



Minutes Board of Directors Special Meeting

November 15, 2025

Via Email

Call to order:

a. Roll call and/or declaration of quorum

- Initiated via email 11/15/25
- Quorum was declared with 8/12 board members attending
- Present: Rob Pendergast, Maja Magnusson, Liv Stone, Brett Simpson, Laura Bren, Kayla Durden, Jeff Egertson, Candice Appleby
- Absent: Dan Ciscel, Kolohe Andino, Dana Cummings, Kaleigh Gilchrist

Agenda Items:

b. Vote to approve revisions to the bylaws. Summary of changes listed below.

- Laura motioned to approve the strategic plan. Maja Second
- **Vote:** All in favor: 8/12 board members voted to approve the revision of the bylaws as drafted

November Version:

- Section 4. *Reinforced* that USA Surfing enforces anti-doping sanctions (already captured in our USA Surfing Anti-Doping Policy), but it is best practice to have in here as well)
- Section 6.1 - Ensured Board is composed of reasonable representation of male and female
- Section 6.2. - added "monitors" for the strategic plan
- Section 6.6 - N&G committee ensures election procedures are handled fairly and free of conflicts
- Section 6.6b - Athlete directors elected to board must be elected by 10 year athletes (even though 10 year and 10 year+ can be on the board, only 10 year can elect them); athlete directors disclosure any periods of ineligibility in sport; Ethics assess the disclosures
- Term of each committee will be 4 years, with 4 term limits. (16 years total - gives us a lot of latitude if we need).

Upon NGB Status version:

- Section 8.2 and 8.5 - Athlete reps on committees shall meet all eligibility requirements from USOPC and Team USA AC requirements. (We currently allow any athletes).
 - Section 8.3 - Audit shall meet with outside auditor prior to release of audited financials

c. Strategic Plan Progress Report.

- Becky shared an update on areas of progress in the 24-28 Strategic Plan. No action required.

Meeting adjourned 11/16/2025 10:00 PM