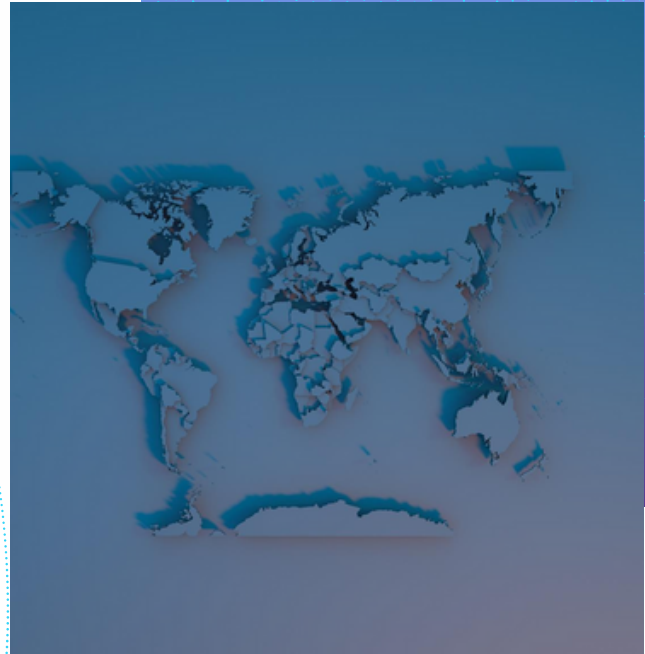




SUSTAINABLE  
*talent*

# Global, On-Demand Talent Support for Scaling Teams



## Embedded Support. Worldwide Impact.

- Sustainable Talent delivers flexible, hiring solutions designed to function as a true extension of your in-house team.
- With reach across 180+ global locations, we provide compliant, scalable hiring wherever your growth takes you.

## Built to Scale. Backed by Experience

With decades of in-house recruiting and leadership experience from top tech companies, our team understands the pace, strategy, and collaboration required to build high-performing teams quickly.

- ✓ Engineering & Development
- ✓ Marketing & Growth
- ✓ People, Recruiting, & HR
- ✓ Data & AI
- ✓ Product, Design & UX
- ✓ Operations & Support



### Recruiting-as-a-Service (RaaS)

Plug-and-play, full-cycle recruiters, talent sourcers and recruiting coordinators for fast-growing teams. We offer a flexible, embedded recruiting model that scales with your hiring needs.



### Global Payroll. Local Precision

Accurate and timely payroll processing in your preferred currency across 180+ countries. Our seamless and reliable service is supported by global legal and compliance partners.



### Global MSP or VSP Engagement

We serve as your MSP for W2 talent via ADP or as your VSP for contractors via Deel. Our model adapts to fit your structure and workforce strategy.



### Recruiting Bench Built for You

While not our default model, we can build and deploy a dedicated recruiting bench aligned to Robinhood's hiring vision delivering proactive support and internal enablement when needed.

Let's Build Something Great Together!



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# Recognized. Certified. Trusted.



Backed by a referral-rich network and custom recruiting strategies, we help growing teams scale with confidence.

Leading brands trust Sustainable Talent to deliver pre-vetted, high-impact talent fast.

## Why Partners Choose Us

- 🎯 Tailored solutions, not templates
- 💬 High-touch, white-glove support
- ⚡ Agile and responsive to shifting priorities
- 🔒 GDPR-compliant Client Portal powered by Candidately
- 🛠️ Modern Recruiting Stack: Greenhouse • HireQuotient • LinkedIn Recruiter • Slack
- 👉 Robust HR Infrastructure: BambooHR • ADP TotalSource • Deel
- 🏆 Named a Top 100 Staffing Company to Work For (2025) by Candidately
- ☀️ 4.8 Glassdoor rating – we take care of our people so they can deliver for you
- ❤️ Contractors stay with us – 100% employer-paid benefits, 401(k), career mentorship

## Proven Results. Real Impact

Uber → 200+ roles filled in 9 months while streamlining multi-vendor hiring

Chewy → 145 hires in 6 months

AWS → 40+ recruiters placed, cutting time-to-fill by 36%

NVIDIA → 30+ contractors across Engineering, GTM, and TA with 75% URG

Ford → 200+ hires supporting AI, Engineering, GTM, and Ops



Let's Build Something Great Together!

