

SUSTAINABILITY POLICY

Environmental Responsibility and Sustainable Practices

Effective Date: February 2025

1. POLICY STATEMENT

At SCRBS, we recognise our responsibility to protect the environment and are committed to sustainable business practices throughout our operations and supply chain. As healthcare professionals who founded this company to improve the working lives of healthcare professionals, we understand the critical importance of protecting the health of our planet for current and future generations.

This Sustainability Policy outlines our commitment to minimising environmental impact, reducing waste, promoting circular economy principles, and continuously improving our environmental performance across all aspects of our business.

2. OUR COMMITMENT TO SUSTAINABILITY

SCRBS is committed to:

- Minimising our environmental footprint across all business operations
- Reducing waste and promoting recycling and reuse
- Using sustainable and environmentally responsible materials when possible
- Partnering with suppliers who share our environmental values
- Continuously innovating to improve the sustainability of our products
- Complying with all relevant environmental legislation and regulations
- Transparently communicating our environmental practices and progress
- Educating and engaging our customers, suppliers, and stakeholders on sustainability

3. SUSTAINABLE PACKAGING INITIATIVES

3.1 Current Packaging Practices

We have implemented environmentally responsible packaging solutions to minimise our environmental impact:

Biodegradable Insert Bags

All individual garments are packaged in biodegradable insert bags that:

- Break down naturally without leaving harmful residues

- Protect products during storage and transit
- Reduce plastic waste in landfills
- Meet standards for biodegradability and compostability

Paper Mailing Bags

Our shipping and mailing bags are made from paper, offering:

- 100% recyclable and biodegradable material
- Reduced reliance on plastic-based packaging
- Strong and durable protection for products during delivery
- Easy disposal through household recycling systems
- Sourced from recognised suppliers

3.2 Packaging Goals

We are committed to:

- Maintaining 100% plastic-free mailing packaging
- Continuously evaluating and improving packaging materials
- Minimising packaging weight and volume to reduce transportation emissions
- Using minimal packaging without compromising product protection
- Exploring innovative sustainable packaging technologies as they become available

4. SUSTAINABLE MATERIALS AND PRODUCT DEVELOPMENT

4.1 Recycled Fabric Research and Development

We are actively researching and sampling recycled fabrics as part of our commitment to creating more sustainable medical scrubs. We are:

- Evaluating recycled polyester and other recycled synthetic fabrics
- Testing recycled materials for durability, comfort, and professional appearance
- Assessing performance requirements specific to healthcare environments
- Ensuring recycled fabrics meet infection control and laundering standards
- Partnering with fabric suppliers committed to sustainable production
- Conducting wear trials and gathering feedback from healthcare professionals

4.2 Material Selection Criteria

When selecting materials for our scrubs, we consider:

- Environmental impact of raw material extraction and processing
- Recycled content and recyclability at end of product life
- Water and energy consumption in manufacturing

- Chemical treatments and dye processes
- Durability and longevity of the finished product
- Performance requirements for healthcare settings

4.3 Future Material Goals

Our long-term objectives include:

- Introducing scrubs made from recycled fabrics within the next 12-24 months
- Increasing the percentage of recycled content across our product range
- Exploring organic and sustainably grown natural fibres
- Investigating innovative sustainable textile technologies
- Achieving third-party sustainability certifications for our products

5. PRODUCT QUALITY AND LONGEVITY

One of the most sustainable choices we can make is to create products that last. Our scrubs are designed for durability and longevity:

- High-quality fabrics that withstand frequent washing and intensive use
- Reinforced stitching and construction techniques
- Colour-fast dyes that maintain appearance over time
- Timeless designs that remain professional and functional
- Care instructions to maximise garment lifespan

By creating durable products, we reduce the frequency of replacement purchases, thereby reducing overall environmental impact from manufacturing, transportation, and disposal.

6. SUPPLY CHAIN SUSTAINABILITY

6.1 Supplier Environmental Standards

We work with suppliers who demonstrate commitment to environmental responsibility:

- Compliance with environmental regulations and laws
- Implementation of environmental management systems
- Reduction of water consumption and wastewater treatment
- Energy efficiency and use of renewable energy where possible
- Waste reduction and recycling programmes
- Transparency about environmental practices and certifications

6.2 Transportation and Logistics

We aim to minimise carbon emissions from transportation through:

- Efficient packaging to maximise shipping efficiency
- Consolidation of shipments where possible
- Exploring carbon-neutral shipping options or least carbon intensive options where possible

7. WASTE REDUCTION AND CIRCULAR ECONOMY

7.1 Operational Waste Management

We are committed to reducing waste in our operations:

- Minimising excess inventory through efficient demand forecasting
- Having some items in our product line manufactured to order
- Recycling office materials and packaging
- Digital-first approach to reduce paper consumption
- Responsible disposal of any waste that cannot be recycled

7.2 Product End-of-Life Considerations

We are exploring initiatives to address product end-of-life:

- Researching textile recycling programmes
- Investigating take-back schemes for worn scrubs
- Partnering with organisations that can repurpose or recycle textile materials
- Encouraging customers to donate gently used scrubs to charitable organisations

8. ENERGY AND RESOURCE EFFICIENCY

We are committed to reducing energy consumption and resource use:

- Operating digital-first business model to minimise physical infrastructure
- Using energy-efficient equipment and technology
- Minimising water consumption in our operations
- Encouraging remote work to reduce commuting emissions
- Monitoring and reducing our carbon footprint

9. TRANSPARENCY AND REPORTING

We believe in transparent communication about our sustainability efforts:

- Publishing sustainability information on our website
- Sharing progress on sustainability goals and initiatives
- Being honest about challenges and areas for improvement
- Providing customers with information about product sustainability
- Responding to stakeholder questions and feedback

10. CUSTOMER ENGAGEMENT AND EDUCATION

We engage with our customers to promote sustainable choices:

- Providing care instructions to extend garment life
- Sharing information about our sustainable packaging
- Educating about the benefits of durable, quality products
- Communicating our progress on recycled fabric initiatives
- Encouraging responsible disposal and recycling

11. CONTINUOUS IMPROVEMENT

Sustainability is an ongoing journey. We are committed to:

- Regularly reviewing and updating this Sustainability Policy
- Setting measurable sustainability targets and tracking progress
- Investing in research and development for sustainable innovations
- Learning from industry best practices and sustainability leaders
- Collaborating with partners, suppliers, and stakeholders on sustainability initiatives
- Adapting to new environmental challenges and opportunities

12. GOVERNANCE AND ACCOUNTABILITY

Responsibility for implementing this Sustainability Policy rests with the directors of SCRBS (WIVI Ltd.). We ensure that sustainability considerations are integrated into business decisions and that all team members understand their role in achieving our environmental goals.

This policy is reviewed annually and updated as necessary to reflect our progress, new initiatives, and evolving best practices in environmental sustainability.

13. POLICY REVIEW AND UPDATES

This Sustainability Policy is effective from February 2025 and will be reviewed annually. We will update this policy to reflect new initiatives, achievements, and commitments as we continue our sustainability journey.

This policy is published on our website at www.scrbs.co.uk and is available to all stakeholders, customers, and business partners.

Kapil Vij
Signature

Kapil Vij

Name and Title

01/02/2025

Date

For further information about this policy, please contact:

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