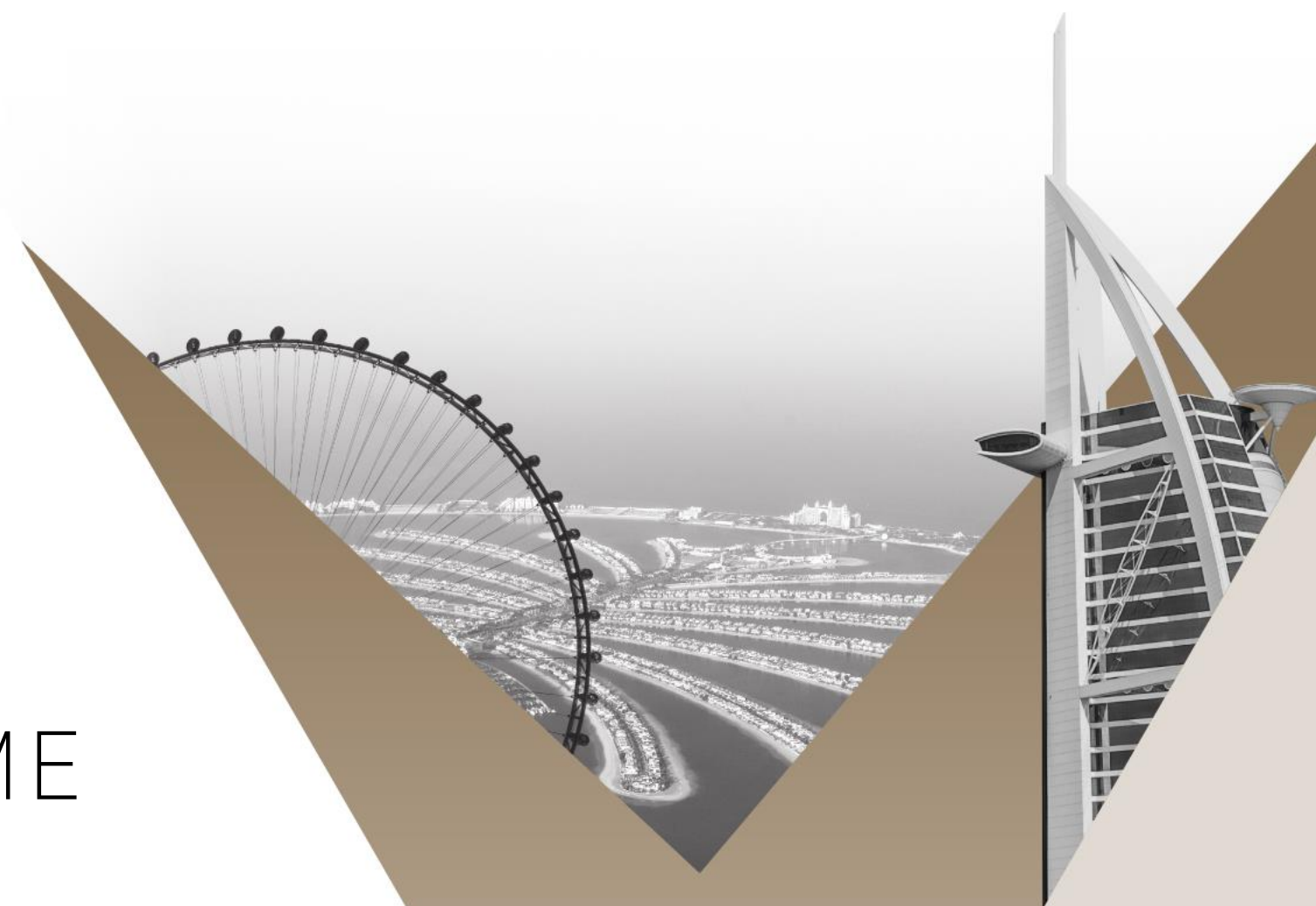


GRADUATE PROGRAMME

2025



A wide-angle night photograph of the Dubai skyline. The Dubai Eye (Ferris wheel) is the central focus, illuminated with blue and white lights. To its left, the Meraas and Caesar's Palace hotels are visible, their windows glowing with warm light. The sky is filled with numerous fireworks exploding in various colors. The water in the foreground is dark, with several small boats and fountains lit up with blue and white lights. A large white chevron graphic is positioned in the bottom right corner, pointing towards the text.

SHAPE YOUR FUTURE WITH
DUBAI HOLDING



ABOUT US

Since 2004, we have played a pivotal role in shaping Dubai's economic landscape, building innovative, sustainable and inclusive businesses that support national development and global relevance. Our commitment to creating long-term value, cultivating top talent and driving future-ready innovation sits at the heart of everything we do.



LOCATIONS

Investments in
34 countries



WORKFORCE

Combined workforce of
over **45,000** individuals



PORTFOLIO

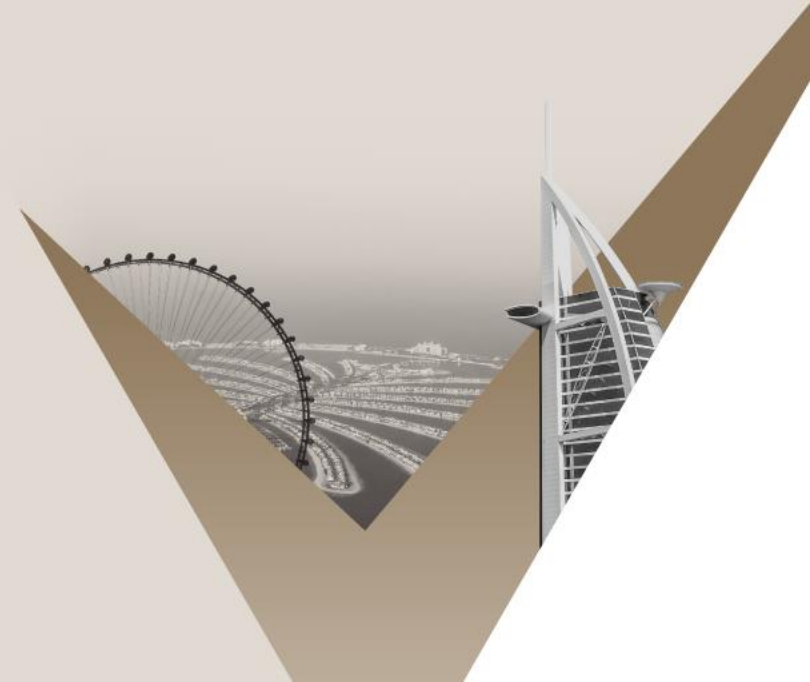
Diversified
portfolio valued at
AED 280+ billion



SECTORS

We operate
across **10 sectors**

OUR BUSINESS ECOSYSTEM






DYNAMIC PORTFOLIO

Dubai Holding is home to a broad and dynamic portfolio of companies operating across multiple industries. While each graduate will be placed in a specific business function, they become part of a wider ecosystem that spans real estate, hospitality, entertainment, investments, telecommunications, technology, education and more.



UNIQUE STRUCTURE

This unique structure means that even within a single role, graduates gain exposure to the scale, complexity and collaborative nature of a multi-sector Group – offering valuable insight into how different industries work together to drive impact.

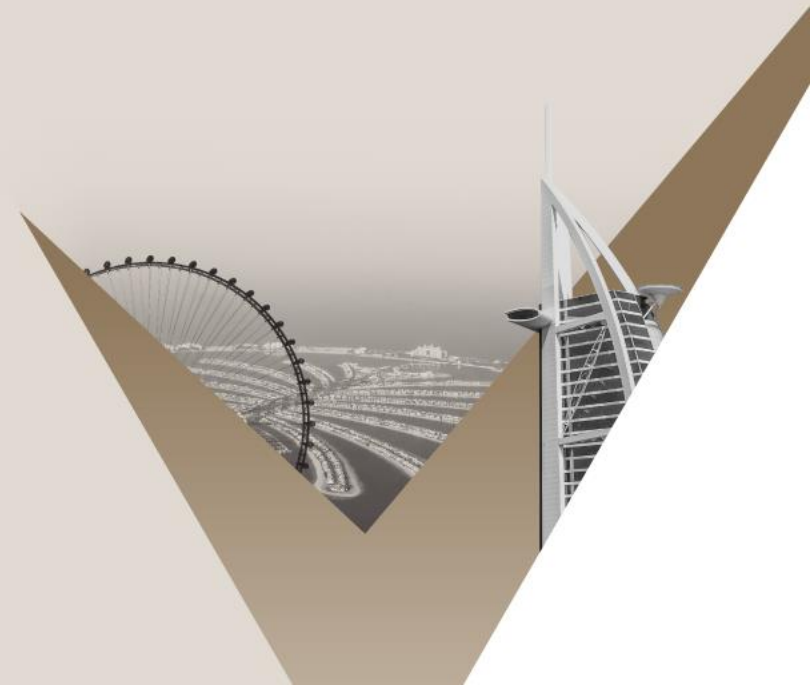


OUR BUSINESS ENTITIES

- ◉ Dubai Holding Asset Management
- ◉ Dubai Holding Real Estate
- ◉ Dubai Holding Entertainment
- ◉ Jumeirah
- ◉ Dubai Holding Investments
- ◉ Dubai Holding Hospitality Assets
- ◉ Dubai Holding Land Estates
- ◉ Dubai Holding Community Management
- ◉ Group Services

Together, these entities represent one of the most diversified business ecosystems in the region, offering endless possibilities for learning, innovation and growth.

PROGRAMME OVERVIEW



OVERVIEW

The Leaders of Tomorrow Graduate Programme is Dubai Holding's flagship graduate initiative, designed to accelerate the development of exceptional, purpose-driven talent. It is a platform to nurture graduates into confident, capable professionals with strong potential to contribute to Dubai Holding's future.



DURATION

12 months (full time)

START DATE

July 2025

August 2025

OPEN TO

Recent graduates


Bachelor's/ Masters'

WORK PLACEMENT

Functional
business placement within
one of
Dubai Holding's verticals

STRUCTURE

Development-focused with
real responsibilities, learning
experiences and leadership
exposure



DESIGNED TO CULTIVATE FUTURE LEADERS

The Leaders of Tomorrow Graduate Programme is designed to cultivate the next generation of future-focused leaders who can contribute meaningfully across Dubai Holding's diverse business ecosystem.



The programme is aligned with our long-term vision of building a strong, agile and values-driven talent pipeline.

OUR AIM



DEVELOP

Develop high-potential graduates into strategic, future-ready professionals equipped to thrive in a multi-industry environment.



ACCELERATE

Accelerate leadership capabilities through experiential learning, exposure to executive thinking and structured development.



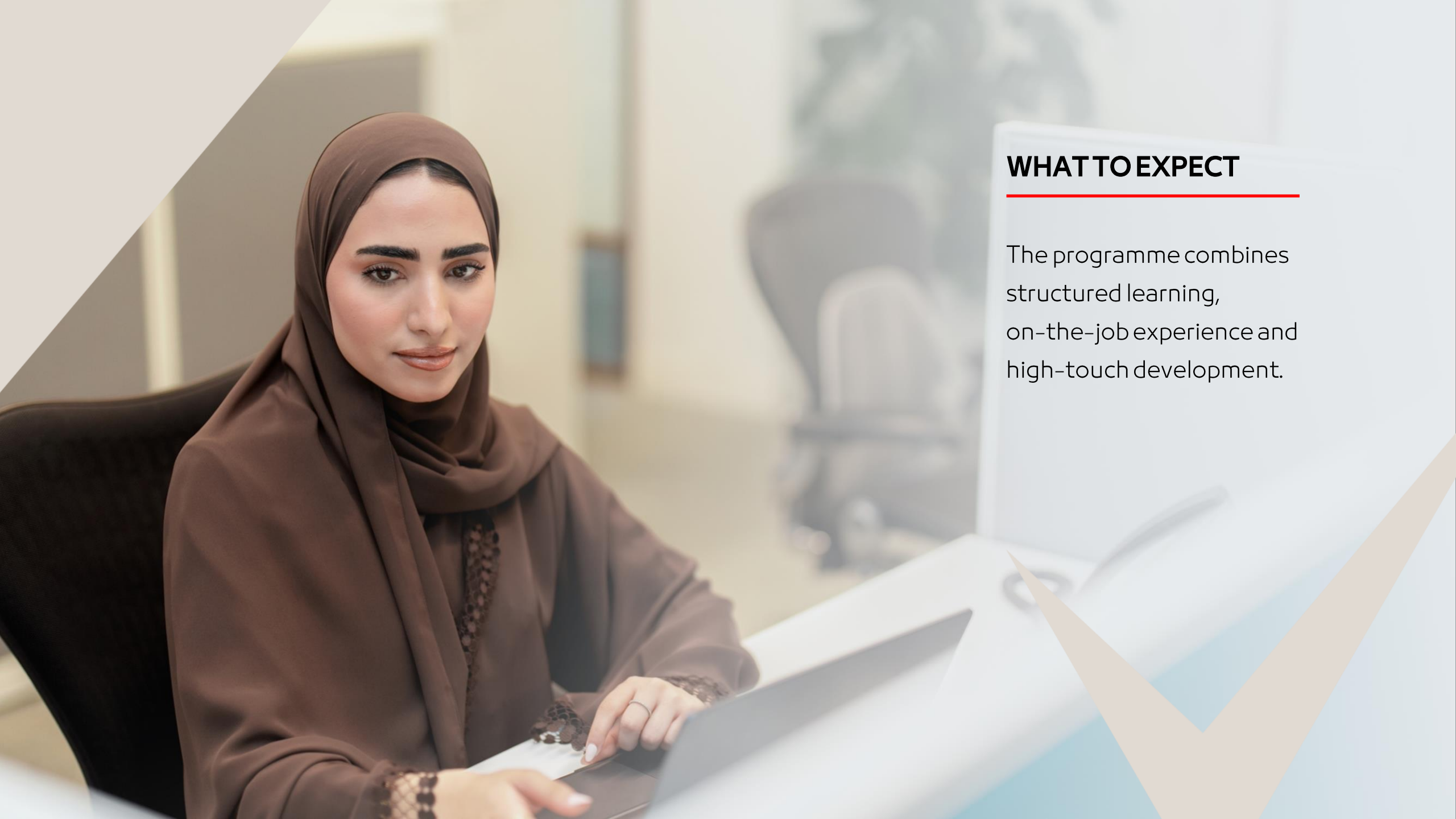
EMBED

Embed a deep understanding of Dubai Holding's values, culture and purpose to ensure strong organisational alignment.



IDENTIFY

Identify and nurture long-term talent for key functions across the Group, contributing to workforce sustainability and succession planning.



WHAT TO EXPECT

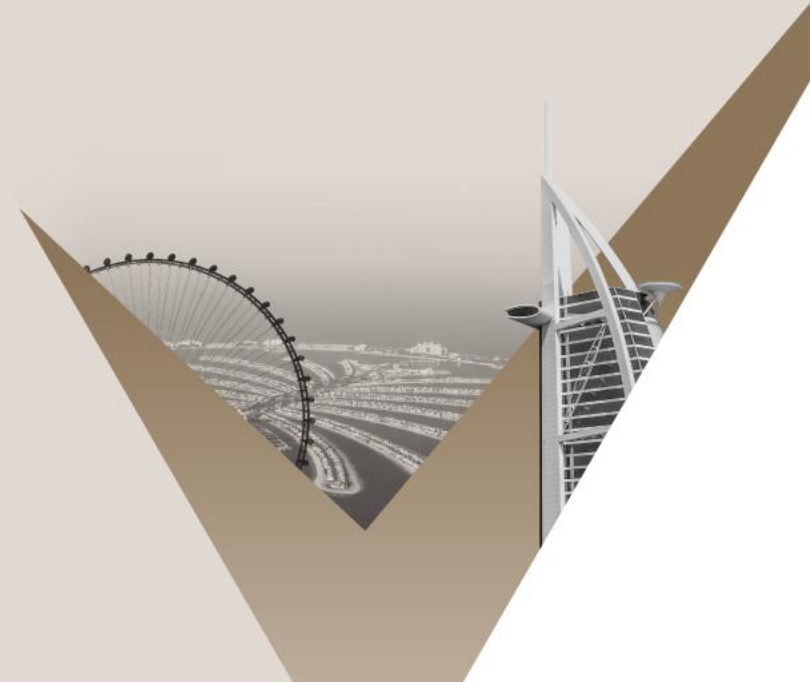
The programme combines structured learning, on-the-job experience and high-touch development.

EXPECTATIONS

As a participant you will:

- Be fully embedded in a business role from day one with defined goals and deliverables.
- Be matched with a senior mentor/coach for continuous development.
- Receive ongoing performance feedback and structured career guidance.
- Participate in formal development modules including functional, leadership and behavioural learning.
- Engage in cross-functional projects that enhance organisational visibility and impact.

YOUR GRADUATE JOURNEY





Accelerating Dubai's
economic expansion
by the creation
of industry giants
in diverse
sectors

Over the course of the
12-month programme,
graduates will follow a
structured journey of
growth

PROGRAMME HIGHLIGHTS

- Full-time, paid role with clear business ownership
- Tailored learning curriculum combining technical, business and leadership topics
- Mentorship from senior executives and business leaders
- One-on-one coaching to support self-awareness and goal setting
- Direct exposure to enterprise leadership through Leadership Connect sessions
- Peer learning and collaboration within a cohort-based model
- Strategic capstone project aligned to business needs

CANDIDATE PROFILE

We are looking for an ambitious, high-potential graduate who is ready to shape the future.

- Recently completed a bachelor's or master's degree
- Minimum GPA of 3.0 or equivalent
- Demonstrated leadership qualities and a growth mindset
- Excellent communication, collaboration and analytical skills



APPLICATION PROCESS



Submit your application via our online career portal



Applications will be screened based on eligibility and alignment



Shortlisted candidates will be invited for a brief interview

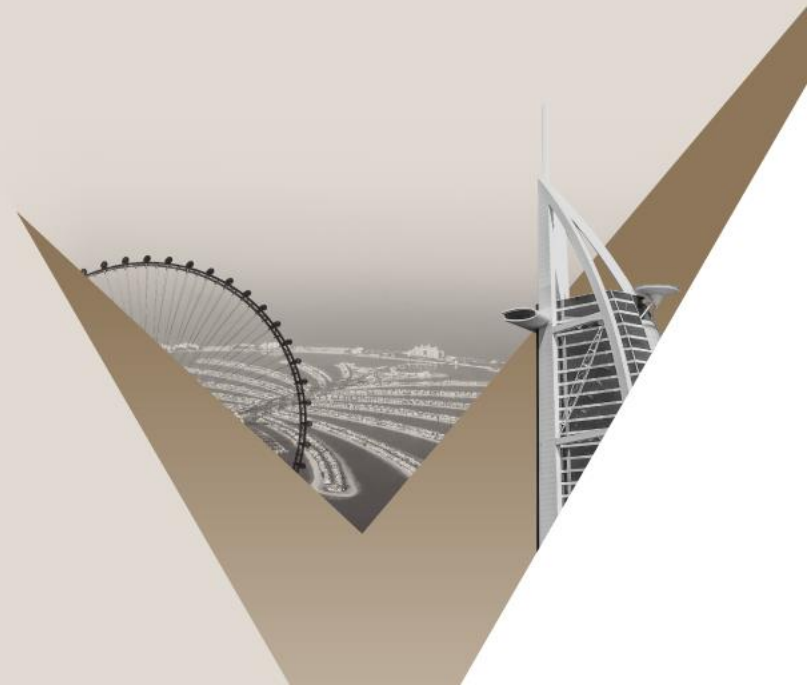


After psychometric assessments a final selection and offer is made



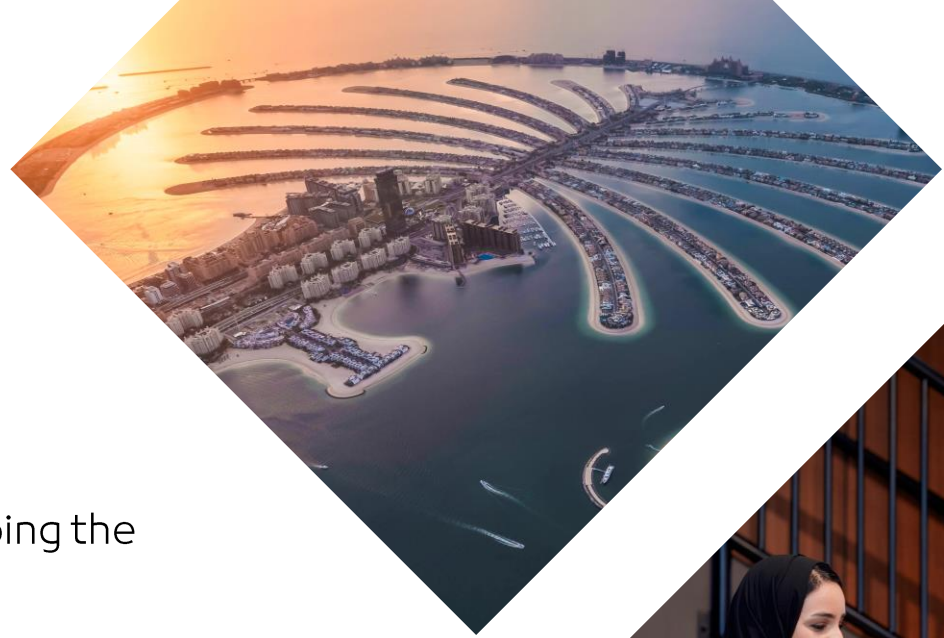
Programme onboarding

WHY DUBAI HOLDING?



WHAT WILL YOU GAIN?

- Join a purpose-drive organisation shaping the UAE's future across sectors
- Take on real responsibility and make tangible contributions from day one
- Learn and grow within a structured, immersive development experience
- Gain mentorship, coaching and direct exposure to leadership
- Build a meaningful and rewarding career in one of the region's most respected organisations



READY TO SHAPE YOUR FUTURE?

Your future starts here.
Become one of Dubai Holding's
Leaders of Tomorrow.

APPLY NOW

For the Good of Tomorrow

For enquiries about the programme, please contact
DH.Graduates@dubaiholding.com

Learn more:
Students and Graduates Talent Programmes | Dubai Holding

