



**Psychology
for a Safe Climate**

Annual Report

2023-2024



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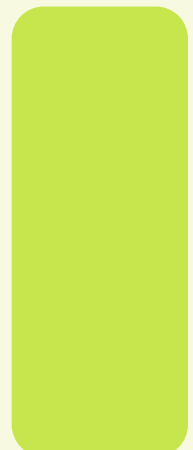
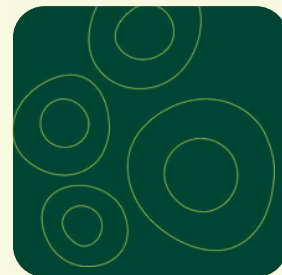


Acknowledgement of Country

We acknowledge the First Nations people all over Australia as the Traditional Custodians of the land where PSC has the privilege to offer our work.

We pay our respects to Elders past and present. We acknowledge that Aboriginal and Torres Strait Islander Peoples were the first sovereign Nations of this continent and its adjacent islands. This sovereignty has never been ceded.

There can be no climate justice without First Nations justice.





Welcome



Welcome to PSC's 2023-2024 Annual Report. Here you'll find updates on PSC's activities, new programs, updates with staff and outreach, as well as how we've been developing as an organisation.

We always love to hear from you. If you want to learn more about our programs or our work, or have any questions or feedback, please reach out:

info@psychologyforasafeclimate.org

Plus a sneak peak at our rebrand...

Our annual report is looking a little snazzier this year thanks to the crew at Tomorrow Studio, who have been incredibly generous with pro bono design support not only on our Climate Feelings Space earlier this year, but with an exciting rebrand and website that we will be launching soon. Until then, enjoy the sneak peak of our gorgeous new branding. A huge thank you to Tomorrow for their generosity and support.



Letter from the Chair



**Monica
Taylor,
Board
Chair**



It is hard to believe that the annual time of reflection is already upon us! PSC has been on a big journey in 2023-24, working to support people as they face the emotional reality of climate change. It has been a year of growth and renewal and I am excited to share with you our achievements, and reflect on the challenges we continue to face.

PSC has made significant strides in expanding our reach and deepening our impact this year. We've connected with over 2000 individuals through workshops, Climate Cafes, and community forums, offering a safe space to explore feelings of climate distress, grief, and burnout. It's been heartening to know that PSC's many offerings (including our new Climate Feelings Space, which launched this year) have enabled people to lean into their emotional responses to the climate crisis.

Engaging with our members has always been at the heart of PSC's work. The launch of the PSC Community Hub this year enabled us to grow our online community and has provided a platform for people to connect and share ideas on a range of climate and mental health-related topics. A very big thank you to Christie Wilson, Beth Hill and Maria Griffin whose vision led to this online community becoming a reality.

The Climate Cafe program continues to go from strength to strength, and has been a significant drawcard for funding this year. We now have Climate Cafes across the country being run by facilitators trained by PSC, and these community spaces provide localised, regular support for many Australians.



Letter from the Chair

Annual Report 2023-24

PSC has continued to be a strong voice in the public conversation about climate-related mental health in Australia. Charles le Feuvre, in his role as Senior Advisor, has led much of PSC's public-facing advocacy work, including representing PSC on the Senate Inquiry into a Duty of Care Bill. Importantly, PSC also has a seat at the table on the newly-established Climate and Health Expert Advisory Group, chaired by Assistant Minister for Health and Aged Care, Ged Kearney. It is crucial that PSC keeps pushing this conversation forward, ensuring that the psychological dimensions of the climate crisis are not overlooked.

This year we were also extremely fortunate to add three new Board members to our team. Sali Bache, Sonja Trio and Georgia Windrum bring significant skills to PSC and we are delighted that they have decided to volunteer their time with us. Our Board recruitment was prompted by the resignation of our former Secretary Yalcin Adal who, after two years of service, is continuing his important peace-building work in his country of origin, Cyprus. Thank you Yalcin for your significant contribution to PSC, and a very warm welcome to Sali, Sonja and Georgia.

While there is much to celebrate, PSC continues to face some significant challenges. Like many not-for-profits we experience the ongoing challenge of securing sustainable funding. While we have been extremely fortunate to receive some very generous donations from individual philanthropists and grants for specific projects, finding consistent support for our core operations remains a hurdle. The Board is committed to exploring diverse funding opportunities, including building stronger relationships with donors and seeking additional philanthropic support. I would like to single out Bronwyn Gresham's excellent efforts in driving PSC's New Era funding strategy, which is crucial to unlocking PSC's ongoing financial sustainability.

Increased awareness of climate-related distress in the community has also led to a surge in demand for PSC's services. While this is a testament to the importance of our work, it also puts a strain on our limited resources. Additional funding in the coming years will be required if we are to keep up with this growing need.

I want to extend my heartfelt thanks to our incredibly talented and passionate staff led by Bronwyn Gresham, our valued PSC members and volunteers, our funding partners and supporters, and my fellow Board colleagues.

Thank you for being part of this journey.

Monica Taylor
Chair, Psychology for a Safe Climate Inc.



The year in numbers



**Reached
2,017 people
across all our
programs.**

**Grew our PSC
Community to
130 members
(and counting!)**



**Ran 35
organisational
workshops,
webinars,
and panels.**

**Our participants
came from every state
or territory in Australia**



CEO's Report



**Bronwyn
Gresham,
CEO**



What a year it's been! For me personally, leading PSC is the realisation of a long-held dream. I'm filled with awe and appreciation for the year we've shared. From my days as a volunteer committee member where I day-dreamed of working in this field, to now sharing my first annual report as PSC CEO, it's been nothing short of transformative.

This past year has been one of deep reflection for us at PSC. We've been acutely aware of where we focus our energy, knowing that our passion for this work can be both our greatest strength and, potentially, our vulnerability.

Living in a world still dominated by the 'business as usual' paradigm of constant striving and busyness, we at PSC recognise that we're not immune to its pull. Our dedication to this crucial work means we can easily become immersed, risking burnout if we're not careful. This year, we've consciously balanced our steadfast engagement with a commitment to bringing our work to the community in ways that are both regenerative and sustainable.

The core work of PSC is guided by a team of five staff (part-time and casual) - Beth Hill, Christie Wilson, Maria Griffin, Laura Hartnell and myself. Together, we have established ways of working that are regenerative, relational and grounded. I am incredibly grateful to our team and how they support our PSC members and volunteers to share this work far and wide.



CEO's Report

Annual Report 2023-24

We're keenly aware that we exist within a pressured ecosystem facing multiple systemic challenges. From the housing crisis and rising living costs, to ongoing colonial harms and disrespect of First Nations peoples, to escalating pollution and ecosystem destruction, and inadequate care for our most vulnerable (both human and non-human) - the challenges are immense and interconnected.

And, amidst these difficulties, we also see emotional growth and hope. We're part of communities that are empowering change through amplifying voices, allyship, and campaigning for a better future. We're witnessing socio-emotional shifts that are slowly but surely turning the tides. It's a time of both growing urgency and growing compassion.

As we navigate this ebb and flow, we at PSC remain committed to supporting each other and our broader community. We're learning, growing, and adapting, always striving to embody the very principles of emotional resilience and social connection that we champion in our work.

This year marked the culmination of our 2022-2024 Strategic Plan, and I'm thrilled to say we've brought to life our vision across all fronts - community support, capability building, and thought leadership. But numbers and achievements only tell part of the story. Let me share with you the journey we've been on...

When I stepped into the role of CEO in October 2023, we faced the looming threat of extreme weather events. In response, we launched the Climate Feelings Space - a sanctuary for our feelings and a place to build resilience with others. Seeing this space, alongside our Climate Cafes, become a vital resource for our community has been truly heartwarming.

Our PSC Community has grown, too! The launch of our Community Hub has brought together over 100 members from diverse professional backgrounds, creating a vibrant space for sharing, learning, and supporting each other. It's not just about numbers; it's about the connections we're fostering and the collective strength we're building.





CEO's Report

Annual Report 2023-24

This year has also been about reaching out and joining hands with others in this crucial work. We've strengthened bonds with key climate and mental health organisations, such as Prevention United, EcoMinds, Black Dog Institute, Australian Association of Psychologists Inc., and Australian Psychological Society. Together we can amplify our impact.

Looking ahead, I'm filled with a sense of possibility and determination. We're working on a new Strategic Plan to ensure our sustainability, meet the needs and expand our reach. Our focus remains on growing our Climate Cafe program, growing capabilities for Climate Aware Practice, and developing systems-oriented approaches to support those at risk of burnout in the climate movement.

None of this would be possible without our amazing volunteers. Your dedication in facilitating Climate Cafes and our Professional Development series, contributing thought leadership, and strengthening our community never ceases to inspire me. You are the heartbeat of PSC, and I'm endlessly grateful for your passion and commitment.

As we continue to grow and evolve together, I see us moving closer to our vision where Australians embody the inner strength and community connection required to address the climate crisis, at the scale and pace the science and justice demand.

Thank you for being an integral part of PSC. Your support, engagement, and steadfast compassion make all of this possible. Here's to another year of growth, connection, and meaningful action.





Programs Report



**Beth Hill,
Programs
Manager**



2024 has been PSC's busiest year of programming to date, with a steady increase in both events and participants. Overall, we have:

- Reached 2,017 people across all our programs.
- Run 35 organisational workshops, webinars, and panels.
- Delivered two professional development series, of three workshops each, with 143 total attendees.

This represents a huge amount of work both from the core PSC team and our wonderful group of associate and volunteer facilitators, who continue to bring their expertise and energy to delivery. It is exciting to see PSC's reach extending to more people in more communities, slowly building Australians' capacity for facing the emotional reality of the climate crisis.

We have noticed an increase in the number of organisations approaching us for support, which shows the growing need for climate-specific psychological support to address issues such as engagement and burnout. We are committed to building meaningful relationships with organisations and their people, and there is a trend towards designing longer programs to support them long-term. There is a real co-learning that happens in this process; we are learning from organisations about what they need, and adapting our offerings to meet them where they are.



Programs Report

Annual Report 2023-24

In particular, there is growing interest from federal government agencies seeking advice and consultation about how to develop programs for their staff. We have also noticed that, as the organisations we work with talk to each other about the benefits of our programs, organic inter-organisational exchanges are starting to emerge.

These links between organisations is a great sign that conversations at the nexus of climate change and mental health are making their way throughout the climate movement's ecosystem. A great example of this are the workshops we have been running for the peak conservation groups across Victoria, NSW and Queensland. These groups are independent organisations but share their learnings with each other, and in 2025 we are hoping to run an inter-organisational program for them.

It is also really rewarding to hear about the impact our work has within organisations in an ongoing way. In March this year, we ran a workshop with the ARC Centre of Excellence for Climate Extremes (CLEX). This brought together a group of early career researchers, and some senior leaders. Later they reported back that the workshop had led them to make real changes in their workplace and ways of working together - one of the participants went on to email all their colleagues about what they had learned in the workshop, and another has gone on to become a Climate Cafe facilitator and is now hosting Cafes for other early career climate researchers with the support of PSC facilitators. CLEX has since invited us back to speak to their whole group (which spans across five universities) in November this year.

"PSC facilitated a short workshop on navigating burnout in climate work for us earlier this year, it was so well designed and skillfully delivered! I now better understand the importance of promotion and prevention of burnout, and got the chance to connect with other leaders in the climate movement. PSC offer incredibly valuable resources that I highly recommend to anyone working for a safe climate."

"This was a brilliant workshop and very much needed. It provided an opportunity to reflect on how our work affects us, and useful tools to use going forward."

- Australian Renewable Energy Agency

Climate Cafes in organisations continue to be powerful spaces and it is a real privilege to listen to people's stories, hearing the heartfelt emotions about the work they do and the impact it has. As PSC gains more traction within the climate movement, conversations about climate emotions and their effect on activism are gaining traction. Organisations are starting to understand the link between climate emotions and burnout in the sector, which is a key intervention that we will continue to develop into next year with our Beyond Burnout program.



Programs Report

Annual Report 2023-24

Our facilitation team of paid staff, associate facilitators and volunteers continues to grow, and has been strengthened this year with our new monthly Facilitator Group Meetings. These gatherings have replaced our previous fortnightly programs meeting, and are developing into a fruitful and innovative space where we discuss facilitation activities and approaches, develop new work together, and reflect deeply on how we run workshops and hold space. We've had a number of new facilitators join this year—a particular shout-out to James Dunk, Ingrid Jolley, and Chloe Watfern, who are all leading Climate Cafes and other activities in their local communities and alongside PSC.

"A fantastic workshop which provided insight and support for all involved. I can't recommend it enough."

Regional Sustainability Alliance Ballarat

And as always, a huge thanks to Carol-Ann Allen, Charles Le Feuvre, Sally Gillespie, Carol Ride, and Libby Skeels for their consistent and deep contributions to the development and delivery of our workshops and programs.





This year, we have worked with...



**Black Dog
Institute**



THE UNIVERSITY OF
MELBOURNE

GREENPEACE



**Small Giants
Academy**



**Carbon
Market
Institute**



**GEELONG
SUSTAINABILITY**



**CLIMATE
ACTION
NETWORK
AUSTRALIA**



**The Climate
Reality Project**



**TOMORROW
MOVEMENT**



**CITY OF
YARRA**



**Sustainability
Victoria**



climate extremes
ARC centre of excellence



APS Australian
Psychological
Society



**PARENTS FOR
CLIMATE**



**environment
victoria**



wela
WOMEN'S ENVIRONMENTAL
LEADERSHIP AUSTRALIA



**Investor
Group on
Climate
Change**



**Nature
Conservation
Council** The voice for
nature in NSW

Rotary



**QUEENSLAND
CONSERVATION
COUNCIL**

**CLIMATE
ACTION
WEEK
SYDNEY**



**WARRNAMBOOL
CITY COUNCIL**



**CITY OF
BALLARAT**



NSWIPP
NSW Institute of
Psychoanalytic
Psychotherapy



ARENA



Climate Cafe Program



**Christie Wilson, Climate
Mental Health Manager**



This year has seen the Climate Cafe program flourish, with Cafes being run across the country, more facilitators trained than ever, and exciting partnerships being developed with grassroots organisations. There are now regular Climate Cafes being hosted from Garramilla (Darwin) to Nipaluna (Hobart)—and many places in-between—by our dedicated volunteers. Alongside our own regular Cafes, these spaces are the heart of the program, with attendees ranging from climate activists and political leaders, through to religious leaders and artists.

PSC's monthly Climate Cafes remain well-attended, with an average of nine people at each Sunday event. These Cafes are also an important training ground for new facilitators, who have the opportunity to be mentored by experienced lead facilitators.

This year, we have sold out all four of our Climate Cafe Facilitator Training sessions, with 66 new facilitators trained and running cafes for their communities. A majority of these new facilitators are from organisations wanting to run Climate Cafes for their staff and volunteers, which is a testament to the sustainable, systems-thinking approach of this program.

Our monthly InterVision sessions are beautiful spaces where facilitators can grow their facilitation practice, get peer-to-peer support, find co-facilitators, establish new Cafes, and develop new resources. As the program grows exponentially, InterVisions will remain critical spaces for development—both of the program and for facilitators.



Climate Cafe Program

Annual Report 2023-24

Climate Cafes are designed to adapt to each context, and facilitators have been experimenting with new ways to run these spaces to fit their community's needs. Some Cafes begin or end with a shared meal; others incorporate art activities or somatic grounding practices; some become the site of important political conversations and advocacy. It has been exciting to see the creative and thoughtful ways that PSC-trained facilitators are adapting the format to fit their communities while keeping the essential elements of a Climate Cafe.

"It seems to me that we all need to tell our story. Yes, the climate crisis can only be resolved through honest conversations such as that evident in the Climate Cafes"

Climate Cafe participant

We also continue to see how important Climate Cafes are to grassroots organisations, where these spaces become critical opportunities for those in the climate movement to connect with one another and with their own emotions. This year, we have continued our partnership with Parents for Climate, running a series of three weekly cafes to support parents concerned about the climate crisis. There is a regular XR Cafe being run in Wurundjeri Woi-Wurrung and Bunurong Country in Naarm (Melbourne). We have also established a new partnership with Divers for Climate, where we hosted two Cafes and offered communications support for their launch. For Climate Action Week, we ran two Cafes for the broader community and spoke at an event about the links between climate action and emotional wellbeing. There is a growing interest from the organisations that we work with in the Climate Cafe program as well, with Environmental Justice Australia setting up a regular Climate Cafe to support their staff and an inter-organisational program planned for 2025 across five different organisations.

"I left feeling as though I had done something nurturing for myself, that acknowledged my feelings and experiences around climate stress and it gave me some hope around meaningful future engagement"

Climate Cafe participant

Finally, there have been some exciting developments in measuring and documenting this program. We have developed an Outcomes Framework to help measure the impact and support the development of the program. With support from one of our wonderful volunteers—videographer Chris Grose—we have created a promotional video that captures the essence of Climate Cafes. We are also in consultation with Climate Psychology Alliance UK and Climate Psychology Alliance North America to write a collaborative whitepaper about the importance and impact of Climate Cafes globally, further establishing PSC as a global leader in this area.



Climate Feelings Space



In December 2023, Australians were facing what we thought would be an incredibly volatile summer of extreme weather events. In response, PSC—with funding from the Sunrise Project—launched an online community space and associated communications campaign: The Climate Feelings Space. The aim was to build a community space to share key messages, activities, resources, and events that would help build the psychological skills that we need to exist—even thrive—during a season of potentially disastrous climate-related events.

While thankfully Summer 2024 proved milder than we feared, our aim to support the community remained the same. We centred our conversations and skills-building activities around three core pillars—Connect with Self; Feel with Others; Shape our Future—to encourage regenerative ways to connect with individual and collective climate emotions

Since going live in February, there have been 2,500 unique visitors to the site that continues to grow, with us using the Climate Feelings Space as an ongoing part of our communications strategy. We also developed a three-part email mini-course that helps onboard people onto the space and build skills via email reminders. To date, there have been 122 subscribers, who were also added to our general mailing list.

The Climate Feelings Space has also helped us strengthen relationships in the mental health and climate sectors, including partnerships with Black Dog Institute, CANA, Australian Psychological Society, Friends of the Earth, and Extinction Rebellion. Taking an inter-organisational approach helped bring a spirit of reciprocity and togetherness into the campaign, embodying the community spirit that is so central to PSC's mission.



Mental Health Outreach



**Christie Wilson,
Climate Mental
Health Manager**



PSC continues to be a leading advocate at the intersection of mental health and the climate crisis, both through direct interventions into professional development for mental health practitioners, and through broader advocacy in policy and public health.

We have hosted four InterVisions for therapists this year, where participants appreciated the space to ask clinical questions in support of their clients, and to share their own climate journey and climate emotions. Some therapists who attend these sessions work directly with climate activists, while others are looking for ways to bring climate emotions into their practice more generally. Our Professional Development program is registered for professional development points with the Australian Counselling Association, which increases accessibility and incentivises practitioners to participate.

More broadly, we have hosted webinars and workshops with Australian Association of Psychologists Inc., Mental Health Primary Network, Climate and Health Alliance, the Black Dog Institute, and the NSW Nurses and Midwives Association. Our Board member Dr. Charles Le Feuvre spoke at the NSW Institute of Psychoanalytic Theory; CEO Bronwyn Gresham presented at the Australian Psychological Society conference, and our work has featured in PACFA's newsletter.

The next year will see us continue to build these relationships and grow our influence with professional bodies and public health organisations. We are excited for the ways in which our advocacy intervenes into conversations about the climate crisis, with a focus on mental health. We will continue to build this voice so that more policymakers and Australians grow their awareness of this critical intersection in public health.



Advocacy & Thought Leadership



This year has been an exciting one for advocacy on behalf of PSC, led by our Senior Adviser Charles Le Feuvre. Charles has represented PSC at roundtables for the Proposed National Climate Risk Assessment, and for the National Health and Climate Strategy. Following this, in collaboration with Carol Ride, Charles made a submission to the Strategy advocating for the mental health impacts of climate change to be accounted for.

Charles and Carol also made a submission to the Department of Climate Change, Energy and Water regarding the National Adaptation issues paper, and another to the Inquiry into Climate Resilience by the Legislative Council of Victoria, with further assistance from Bronwyn Gresham.

Our most high profile piece of advocacy this year was our submission (again led by Charles) to the Senate Environment and Communications Legislation Committee, in regard to the Climate Change Amendment (Duty of Care and Intergenerational Climate Equity) Bill 2023. On the back of the submission, Charles was invited to participate in the televised Senate hearing in February, where he spoke about the links between mental health and climate change for young people, and advocated for the government to assume responsibility for these impacts.



Advocacy & Thought Leadership

Annual Report 2023-24

We also published a number of impactful articles in 2023, including:

- First ever article in Australia on Becoming a Climate-Aware Counsellor: Supporting Ourselves, Clients and Communities
- First ever GP-focused publication in Australia on Understanding and managing psychological distress due to climate change

A huge thanks to Charles and Carol for their time and dedication to growing our advocacy and thought leadership. We hope to grow this into the future to bring PSC's voice to the table at policy discussions and public conversations, continuing to raise awareness and action around mental health and the climate crisis.





Our Community



Our newly-launched PSC Community Hub has been an exciting development for our community this year. Launched on 24th June, the Hub is an online community discussion space where people can ask questions, share resources, connect with one another, and build their practice.

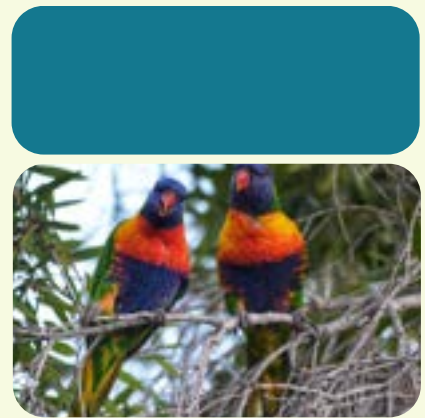
We currently have approximately 130 PSC Community Hub members and growing. The majority are ongoing PSC members who accepted our invitation to transfer their membership to the new Community Hub, as well as a heartening stream of new members who've joined us since the Hub was launched. To date, we have 52 Climate Aware Practitioners who have access to specialised areas of the Hub.

As the Hub grows, it's been beautiful to notice members stepping in and contributing their own stories and resources, and learning from each other. Our Ecotherapy Space, Climate Emotions Space, and Climate Justice Space are all particularly vibrant with interesting conversations happening between members. We have also been responsive to requests for new spaces as they become needed, such as the Incubator space where members can discuss new ideas for workshops, activities, and events. We are also seeing people join as members after attending workshops, and seeing people find co-facilitators and connect with volunteer facilitators running events in their local area.

The PSC Community Hub is a vibrant, experimental space that is doing exactly what we hoped it would: creating a sense of community, where people can connect directly and feel empowered to share space together.



Communications Report



This year, there has been steady growth and increased engagement with our audience across social media and email. This is particularly thanks to the Climate Feelings Space campaign, which saw a significant increase in social media posts and related audience engagement. In particular, this year we more than doubled our audience on LinkedIn, which is proving to be a fruitful place to promote events, engage in conversations, and make community connections. In the coming year, we hope to continue growing our online presence by sharing more posts aimed at raising awareness, sharing resources, and promoting events.

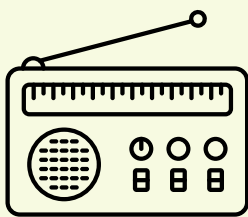
We are also in the process of redesigning our website, with pro bono design support from the team at Speckle Digital. This updated website will see us embrace updated branding (a sneak peak can be seen in this report!) and a clearer articulation of our purpose and offerings, designed to help us engage more effectively with our community and our funders.

Followers by platform:

- Facebook: October 2023 = 1730; October 2024 = 1836
- Instagram: October 2023 = N/A; October 2024 = 248
- LinkedIn: October 2023 = 411; October 2024 = 1038

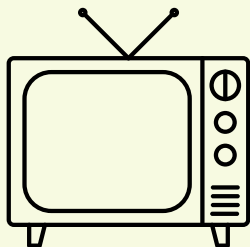


PSC in the media



Radio & Podcasts

- Beth Hill (with Blanche Verlie) interviewed on [Triple J's Hack](#) about how to cope with climate anxiety
- Sally Gillespie appeared on the [SonderTalks podcast](#) to discuss climate distress, particularly in young people.
- Sally Gillespie appeared on the [Planet Pulse Pacific podcast](#) to discuss her work in the climate psychology movement.
- Beth Hill on [That's Helpful Podcast](#) to discuss climate guilt and climate grief



Television, Video & Lectures

- [Charles Le Feuvre](#) delivered the St Vincent's Melbourne [Ed Harari lecture](#)
- Sally Gillespie appeared on [ABC News](#) to discuss the need for strong leadership in addressing the emotional impacts of climate change
- Sally Gillespie appeared on [SBS News](#) to comment on the links between trauma and extreme weather events.
- Bronwyn Gresham appeared in a [video for the Australian Psychological Society](#) entitled 'How to mentally prepare for climate change.'



Articles

- Sally Gillespie was quoted in an [SBS News article](#) about the impacts of trauma in bushfire-affected areas.
- Bronwyn Gresham was interviewed for an article in Sydney Morning Herald's Body and Soul magazine, about how to recognise and cope with eco distress.
- PSC was mentioned in an article on ecological grief, published in [The Conversation](#).



Treasurer's Report



Total income for the Financial Year ending 30 June 2024 was \$326,000, an increase of 115% compared to the previous financial year*. Total expenses amounted to \$282,000, representing an increase of 95%. For the Financial Year ending 30 June 2024, total income exceeded expenses by \$45,000. Available cash as of 30 June 2024 was \$188,000.

Income

PSC's income included a grant of \$50,000 from the Sunrise Project and total donations of \$180,000. Income from donations included \$90,000 from one single donor while another \$63,000 consisted of six donations of an amount between \$5,000 and \$20,000 each. Of the total income, \$96,000 was internally generated from Memberships, Workshops, Professional Development, and the Climate Cafe Program.

Expenses

Operating expenses totalled \$282,000. Of total expenses, \$250,000, 89%, related to salaries and superannuation. Compared to the previous financial year, salaries and superannuation increased by 100%, reflecting the income and growth of the organisation's work. Other expenses include expenses for Fundraising, Accounting, Website Maintenance and Insurance.

PSC Financial Structure and Position

For the financial year 2024/2025 and beyond, based on the current income and cost structure of the organisation, around 90% of expenses relate to staff cost (salaries and superannuation).

PSC internally generated income covers 25%-30% of the total expenses, which means that 70%-75% of expenses needs to be covered by external funding (Donations, Grants, Fundraising). PSC has a buffer of available cash, however the reliance on unpredictable external funding makes the organisation vulnerable to financial insecurity.

* Total income for the Financial Year ending 30 June 2023 was restated, from \$135,000 to \$151,000, in relation to donations received.



Profit and Loss & Cash (Net)

Psychology For A Safe Climate

	Jun 22	Jun 23	Jun 24
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>
YTD			
Trading Income			
Donations	53,326	25,076	180,341
Fundraising Income	13,059	-	-
Grants	33,000	49,050	50,000
Membership Income	12,244	8,254	10,823
Workshop Income	30,978	40,945	60,585
PD Income	7,955	26,796	15,909
Climate Café Income	-	883	3,326
CC Training Income	-	-	3,470
Other Income	-	431	2,000
Total Income	150,562	151,435	326,454
Gross Profit	150,562	151,435	326,454
YTD			
Operating Expenses			
Bank Fees	1,401	698	800
Computer Software	231	-	2,702
Consulting & Accounting	5,505	3,773	15,523
Facilitator Fees	-	-	3,973
Fundraising Fees	15,144	5,000	-
Subscriptions	540	2,568	409
Superannuation	7,983	11,771	22,732
Wages and Salaries	93,497	112,920	227,347
Website Costs	11,030	3,273	2,236
Insurance	2,601	2,051	2,183
Other	1,699	2,342	3,765
Total Operating Expenses	139,630	144,395	281,670
Net Profit	10,932	7,040	44,784
YTD			
Cash Position			
Opening Cash (B/S)	126,770	146,042	151,468
Net Profit	10,932	7,040	44,784
Change Receivables -/ Payables	8,468	(1,614)	5,867
Investments	(129)	-	-
Cash (B/S)	146,042	151,468.04	202,119.00
Receivables -/- Payables	(10,536.64)	(8,493)	(14,360)
Cash (Available)	135,505	142,975	187,759





Thank you

PSC is a true community effort. A heartfelt thank you to our dedicated volunteers, Board, and funders who support us. Your contributions make our work possible.

Our Board: Monica Taylor, Sonja Trio, Marijn Cugati, Tim Fisher, Dr Charles Le Feuvre, Dr Sali Bache, and Georgia Windrum; and retiring Board member Yalcin Adal.

Our facilitators: Carol Ride, Carol-Ann Allen, Charles Le Feuvre, Charlie Ward, Chloe Watfern, Charlie Wood, Frances Sutherland, Ingrid Jolley, James Dunk, Libby Skeels, Sally Gillespie, Therese Smith, and Tim Hollo.

Others who volunteered their talents & skills: Bianca Crapis, Chris Grose, Rachael Cotra, Seamus Daniels, and Tomorrow Studio.

And a huge thank you to all our funders, and to all those who contributed to our annual fundraiser this year:

- Anonymous
- Greenlaw
- GTW Investments
- Holmes Family Foundation
- Josette Marianne
- Lord Mayor's Charitable Foundation
- McLeod Family Foundation
- Morris Family Foundation
- Russell Kennedy Lawyers
- Stephen Whately
- Susan Mathews
- The Sunrise Project

