FORGOOD Pre-mortem

Pre-mortem instructions

1. **Add any information about your initiative in the space below**
2. **Work through the board**
   - Note down any assumptions you've made for initiative in the first box
   - Brainstorm all the possible reasons why the initiative has failed
   - Plot these risks on the impact-likelihood matrix
   - Come up with associated mitigations for the high impact, high likelihood risks
3. **Share & discuss the key risks and mitigations that were identified**

Initiative overview & details

What are we changing/introducing?

Why does this seem like a good idea?

Pre-mortem exercise

1. Notes & shared assumptions

Add any notes & shared assumptions that you're making throughout the exercise here

2. Brainstorm risks

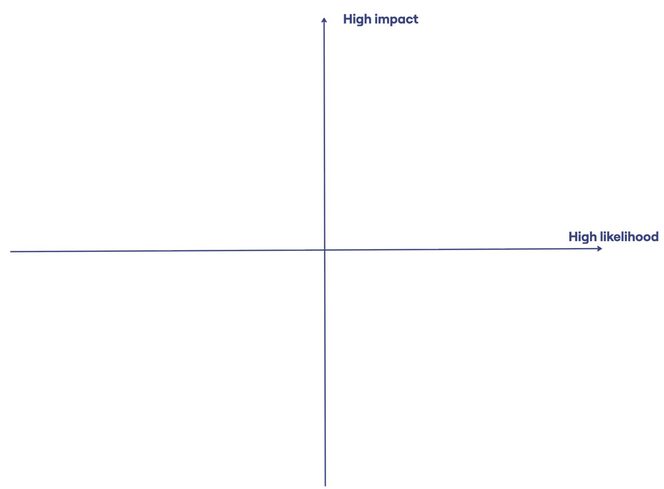
It's 6 months after launch. Something has gone wrong — ethically, reputationally, or regulatorily.

Reflection questions:
1. Who was harmed or treated unfairly and how?
2. Where did transparency, consent or autonomy break down?
3. What made this a reputational or regulatory crisis?

Fairness & Respect	Trust & Transparency	Effectiveness & Scalability	Compliance & Accountability
F - Fairness	O - Openness	G - Goals	D - Delegation
R - Respect	O - Opinions	O - Options	

Skip this if time's running out.

3. Assess risks



4. Mitigate risks

What design changes would have prevented this failure? Would these revisions survive scrutiny today?

Initiative Design	Disclosure & Communication	Testing & Monitoring	Governance & Controls
F - Fairness	O - Openness	G - Goals	D - Delegation
R - Respect	O - Opinions	O - Options	