

# Moray Ocean Safeguarding and Welfare Policy

Moray Ocean Community is committed to providing a safe and supportive environment for all individuals, including children, young people, and adults at risk.

This policy outlines our approach to safeguarding and promoting the welfare of everyone who comes into contact with our activities, including all volunteers, members of the community, and visitors.

## Scope

This policy applies to all directors, volunteers, and contractors working with or on behalf of Moray Ocean Community and anyone else who may be affected by our activities.

## Definitions

- **Safeguarding:** The process of protecting individuals from harm, abuse, or neglect, and promoting their welfare.
- **Adults at risk:** Individuals aged 18 or over who may be vulnerable due to factors such as disability, illness, poverty, social isolation, or other circumstances.
- **Children and young people:** Individuals under the age of 18, including those who are looked-after, in care, or with special needs.

## Key Principles

- **Protection:** We aim to prioritise the safety and well-being of everyone and take reasonable steps to prevent harm or abuse.
- **Prevention:** We aim to promote a culture of openness, transparency, and respect, and encourage individuals to report concerns or suspicions of abuse or neglect.
- **Proportionate response:** We aim to respond to concerns or allegations in a proportionate and timely manner, involving relevant authorities and agencies as necessary.

## Responsibilities

- **Directors:** MOC volunteer Directors are responsible for overseeing safeguarding policies and procedures, and coordinating responses to concerns or allegations.
- **Volunteers:** All volunteers are responsible for reporting concerns or suspicions of abuse or neglect, and for following our safeguarding policies and procedures when representing MOC.



31st July 2025

## Procedures

- Directors will ensure there is always at least one nominated Safeguarding person
- Codes of conduct for Directors and volunteers will be shared which will include a clear reporting system

## Review and Revision

This policy will be reviewed and revised every two years, or as needed, to ensure it remains effective and compliant with relevant legislation and guidance.

## Acknowledgement

By adopting this policy, Moray Ocean Community acknowledges its responsibility to safeguard and promote the welfare of everyone who comes into contact with our activities/services and commits to providing a safe and supportive environment for all.

**Date of Adoption:** 1st August 2025

**Date of Review:** 1st August 2026