

itelgie

Business Software Suite

From Internal Challenge to Market-Ready SaaS

Itelgie is a product created by SoftTeco — an established global software company with 17+ years of proven success in project delivery.



SoftTeco in numbers

300+

clients

500+

employees

11

offices worldwide

What is Itelgie?

Itelgie is a modular SaaS platform that unites HR, Recruiting, Projects and other business processes into one cohesive ecosystem. It helps companies bridge workflow gaps, eliminate inefficiencies and gain full visibility across teams, data and performance.

From recruitment to project delivery, Itelgie equips organizations with the tools to operate efficiently, make data-driven decisions and scale confidently — all within a single, integrated suite.

Challenges that Hold Teams Back

As organizations grow, managing people, projects and information becomes increasingly complex.

Teams rely on disconnected tools that don't communicate — creating silos, delays and data chaos. The result: inefficiency, poor visibility, and limited control over daily operations.

Disconnected systems

HRIS, CRM, and ERP tools don't sync, scattering vital data.

Slow communication

Departments operate in silos, delaying collaboration and outcomes.

Repetitive admin work

Time lost on manual tasks instead of strategic initiatives.

Lack of reliable insights

No real-time insight into performance, data gaps cause reporting errors.

Security risks

Fragmented tools and manual handling expose sensitive information.

Onboarding issues

Unstructured onboarding reduces productivity and engagement.

Unclear accountability

Ambiguity slows decisions and weakens ownership.

Outdated systems

Legacy tools can't adapt or scale with company growth.

How Itelgie Helps

Itelgie Brings People, Processes & Data Together to Power Growth



Unifies operations

Connects HR, Recruiting, Projects and Sales in one platform.



Boosts productivity

Teams focus on meaningful work, not manual admin.



Automates routine work

From hiring to onboarding, time tracking and vacation management.



Provides transparency

Real-time data and dashboards for better decisions.



Enhances security

Structured data with access control and audit readiness.



Improves collaboration

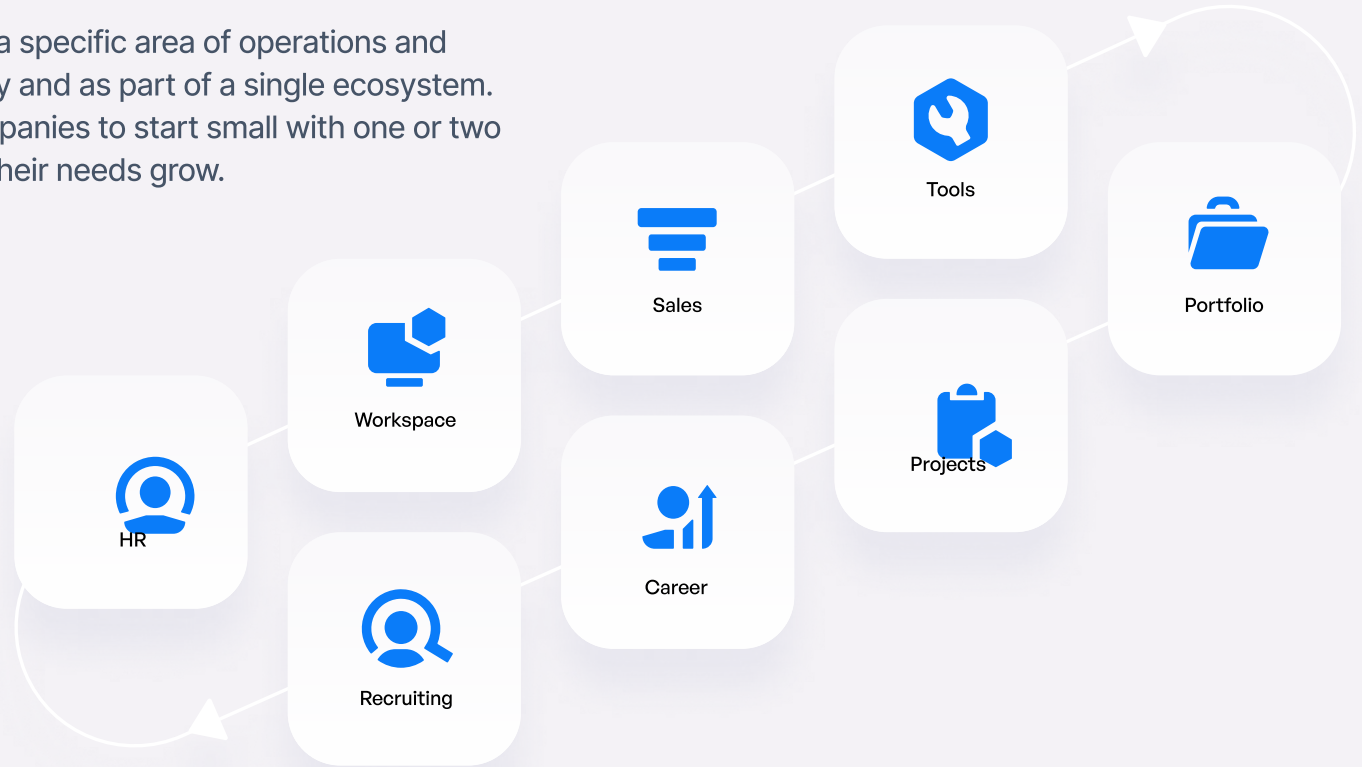
Seamless information flow between departments.



Itelgie adapts to every business — its modular structure lets companies start small and scale easily.

Itelgie Modules

Each module focuses on a specific area of operations and works both independently and as part of a single ecosystem. This flexibility allows companies to start small with one or two modules and expand as their needs grow.





A personnel module for creation and management of comprehensive employee profiles.

Features

HR data and professional profiles (skills, certifications)

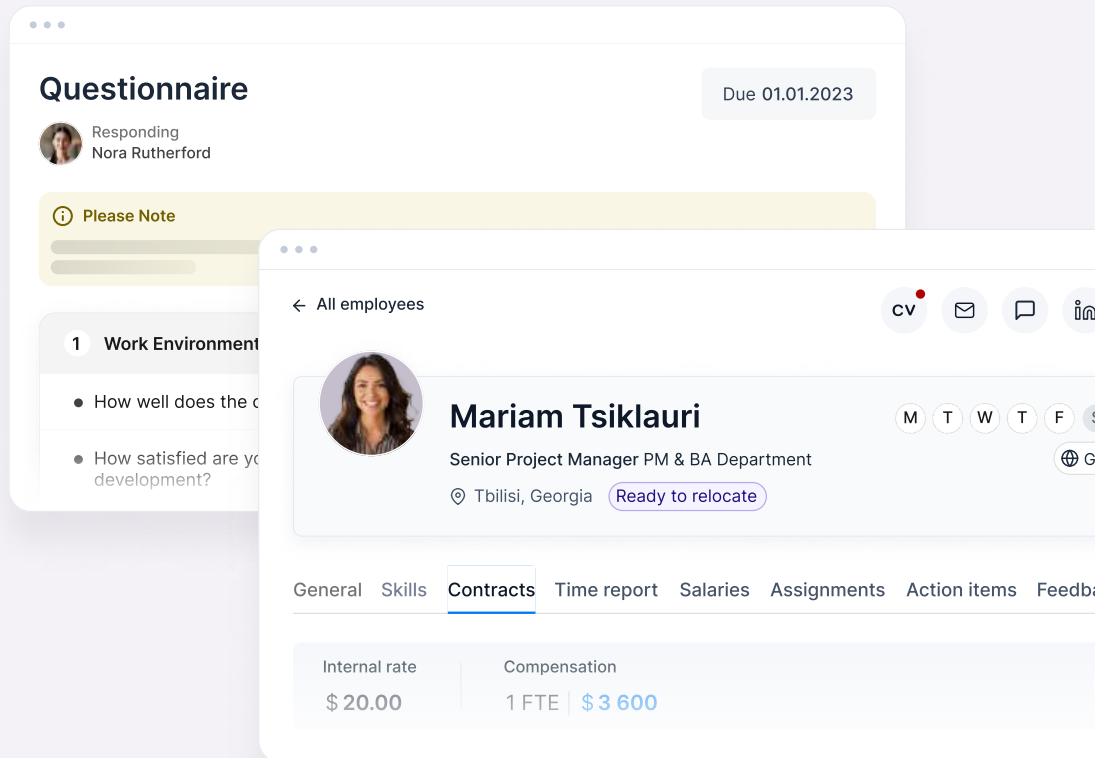
Employees contract details

Equipment registered for employee use

Survey implementation (NPS, employee engagement/satisfaction, 360)

Display of feedback history from team and clients

Workload assignment & unit economics



Recruiting

A model that enables efficient searching, evaluation, and selection of candidates for project roles.

Features

Candidate database

Template support for recurring positions

Tracking of recruitment process stages

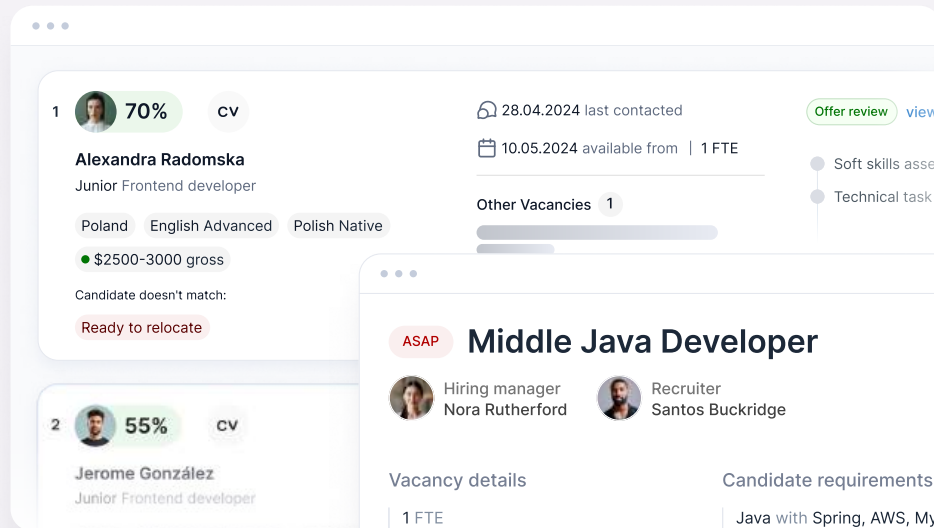
Status updates and notifications

Comprehensive candidate-requirements match

Built-in communication tools

Vacancy/candidate processing version history

Integration possibilities



1  **70%** CV

Alexandra Radomska
Junior Frontend developer

Poland English Advanced Polish Native

● \$2500-3000 gross

Candidate doesn't match:

Ready to relocate

28.04.2024 last contacted

10.05.2024 available from | 1 FTE

Offer review view

Soft skills asses

Technical task

Other Vacancies 1

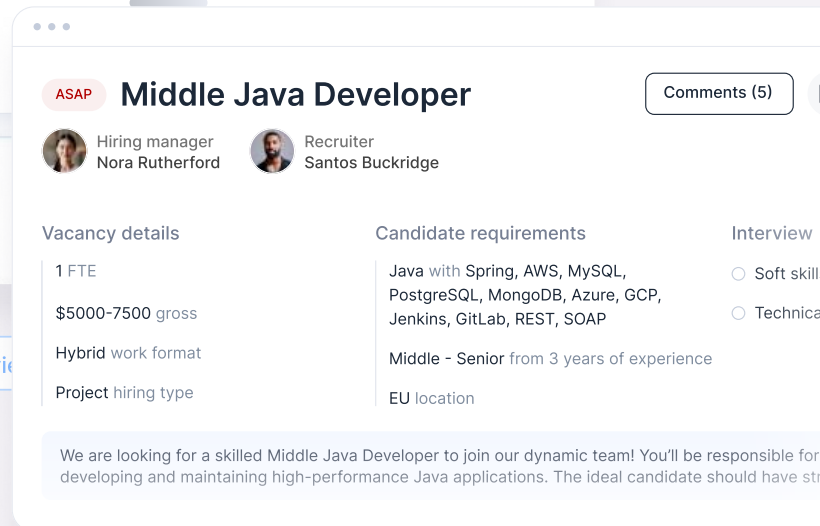
2  **55%** CV

Jerome González
Junior Frontend developer

New

CV reviewed

Interview



ASAP **Middle Java Developer** Comments (5)

 Hiring manager
Nora Rutherford

 Recruiter
Santos Buckridge

Vacancy details

1 FTE

\$5000-7500 gross

Hybrid work format

Project hiring type

Candidate requirements

Java with Spring, AWS, MySQL, PostgreSQL, MongoDB, Azure, GCP, Jenkins, GitLab, REST, SOAP

Middle - Senior from 3 years of experience

EU location

Interview

☐ Soft skill

☐ Technical

We are looking for a skilled Middle Java Developer to join our dynamic team! You'll be responsible for developing and maintaining high-performance Java applications. The ideal candidate should have str



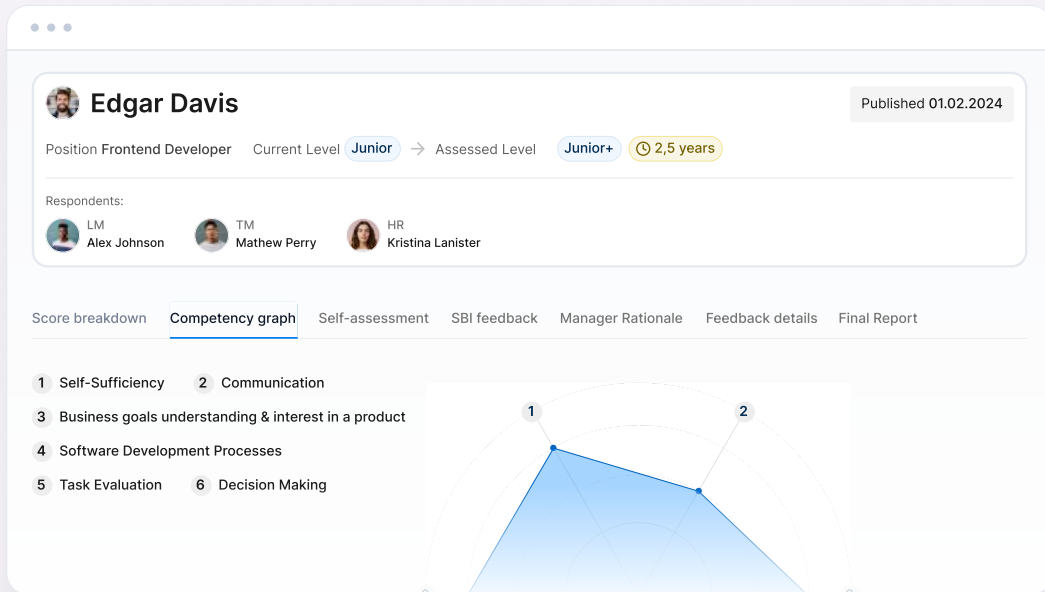
A module for outlining employee's proficiency levels and defining opportunities for their career growth.

Features

Evaluation of an employee's skills proficiency levels

Collection of feedback on each specialist

Generation of reports & recommendations to encourage prospective career growth



Workspace

A corporate portal that contains all vital company information, latest news and essential work tools.

Features

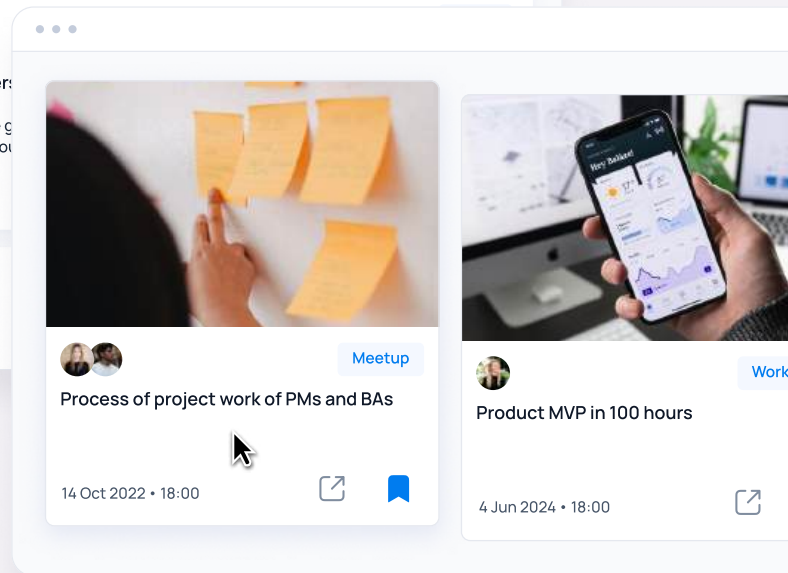
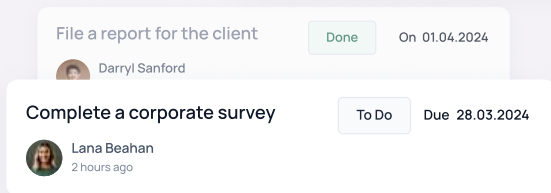
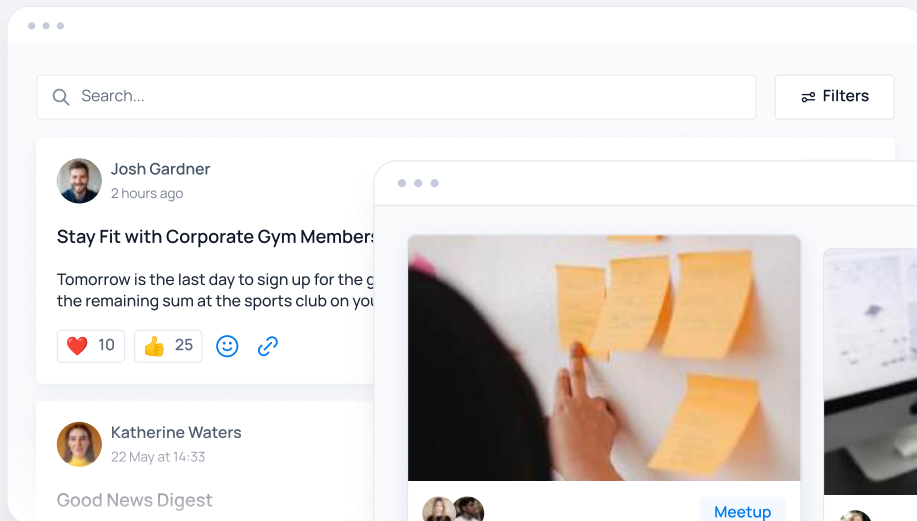
Employee's action items directory

Company newsfeed with social media-like look & feel

Personal and team members' profiles

Corporate knowledge base

Learning hub module





Tools • Vacation Manager

A platform for managing information on vacations, sick leaves, time off.

Features

One-click creation of a new vacation request.

Vacation days balance and detailed info on available vacation options.

Integration with HR and Sales tools.

Calendar of the current and planned vacations of colleagues.

Complete history of employee's vacations and days-off.

New application

Application type* Regular vacation

Period (start/end dates)* 20-10-2023 30-10-2023 10 days

Head of department

Managers

My projects* Agreed with the client

Comment

My applications

Application type	Period	Days	Status
	13-02-2023	13	Registered
	10-11-2022	7	Completed
	01-10-2022	14	Registered
	15-09-2021	6	Registered
	21-08-2021	6	Rejected
	07-08-2021	3	Registered

Vacation balance

☆ Bonus days off Available 2

Regular vacation Available 13 / 28 • till 02.02.2024

Unpaid vacation Available 22 / 26 • till 01.01.2024

Margaret Cartwright
m.cartwright@softtecto.com

My applications

New application

Marcus Workman

Regular vacation

7 days

Reject Approve



Tools • Time Tracker

Employee time tracking tool.

Features

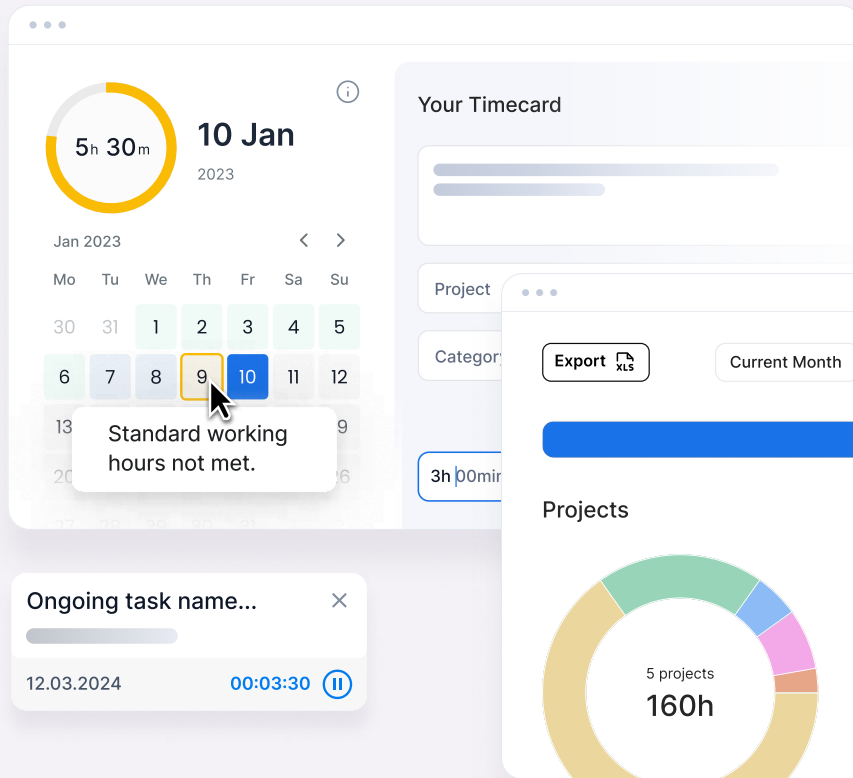
Easy tracking of time spent on project tasks, holidays, breaks & overtime

Integration with SoftTeco Projects module and Vacation Manager

Integration with Google Calendar

An option to export reports

Easy configuration for different timezones and working schedules



Tools • CV Builder

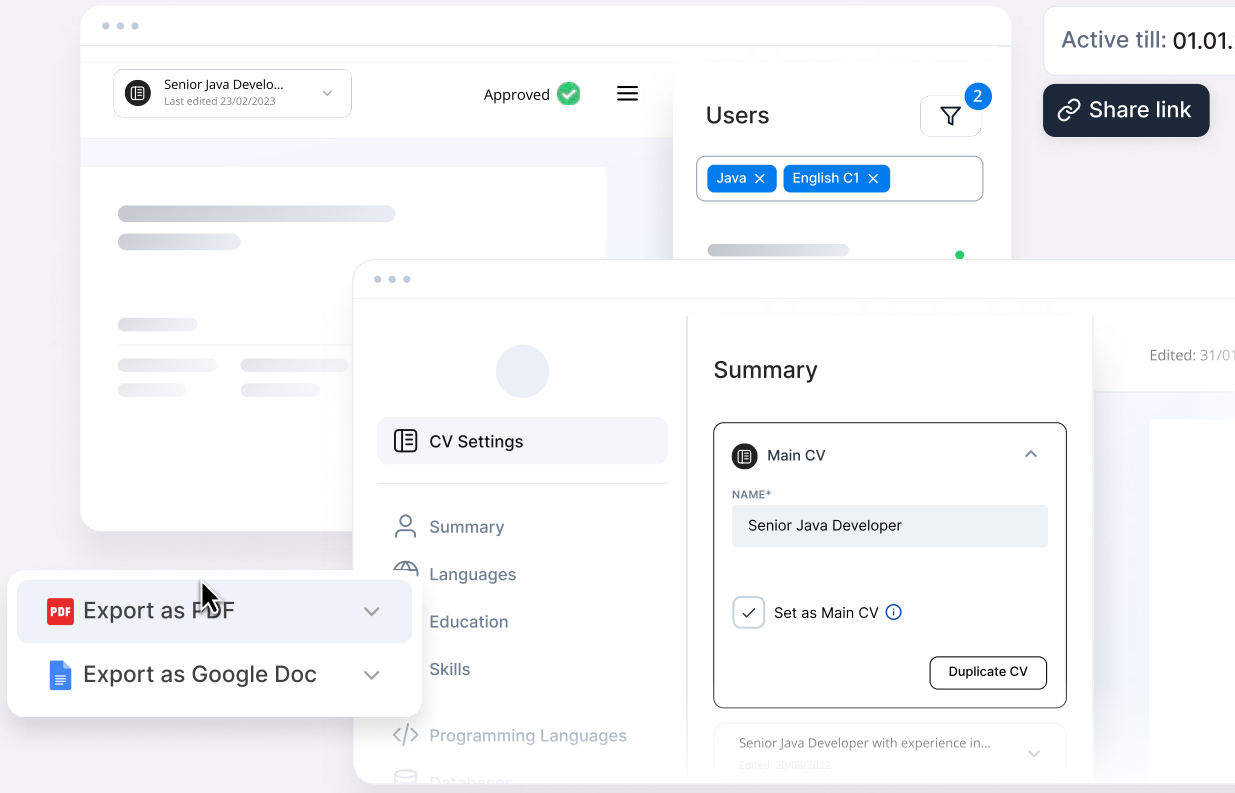
A platform for centralized management and view of employees' CVs.

Features

Generation of standardized CVs in a variety of formats based on the input and integrated data

Automatic CV update reminders

ChatGPT integration for text editing and spell check



The screenshot displays the CV Builder interface. At the top, a navigation bar includes links for HR, RECRUITING, CAREER, WORKSPACE, **TOOLS**, PROJECTS, SALES, and PORTFOLIO. The main content area shows a CV for 'Senior Java Developer' (last edited 23/02/2023) with an 'Approved' status (green checkmark). A 'Users' section on the right shows 'Java' and 'English C1' filters. A 'Summary' section on the right shows 'Main CV' with the name 'Senior Java Developer' and a 'Set as Main CV' checkbox. A 'CV Settings' section on the left lists 'Summary', 'Languages', 'Education', 'Skills', 'Programming Languages', and 'Databases'. A 'Share link' button is visible on the right. A 'Duplicate CV' button is also present. A 'Summary' section on the right shows 'Main CV' with the name 'Senior Java Developer' and a 'Set as Main CV' checkbox. A 'CV Settings' section on the left lists 'Summary', 'Languages', 'Education', 'Skills', 'Programming Languages', and 'Databases'. A 'Share link' button is visible on the right. A 'Duplicate CV' button is also present. A 'Summary' section on the right shows 'Main CV' with the name 'Senior Java Developer' and a 'Set as Main CV' checkbox. A 'CV Settings' section on the left lists 'Summary', 'Languages', 'Education', 'Skills', 'Programming Languages', and 'Databases'. A 'Share link' button is visible on the right. A 'Duplicate CV' button is also present.

Active till: 01.01.

Share link

Export as PDF

Export as Google Doc

Summary

CV Settings

Summary

Languages

Education

Skills

Programming Languages

Databases

Set as Main CV

Duplicate CV

Projects

Projects section displays full information about all projects in a company.

Features

Clear team structure

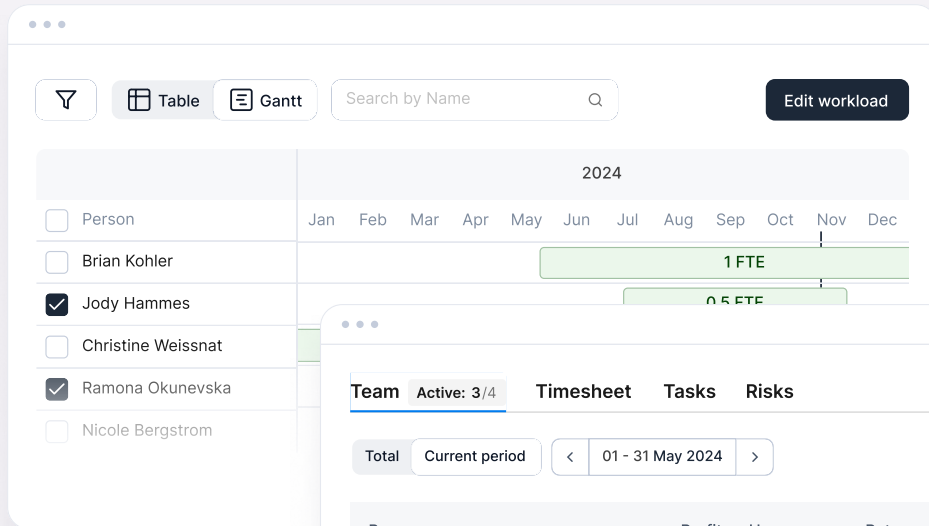
Full project information

Project budget and feasibility overview

Project health checks and escalations

Easy report generation

One-click invoicing



Compliance



Delivery: on time



Team balance

Team Active: 3/4					
Timesheet Tasks Risks					
Total Current period < 01 - 31 May 2024 > Create RFR Send Report					
Person	Profit	Hours	Rate	Bonus	
Brad Rutherford · Frontend Tbilisi, Georgia	17%	76.85% 135.25 h			
Sara Torphy · Frontend Warsaw, Poland	10%	76.85% 135.25 h			

Sales • RMS

Resource management system helps match deals and requests for resources with available developers.

Features

Accurate staffing of candidates based on specified requirements

Tracking of the deal's progress status

Ongoing quality oversight of candidates selection

Easy communication and collaboration for sales and resource managers

The image displays two overlapping screenshots of the itelgie Sales RMS interface. The background screenshot shows a candidate profile for Alexandra Jackson-Lawson, a Middle Frontend developer. It includes a progress bar at 60%, a CV icon, and filters for Technology (Java), Skills (IOS, Android, AWS), and Level (Middle, Middle+). The foreground screenshot shows a Kanban board with two columns: 'New (12)' and 'In Progress'. The 'New' column contains a card for a 'Junior Android Dev for Healthcare project' with a start date of 09.10.2024 (2 months), 1 FTE, and a salary range of \$48-60. The 'In Progress' column contains a card for a 'Middle Java / Wellness & Therapy platform' with a start date of 12.09.2024 (5 months), 0.75 FTE, and a salary range of \$30-32. Both cards show a candidate profile picture and a 'New' button.

Sales • RFx

A platform for managing requests for proposals, estimation, expertise, information.

Features

Centralized collection of data needed for client proposal

Deliverables preparation

Timeline status visualization

Review of the RFx history

An option to add comments and assign needed specialists to an RFx

An option to match a new RFx with related past projects and deals

The screenshot displays the 'Estimation for Wisozk' project page. At the top, a progress bar shows stages: New, Analysis, Team gathering, Estimation, and Proposal completed. The project is assigned to Rosalie Lynch. A 'Closed won' status is indicated. Key details include: 'New client', 'Class value 4 | 50% probability', 'Sales manager' (with a progress bar), 'Deal amount' (with a progress bar), and 'Due date' (with a progress bar). The 'Deliverables' section lists 'WBS + Time' and 'Updated 03.11.2023'. The 'Industry' is 'Healthcare'. A 'Comments (1)' modal is open, showing a comment from Lorene Jacobson dated 10.09.2024 at 17:00. The comment text is '@m.leutner Should we prioritize the candidates with cloud engineering experience?'. The modal includes 'Cancel' and 'Send' buttons.



Portfolio

Portfolio management platform for storing info on all active and completed projects.

Features

Easy editing of current project details

Comprehensive project information
(Overview, Client, Team, Technologies,
Budget and more)

Extensive project filtering based on various
parameters

Integration with SoftTeco Projects, CRM and
SoftTeco Sales

The screenshot displays the Portfolio management platform interface. At the top, there is a navigation bar with links: HR, RECRUITING, CAREER, WORKSPACE, TOOLS, PROJECTS, SALES, and PORTFOLIO (highlighted). The main header area features a blue briefcase icon and the word "Portfolio". Below this, a description states: "Portfolio management platform for storing info on all active and completed projects."

The interface is divided into two main sections. The left section shows a list of projects with columns for Platform, Industries, Team, Status, and Business model. The right section displays the "Project Details" form, which includes fields for Project name, Account name, and a dropdown menu for Technology. The Technology dropdown is currently open, showing options like NodeJS, Java, and Kotlin. The Project name field contains "New project". The Account name field contains "T". The Technology dropdown is currently open, showing options like NodeJS, Java, and Kotlin. The Project name field contains "New project". The Account name field contains "T". The Technology dropdown is currently open, showing options like NodeJS, Java, and Kotlin. The Project name field contains "New project". The Account name field contains "T".

Applied filters:

- Confidentiality score: Public
- Technology: Android
- Technology: iOS
- Business model: T&M

Platform Industries Team Status Business model

Project Details

Project name: New project

Account name: T

Tech H

TT1 Products

Technology: NodeJS, Java, Kotlin

Integrations: Cognito

Platform

AI at the Heart of Smarter Workflows

Streamline competency tracking

AI auto-fills matrices from employee data, freeing managers to focus on deeper insights.

Find the right people faster

Itelgie AI assistant matches the best-fit candidates to open roles.

Stay on top of performance

Summaries powered by AI highlight achievements and flag potential risks.

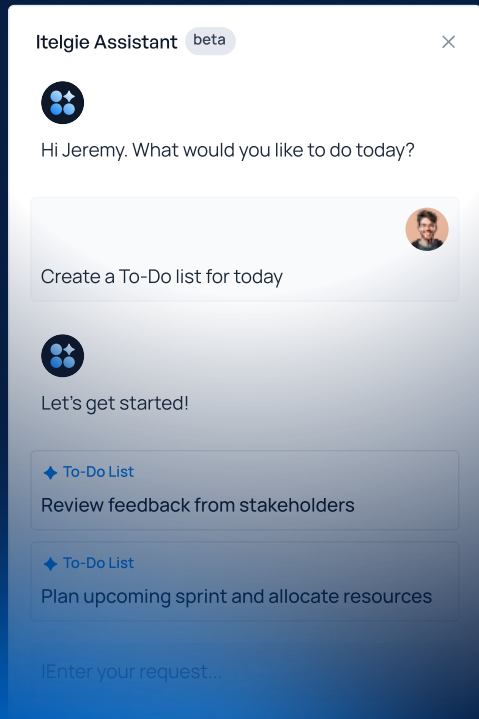
Keep records crystal clear

AI-powered proofreading ensures accuracy and consistency across employee notes.

Create vacancies in seconds

Let AI generate job postings from short text prompts instantly.

and more...



AI Assistant

Flexible Integration

We designed SoftTeco Systems with flexibility in mind. Each module is easily integrated into your existing systems through our robust API, ensuring smooth data exchange and interoperability. Integration points are provided to facilitate seamless connectivity with wide range of Third-Party tools.

Deployment Options

Modules hosted in our secure cloud environment ➡ high availability and security.

Modules deployed on your dedicated servers ➡ complete control over your data and infrastructure.

CRM Systems

Salesforce, HubSpot, Zoho CRM



Invoicing Tools

QuickBooks, FreshBooks, Xero, Zoho Invoice



AI Platforms

OpenAI, Google Gemini, Microsoft Copilot, IBM Watson



Google Workspace

Gmail, Google Drive, Google Calendar



HR Tools

Workday, BambooHR, ADP



Task Trackers

Trello, Asana, Jira



Recruiting Tools

LinkedIn Recruiter, Greenhouse, Lever



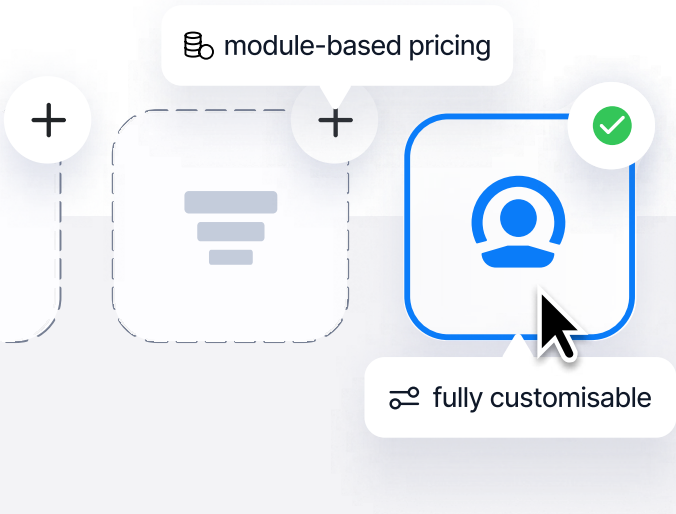
Time Trackers

Toggle, Harvest, Clockify



Modular Automation for Simple Integration

SoftTeco Systems provides a suite of modules designed to automate and optimize your business processes. Each module can work independently or together and can be tightly integrated with your existing systems for easy adoption and improved efficiency.



We ensure a deep dive into your business operations to deliver quality implementation. We support you from start to finish, ensuring a swift result to maximize the benefits for your business.

There won't be any disruption to your existing systems. Instead, we enhance them by adding our modules to make your business function in a more productive and automated way.



Customisation Possibilities

Our business software suite modules are designed for effortless customization, allowing them to seamlessly integrate into your brand ecosystem.

Tailor each module to match your corporate look and feel, ensuring they blend perfectly with your everyday tools and processes. Experience how our solutions adapt to your unique brand identity, enhancing both functionality and coherence within your organization.



Wish to know more?
Schedule a meeting
with us.



Book a Demo

82 Laisves al., Kaunas, 44250,
Lithuania Headquarters



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