

STANDARD HOURLY RATES AND CHARGES



The following rates are our Standard Hourly Rates and Charges, as of **January 1, 2025**. For our current terms, conditions, and rates, see www.cobaltcpa.com/terms

Hourly Rates - Professional Services

The following rates apply to all professional services provided by us.

Professional	Title	Hourly Rate
Principals		
Adam Abplanalp, CPA	Managing Partner	\$450
Bryant Abaricia, LTC	Partner and Chief Financial Officer	\$400
Lauren Alexander	Partner and Chief Operating Officer	\$300
Directors and Managers		
Austin Kendall	Senior Manager -- Professional Services	\$275
Tyler Kendall	Manager -- Tax Services	\$250
Staff		
Jocelyn Barney	Tax Preparer	\$225
Patricia Gacita	Accounting Manager	\$150
Diana Diaz	Accountant	\$125
Alwesa Guro	Accountant	\$125
Aubrey San Juan	Accountant	\$125
Joseph Ramirez	Senior Bookkeeper	\$125
Alyssa Yumul	Senior Bookkeeper	\$100
Mary Ann Ledda	Bookkeeper	\$90
Support Staff		
Kerry Kelly	Client Services Coordinator	\$75
Kayli Sapir	Tax Support Specialist	\$75

Staff rates are determined at our discretion, and may be modified at our discretion without further notice to you, based upon staff training, qualifications, and level of work performed. Upon hiring or promotion, we will determine rates for new or promoted staff based upon their training, qualifications, and other factors. Please contact us if you have any questions regarding staff assignments or billing.

Other Charges

We may charge the following, per our **Standard Engagement Terms** and/or **Service Terms**:

- For each individual or business tax return, a technology charge of \$300 (effective for 2024 tax returns).
- At our discretion, \$250 for each income tax return extension or Form 8948 prepared at your request.
- Interest on past due balances at the rate of 12% per annum, with a minimum of \$5 each month.