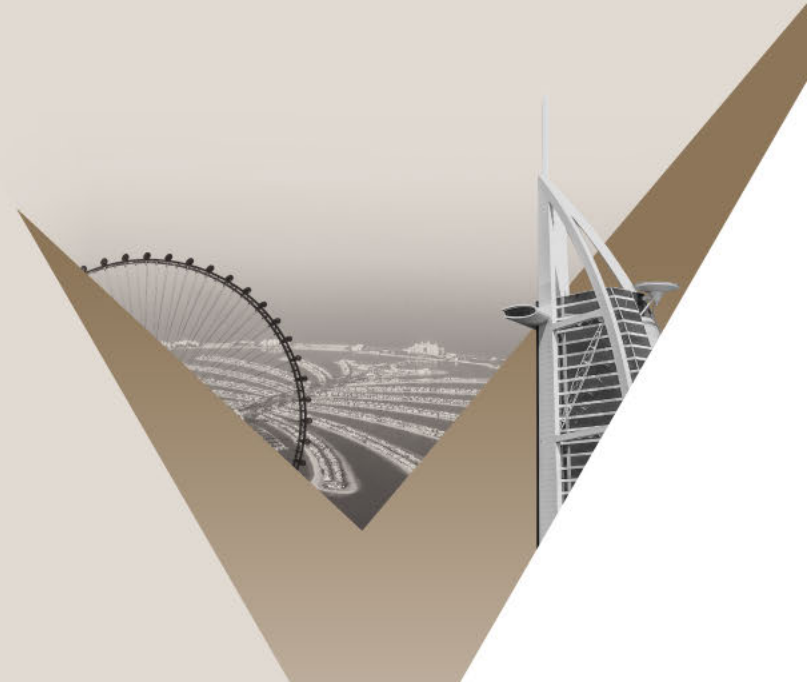




THE OPPORTUNITY

The Dubai Holding Internship Programme offers university students the opportunity to gain real-world experience and contribute to meaningful projects across our diverse business verticals.

PROGRAMME OVERVIEW



OVERVIEW

Designed to bridge the gap between education and employment, the internship offers hands-on learning, exposure to business functions and opportunities to develop key professional skills. The programme is offered year-round, with our main intakes during the summer months.

- 🕒 Cohort 1: June 2025
- 🕒 Cohort 2: August 2025
- 🕒 Duration: 18 weeks
- 🕒 Target group: Undergraduate students

OBJECTIVES

The Dubai Holding Internship Programme is more than a short-term experience – it is a structured opportunity designed to add **real value** for both students and the organisation.

Through meaningful work, mentorship and exposure to our diverse ecosystem, the programme aims to develop emerging talent and build a strong foundation for future careers.

WE PROVIDE HANDS-ON LEARNING EXPERIENCES

This enables students to apply academic knowledge to practical, live projects. We support national development through a strong focus on UAE national talent.



The programme
is structured to
provide, enable,
support, identify
and offer you
visibility

IDENTIFYING TALENT

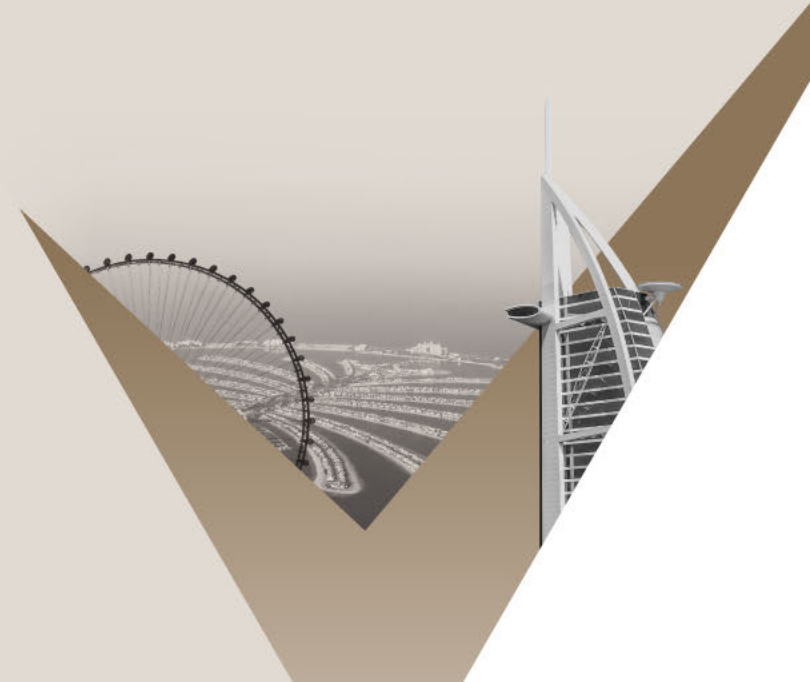
We identify early talent for future graduate or entry-level opportunities and offer visibility in Dubai Holding's values, operations and culture.

A woman wearing a brown hijab and a matching long-sleeved top is seated at a white desk in an office. She is looking directly at the camera with a slight smile while her hands are on a laptop keyboard. In the background, a large computer monitor is visible, and the office environment is softly blurred. The image features decorative geometric shapes: a grey triangle in the top-left corner and a large blue and beige chevron shape in the bottom-right corner.

INTERNS

Interns at Dubai Holding are treated as future professionals from day one.

YOUR INTERNSHIP JOURNEY



YOU WILL BE EMPOWERED

You will take ownership of your work, contribute to real projects and grow within a supportive, high-performance environment.

You will receive a tailored business placement by being matched to a department aligned with your academic background and career interests. During onboarding and induction, you will receive a structured welcome to Dubai Holding's culture, platforms and values.



ASSIGNED LINE MANAGER

Your manager is responsible for your day-to-day guidance, project delivery and progress check-ins.

A **dedicated coach** will offer mentorship and personal development support throughout your internship.

MEANINGFUL DELIVERABLES

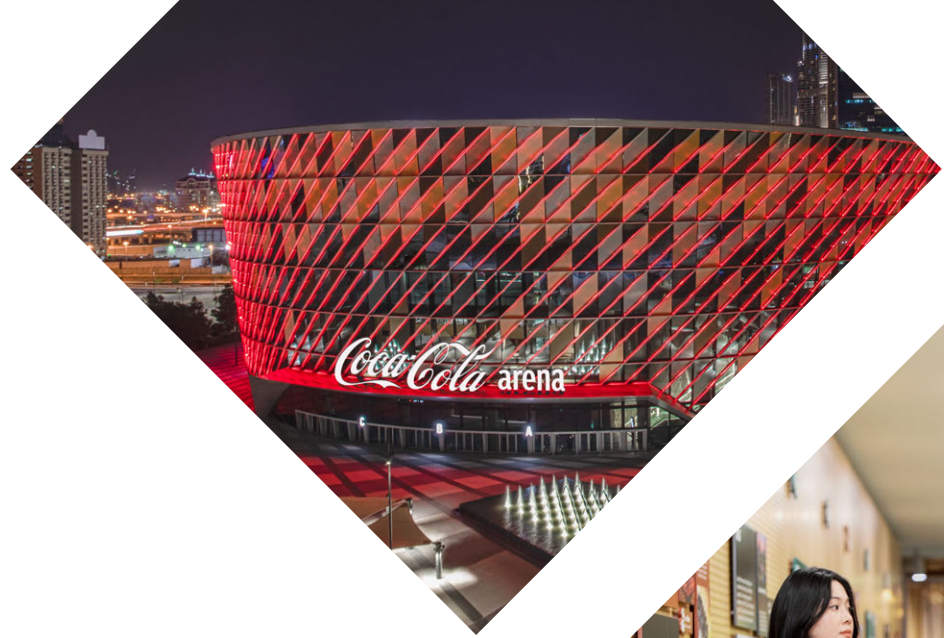
Interns work on real assignments and are expected to contribute value.

FINAL REVIEW AND CERTIFICATION

Includes feedback, learning reflections and a certificate of completion.

WHAT WILL YOU GAIN?

Dubai Holding offers an environment that fosters growth, learning and a sense of purpose. As an intern, you will benefit from practical exposure, involvement in impactful work, mentorship and coaching.





EXPOSURE

You will be exposed to multiple industries and business models.



IMPACT

You will be involved in impactful work that matters to the business.



OPPORTUNITY

You will have the opportunity to build relationships and grow your network.

A man with a beard, wearing a white thobe and a white ghutra with a black agal, is sitting at a desk. He is looking at a laptop screen and has his hands on the keyboard. The desk is reflective. The background is a light gray wall with a large, stylized, light-colored arrow pointing upwards and to the right. The word "MENTORSHIP" is written in bold, black, uppercase letters, underlined with a red line.

MENTORSHIP


You will receive mentorship and coaching from experienced professionals who will expose you to multiple industries and business models.



Accelerating Dubai's
economic expansion
by the creation
of industry giants
in diverse
sectors

PROGRAMME ROLES

You will be considered for future opportunities, including full-time or graduate programme roles.



“My internship at Dubai Holding provided the structure, challenge and mentorship I was looking for. I walked away with clarity, confidence and career direction.”

INTERNSHIP ALUMNI 2025

ELIGIBILITY CRITERIA

We are looking for committed, high-potential students who are ready to invest in their own development.



Undergraduate students (preferably year 3 or 4).



Enrolled or graduates from an accredited university.



Minimum GPA of 3.0 (or equivalent)



Available to commit for the full internship duration.

APPLICATION PROCESS



Submit your application via our online career portal or scan the QR code.



Applications will be screened based on eligibility and alignment.

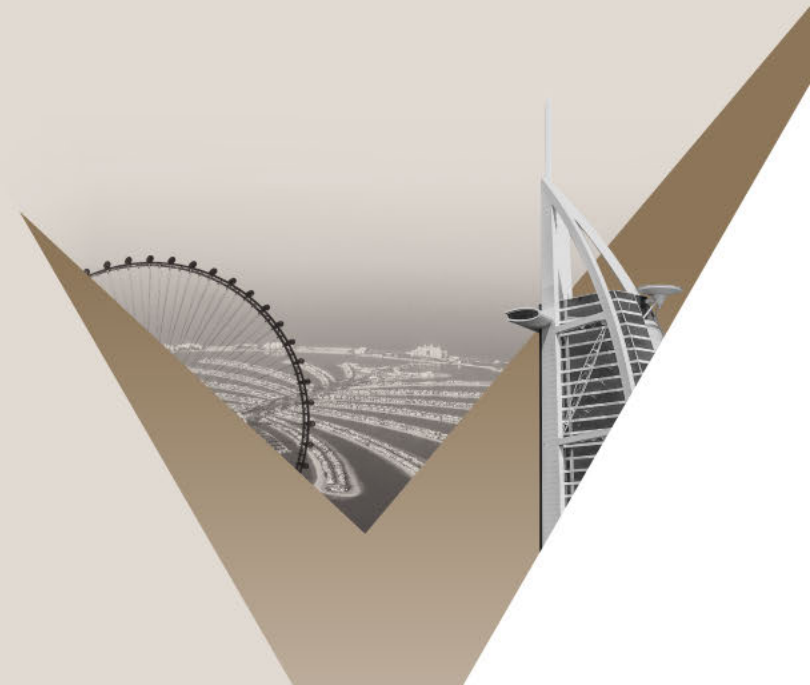


Shortlisted candidates will be invited for a brief interview.



Final selection and onboarding to join the team.

WHY DUBAI HOLDING?





FUTURE INVESTMENT

At Dubai Holding, you will be doing more than just
interning – you will be investing in your future.

WE ARE FUTURE FOCUSED

As one of the UAE's most future-focused and impactful organisations, we offer you the opportunity to contribute to meaningful projects that shape industries and communities. You will gain access to structured learning, mentoring and coaching, all while developing within a diverse business ecosystem that offers insight into a range of sectors. This experience will help you build a strong foundation for a successful and purposeful career.





READY TO GAIN REAL EXPERIENCE?

Start your journey.

APPLY NOW

For the Good of Tomorrow

For enquiries about the programme, please contact
DH.Graduates@dubaiholding.com

Learn more:
Students and Graduates Talent Programmes | Dubai Holding

