



Senior Research Scientist

To apply, email
careers@nsiteam.com
www.nsiteam.com

Location: Remote (US-Based)

Position Type: Full-Time

About NSI

At NSI, you will support clients in the government and commercial markets, work on critically important real-world problems in national security, and be empowered with the freedom and trust to solve them. We take immense pride in our reputation for intellectual honesty, integrity, and rigorous analysis. We promote these attributes in everything we do, and look for team members who value the opportunity to do academic-quality research in a challenging, fast-paced, applied setting.

Position Overview

As a **Senior Research Scientist**, you will serve as an essential driver of research, analysis, and project execution within our flat, collaborative organizational structure. You will provide both qualitative and quantitative research and analytic assistance, working effectively both independently and as part of a team. This role requires a highly organized professional capable of managing multiple tasks simultaneously with minimal supervision, delivering high-quality products under tight deadlines, and overseeing the work of 2–3 research analysts.

Key Responsibilities

- **Research & Data Integrity:** Perform comprehensive open-source research and compile statistical data. Ensure the highest standards of data integrity by rigorously verifying the accuracy and authenticity of source materials
- **Analysis & Computation:** Compute and analyze statistical data, distilling central concepts and complex theories into clear, concise, academic-quality prose
- **Content Delivery & Reporting:** Write high-quality summaries, white papers, and project reports with minimal supervision, delivering client-releasable or near-releasable quality products within specified timelines
- **Project & Team Leadership:** Lead project sub-tasks to successful completion. Oversee the daily work and progress of 2–3 research analysts, providing guidance and reviewing their outputs. Maintain the flexibility to play multiple roles—acting as a task lead, team member, editor, or reviewer as project needs require

Qualifications & Skills

- **Education:** MS, MBA, or MA in area of expertise with 4 years of experience; or BS in area of relevant expertise with 7 years of experience
- **Autonomy & Multitasking:** Capable of working on multiple, unrelated tasks simultaneously with minimal supervision and guidance, keeping projects on track under narrow timelines
- **Communication & Precision:** Excellent writing, public speaking, and organizational abilities, backed by strong attention to detail and a natural talent for storytelling and data visualization
- **Desired Technical Acumen:** A forward-thinking comfort with adopting emerging technologies to drive transformational work





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- **Virtual Environment Success:** Ability to succeed (and enjoy) working productively and maintaining high self-motivation in a 100% virtual/remote environment
- **Security Clearance Statement:** Must be eligible to obtain a US government security clearance
- **Travel:** Ability to travel occasionally (up to 10%) for client briefings, project presentations, and annual company offsites

What We Offer

NSI is dedicated to fostering an environment where employees can maintain a healthy work-life balance while doing impactful work. Our comprehensive benefits package includes:

- **True Workplace Flexibility:** 100% remote/virtual work environment.
- **Generous Time Off:** 2–4 weeks of vacation, 12 PTO days, and 11 paid floating holidays.
- **Health & Wellness:** Employer-subsidized medical and dental insurance; fully subsidized short-term and long-term disability plans; and fully subsidized life insurance.
- **Financial Growth:** Competitive salary, eligible for end-of-year performance-based bonuses, and a 401(k) plan with a 4% company match (100% immediate vesting).
- **Professional Development:** Paid educational and continuous learning opportunities.
- **Team Connection:** Regular, fully funded company offsites to deepen collaboration, strategy, and team building.

How to Apply

To be considered for employment, please submit your resume, a cover letter expressing your interest in NSI, and recent writing sample to careers@nsiteam.com.