

Board of Directors Meeting Minutes

Minutes for (list type of board meeting): Special Meeting: Vote to approve

Strategic Plan

Location (if virtual, share physical location of

Chair of Board): Maine, ET

Time (consistent with location of Chair of Board):

2:15pm ET

Venue (in-person, virtual,

email): **Email** Date of Meeting: 08/05/25

Date Approved by Board: 08/07/25 Date Posted on Webpage: 08/09/25

(within 30 days of Board approval)

Meeting agenda/objectives:

 Call to meeting: Initiated via email invitations, 08/05/25

Agenda Item 1: Review and approve Strategic Plan

Adjournment: At 08/07/25 at 4:00pm ET

Attendees:

*Unless indicated, member attended continuously.

Officers:	Name:	In Attendance:	Recused*:	Term:
Chair of the Board:	Rob Pendergist	x		Ends: 12/31/26
Treasurer: Independent	Laura Bren	X		Ends: 12/31/26
Secretary: Independent	Maja Magnusson	X		Ends: 12/31/28

Board of Directors: Representation	Name:	In Attendance:	Recused*:	Term: All 4 years
General Dir.	Jeff Egertson	x		Ends: 12/31/28
General-Para Athlete	Dana Cummings	-		Ends: 12/31/26
Athlete	Kayla Durden	X		Ends: 12/31/26
Athlete	Kaleigh Gilchrist	-		Ends: 12/31/28
Athlete	Candice Appleby	-		
Athlete	Brett Simpson	X		Ends: 12/31/26
General-Para Athlete	Liv Stone	X		Ends: 12/31/26
Independent	Dan Ciscel	X		Ends: 12/31/28
Athlete	Kolohe Andino	-		Ends: 12/31/28



Additional Attendees: Name: In Attendance: Recused*: Term: 4 years

USAS CEO Becky Fleischauer Ends:

Jewell

Quorum: Yes: X No: Notes: 8/12 board members present and voting

Conflicts of Interest: Yes: No: X Notes: No one declared a conflict of interest

Minutes:

1. Call to order:

- Roll call and/or declaration of quorum.
 - Quorum was declared with 8/12 board members attending.
- Declared conflicts of interest (or not)
 - No conflict of interest was declared.
- Approval of agenda. NA.

2. Agenda Items:

- 1. Vote to approve the Strategic Plan
 - Laura motioned to approve the strategic plan. Maja Second: **Vote**: All in favor: 8/12 board members voted to approve the Strategic Plan..

Meeting adjourned at 4:00 pm ET.