



AMERICAN
SCHOOL
OF PARIS



JOB OPPORTUNITY

LOWER SCHOOL LEARNING SUPPORT

Summary

- Contract type: full time, permanent (100% CDI)
- Expected start date: August 17, 2026

About ASP

Founded in 1948 and located in one of the most beautiful and romantic cities in the world, the American School of Paris is one of Europe's oldest and most well-regarded international schools.

ASP offers an outstanding academic and extracurricular experience for our 800 students, on the finest international school campus in the Paris region. We are the only school in France to offer both the International Baccalaureate and American Advanced Placement courses. Our diverse and welcoming community comprises over 65 nationalities.

Our mission is to inspire and prepare each student to achieve personal and academic excellence. We look for highly-trained, experienced educators and administrators who continually expand their subject knowledge and technology prowess. Approximately 74% of our faculty hold a master's degree or higher.

Professional development is an integral part of the ASP work experience. In-house and off-site training programs and conferences by thought leaders help to evolve our skills. If you think you'd like to join us, and that you're the right person for this position, we look forward to hearing from you.

Beliefs

- Every person has equal worth.
- Honesty and integrity are central to all we do.
- Individuals are responsible for their choices and actions.
- We best meet the needs of learners when we understand them as individuals.
- Through hard work and determination individuals can achieve their potential.
- Every member of a community has the responsibility to contribute to the greater good.
- Seeking to understand diverse cultures, ideas and practices enriches a community.
- A culture of high expectations and striving for excellence leads to higher achievement.
- Learning is a continuous lifelong endeavor.
- Great schools nurture passion, curiosity, creativity, self-expression and joy.
- Going beyond the familiar and taking risks stimulate growth, innovation and self-discovery.
- In a rapidly changing world, achieving excellence demands commitment to continuous improvement.
- Everyone shares responsibility for our global community and environment.

Mission

The American School of Paris is a vibrant, international and family-oriented community. Our mission is to inspire and prepare every student to achieve personal and academic excellence as engaged, global citizens by ensuring a challenging, innovative program within a compassionate environment.

The Five Domains and Thirteen Standards for Teacher Performance

The ASP thirteen teaching standards are categorized into five domains for teaching effectiveness. The domains and teaching standards are drawn from research and practice from the National Board for Professional Teaching Standards.

The five domains appeal to common sense in that they describe the major tasks of teaching. Paragraph 3 below outlines the thirteen teaching standards and how they relate to the five domains of teaching performance.

Effective Teachers and the Thirteen Standards

Our school's definition of a highly effective teacher is one who seeks to continuously improve their teaching practice and in so doing

- applies the ASP teaching standards
- demonstrates initiative
- is innovative in advancing pedagogy for the sake of student learning
- owns responsibility for continuously improving content knowledge
- adds value to the lives of students and colleagues, and to our school community

The thirteen standards form the core of a teacher's job description for our school. They define specific behaviors, which, based on research and current practice, influence student achievement.

Domain #1 · Teachers are committed to students and their learning.

1. ASP beliefs are embraced, respected and modeled.
2. Differences in students' individual learning needs, physical, intellectual and social/emotional development, are recognized and applied in planning and teaching practices.
3. Respectful relationships with students are developed through involvement within and beyond the classroom.

Domain #2 · Teachers know the subjects they teach and know how to teach those subjects to students.

4. Mastery of content and a deep understanding of the subject area and its real world connections are demonstrated.
5. Effective instruction for learning and understanding is delivered using a range of techniques, including relevant technology, that keep students motivated, engaged and focused.

Domain #3 · Teachers are responsible for managing and monitoring student learning.

6. Instructional goals are set and met through effective planning and organization.
7. The classroom is a positive, dynamic, disciplined learning environment, characterized by a culture of high expectations, confidence, personal pride and achievement for all.
8. A variety of assessment methods are used to measure the understanding and progress of individual students, and the class as a whole.

9. Communication with parents in support of student achievement is individualized and purposeful.

Domain #4 · Teachers think systematically about their practice and learn from experience.

10. There is evidence of ongoing self-reflection on teaching and learning practices, to deepen knowledge, expand a repertoire of skills, and incorporate new ideas and methods into teaching practice.
11. Work with other professionals on the development and implementation of the curriculum is evident.

Domain #5 · Teachers are members of learning communities.

12. Relationships and collaboration with colleagues and others are professional, respectful and productive.
13. Engagement in school improvement and professional development activities is meaningful and ongoing.

Qualifications & Experience

Experience & Education

- Experience teaching in a similar position in a lower school preferred.

Working at ASP

ASP is an equal-opportunity employer. We value a diverse workforce and an inclusive culture and we encourage applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity, or expression, marital status, citizenship, and disability.

ASP is committed to ensuring that all students are safeguarded and protected from all forms of violence, abuse, exploitation, and neglect. Upon employment, all faculty and staff members are required to sign a student protection agreement, and undergo a background check.

Application Process

Please email a cover letter and a resume or CV to ptorres@asparis.fr.