

ALPINUM SOLUTIONS

INTERIM LEGAL & COMPLIANCE WORKFORCE





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We provide flexible legal & compliance workforce of highly experienced professionals, filling your resourcing gaps and managing large-scale projects, ensuring top-tier talents are accessible.



OUR COMPANY

Alpinum Solutions combines specialised legal service workforce with tech-enabled efficiency and a fully automated backend. Our expertise in staff leasing, legal experience and in-depth industry knowledge allows us to match and effectively integrate highly skilled professionals into your team. What sets us apart is our hands-on, highly personal approach. We work closely with you to understand your needs and deliver tailored, on-demand support. We're dedicated to enhancing your Legal & Compliance department with efficient, personal, on-demand support.

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OFFICES

7500+

LEGAL & COMPLIANCE
SPECIALISTS

48H

DELIVERY TIME

120+

ENGAGEMENTS PER YEAR

SERVICES

Access top-tier legal talents and compliance specialists whenever you need it, allowing your legal and compliance operations to run smoothly and seamlessly. Explore our **three service pillars** to discover how we can elevate your organization's legal and compliance capabilities.

Interim Legal & Compliance

Choose a temporary specialist from a pool of legal & compliance professionals to seamlessly extend your internal team and fill resourcing gaps on demand. We offer the staff leasing or freelancing model to manage e.g., **maternity coverages**, waiting periods before **new hires** or **workload peaks**.

Team Solution

With Team Solution, we support your legal & compliance department e.g., during **regulatory events, mass litigation, large-scale review projects** or **internal investigations**. According to your needs we set up project teams with experienced table-heads.

Legal Recruiting

With Legal Recruiting, we support the **permanent** hiring process of highly qualified legal professionals for law firms and corporate legal & compliance departments. Our expertise in **recruitment** and **executive search** ensures that we find the top-tier candidates for your department.

OUR COMPETITIVE EDGE

Scalable Solutions

Whether you need one expert or a team, our services can be scaled to match the size and complexity of your project and team.

Cost-Effective Solutions

Save on overhead costs associated with permanent hires while benefiting from our cost-effective, on-demand workforce.

Flexibility in Staffing

We offer a flexible workforce that seamlessly extends your internal team, allowing you to scale up or down as needed while minimizing costs and maximizing efficiency.

Single Point of Contact

Our Talent & Project Management Team supports both clients and candidates, with a dedicated single point of contact ensuring close coordination and continuous support throughout the project.

PRICING MODEL

At Alpinum Solutions, transparency is at the core of our pricing model. We charge an **all-in hourly** or **daily rate**, or a clearly defined flat fee, based on the required seniority and expertise of our specialists and the specific project scope. This ensures a fair and tailored pricing structure that aligns perfectly with the unique requirements of our clients.

Germany	Switzerland & Liechtenstein
Reviewer EUR 50 - 60 <small>0-2 Years PQE</small>	Reviewer CHF 500 - 600 <small>0-2 Years PQE</small>
Junior EUR 60 - 80 <small>1-3 Years PQE</small>	Junior CHF 600 - 800 <small>1-3 Years PQE</small>
Mid EUR 80 - 120 <small>3-8 Years PQE</small>	Mid CHF 800 - 1200 <small>3-8 Years PQE</small>
Senior EUR 120 - 180+ <small>8+ Years PQE</small>	Senior CHF 1200 - 1800+ <small>8+ Years PQE</small>
All prices are per hour and excl. VAT	All prices are per working day and excl. VAT

Reviewer: 0-2 year PQE

Junior Professionals: 1+ year PQE, supporting projects and handling defined workstreams under supervision.

Mid-Level Professionals: 5+ years PQE, independently managing workstreams and engaging directly with client stakeholders.

Senior Professionals: 10+ years PQE, leading complex projects and advising senior stakeholders.

FLAWLESS PROCESS



Assessment Phase

Our journey with you and your team commences by jointly evaluating your project's needs. During this phase, we define the interim management project's key parameters, including context, scale, budget, timeline, and the requisite skills and qualifications.

Profiling

Building on the insights gathered during the assessment, we begin searching the most suitable candidates from our legal & compliance talent pool. Within 48 hours, we present you with a curated selection of fully vetted profiles, ready to join your project.

Presentation & Selection

We guide you through the details of the legal professional / compliance expert profiles we've identified and are readily available to address any remaining queries or concerns. You have the opportunity to interview and assess the candidates, ultimately selecting those who best fit your project's requirements.

Project setup

We take charge of all contractual processes, including the supervision of all temporary legal and compliance resources. We ensure that the project is fully prepared for a timely and successful launch.

Ongoing Support

We maintain regular communication with both you and our resources, facilitating continuous feedback between all stakeholders. This proactive approach allows us to effectively manage any unexpected changes in scope or timeline, ensuring the project's success.

YOUR CONTACT



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